



DIVERSITY  INCLUSION

# Ball Networks

Ball Corporation supports our Ball Networks (BNs) to promote an inclusive and diverse workforce. Our BN members participate in a number of activities focused on career development, company culture, community outreach and commercial activities. We are visible and value-added organizations that build and support a diverse and inclusive environment at Ball. BNs work with Ball leadership to address matters of interest to its members and each group welcomes all employees.



Abilities Ball Network  
Powered by D+I

Abilities Ball Network (ABBN) seeks to promote and maintain awareness of the contributions and challenges of, and resources available to, employees with a disability and/or have family members with a disability.



African Diaspora Ball Network  
Powered by D+I

African Diaspora Ball Network (ADBN) builds and supports a diverse environment with a vision for mentorship, community outreach, recruitment and retention and cultural partnership.



Asian Ball Network  
Powered by D+I

Asian Ball Network (ABN) provides opportunities for Ball employees to learn more about and celebrate the rich Asian culture. We promote a diverse and inclusive workplace through education, mentorship, networking and community outreach activities and by supporting the company's recruitment and retention efforts.



Cultural Awareness of the Religions of Employees Ball Network  
Powered by D+I

Cultural Awareness of the Religions of Employees Ball Network (CAREBN) seeks to promote and maintain awareness of the different religious cultures of Ball employees to improve inclusiveness and increase workplace diversity.



Hispanic LatinX Ball Network  
Powered by D+I

The Hispanic Latinx Network Group strives to enhance collaboration and cultural awareness to all Ball employees and customers on a global scale, focusing on promoting Hispanic and Latinx culture. Goals include effective community outreach, recruitment and retention, mentoring and empowerment of members.



Indigenous People Ball Network  
Powered by D+I

Indigenous People Ball Network (IPBN) strives to create a society of understanding, acceptance and inclusion among all Indigenous and non-Indigenous people within Ball Corporation. Through professional development and community outreach, we will cultivate a network that supports and celebrates cultural diversities and encourages the connections between individuals that is the construct of inclusivity.



Pride Ball Network  
Powered by D+I

Pride Ball Network (PBN) promotes a broader social understanding of the fundamental right for all employees to have a safe working environment free from intimidation, fear, harassment and prejudice so they can bring their whole selves to the workplace. The PBN supports the Pride community and builds a diverse work environment through activities, networking, mentoring, service to the company and supporting Pride employees.



Veterans Ball Network  
Powered by D+I

Veterans Ball Network (VBN) promotes community and camaraderie, service to Ball and service to the community by advancing personal and professional development, providing support and networking opportunities, and participating in recruitment, retention and advancement activities supporting an inclusive environment.



Women's Ball Network  
Powered by D+I

Women's Ball Network (WBN) empowers women with resources, skills and networks to fulfill their career aspirations, connect with our community and foster an environment of support within Ball.



Young Professionals Ball Network  
Powered by D+I

Young Professionals Ball Network (YPBN) supports early career Ball employees by enabling members across all divisions to learn, connect and grow through professional education, networking and development opportunities.