

# Ball Corporation

2025 GRI Content Index

*Ball*





# Global Reporting Initiative

This Global Reporting Initiative (GRI) Content Index supplements Ball Corporation's (Ball, we, us or our) sustainability reporting on [www.ball.com/sustainability](http://www.ball.com/sustainability).

This report has been prepared in accordance with the GRI Standards: Core option. This index includes all Core indicators as well as various additional indicators that were determined to be relevant to our business. It provides references to information provided in our online 2024 Ball Corporation Combined Report, as well as other corporate disclosures such as our Proxy, Form 10-K, our publicly available CDP Climate Change response, and additional information provided on our website at [www.ball.com](http://www.ball.com).



GRI STANDARD DISCLOSURE

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GRI 2 GENERAL DISCLOSURES 2021		
The Organization and its Reporting Practices		
2-1	Organizational details	<a href="#">Quick Facts Page</a> ; <a href="#">Locations</a> ; <a href="#">2024 Form 10-K</a> (Page 1) <a href="#">2024 Combined Annual &amp; Sustainability Report</a> (Front & Back Cover)
2-2	Entities included in the organization’s sustainability reporting	<a href="#">Quick Facts Page</a> ; <a href="#">2024 Form 10-K</a> (Pages 22-23)
2-3	Reporting period, frequency and contact point	<a href="#">Downloads Page</a> ; <a href="#">2024 Combined Annual &amp; Sustainability Report</a> (Page 47)  Up until March of 2021 Ball Corporation published a bi-annual sustainability Report. Now, Ball will report an annual combined report. The 2024 Combined Annual & Sustainability Report, published in March of 2025.  GRI Reporting Period: 2023-2024   sustainability@ball.com
2-4	Restatements of information	In addition to annually reporting Ball’s latest environmental performance data, Ball annually updates historical environmental performance data as necessary if updated emission factors or more accurate activity data become available. Ball believes that updating information annually with the best available data is essential to successful performance tracking and goal setting.
2-5	External assurance	<a href="#">Sustainability Reporting Page</a> (under “Independent Assurance”)
Activities and Workers		
2-6	Activities, value chain and other business relationships	<a href="#">2024 Form 10-K</a> (Pages 4-11) ; <a href="#">Responsible Sourcing Page</a> ; <a href="#">2024 Combined Annual &amp; Sustainability Report</a> (Pages 1-3, 6-11)  In 2023 Ball had 123 significant tier-1 suppliers, defined as critical suppliers who, if their supply is disrupted, Ball will have an inability to service impacted customers, and for whom there is no qualified back up, or available alternative. These companies make up 82% of Ball’s total spend.  Non tier-1 suppliers are not currently identified. In determining significant suppliers, we ask each of our tier-1 suppliers if they have any single sourced sub tier suppliers, and what their contingency plans are for any risk.  In 2023 Ball’s top suppliers by spend globally were Novelis Inc., Constellium, Tri Arrows Aluminum Inc., Kaiser Aluminum Corporation, and Arconic Corporation.

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2-6	Activities, value chain and other business relationships	<p>In order to work toward Ball’s 2030 goal to annually assess environmental, social and governance practices of all critical suppliers with an annual spend of \$5 million or more, and ensure corrective actions are being implemented where suppliers fall short of Ball’s requirements, Ball assessed 20 tier 1 suppliers who met this threshold. Of those, none had substantial actual or potential negative impacts to sustainable development, therefore did not require corrective action plans or termination.</p> <p>Before supplying goods and services to Ball, suppliers must be fully onboarded. Supplier onboarding is the process of collecting information required to set up an organization as an approved supplier. The purpose of this process is to enable Ball to efficiently and effectively conduct business, purchase goods and services, and make payments to said supplier. Supplier onboarding also includes vetting and validation to ensure the prospective supplier is compliant with laws, regulations and company standards. Certain suppliers that will be performing work on site and/or that Ball considers high risk may also be asked to complete additional onboarding tasks required by Corporate Risk, which may include providing current certificates of insurance in certain countries or providing other documentation prior to coming on site or beginning any work.</p> <p>Ball permanently ceased production at its Phoenix, Arizona aluminum beverage can manufacturing facility in the fourth quarter of 2022, permanently ceased production at its aluminum beverage can manufacturing facility in St. Paul, Minnesota in the first quarter of 2023 and permanently ceased production at its aluminum beverage can manufacturing facility in Wallkill, New York in the third quarter of 2023. Additionally, the company announced it will permanently cease production at its aluminum beverage can manufacturing facility in Kent, Washington in the first half of 2024, and has permanently discontinued plans to construct the North Las Vegas beverage can plant. Ball Corporation completed the sale of its former entire aerospace business in February 2024 and began reporting its former aerospace business on a discontinued operations basis. Ball’s 2023 revenues excluding the divested aerospace business were \$12 billion. In 2024, Ball divested of its Aerospace business and acquired Alucan Entec, S.A., composed of two Aerosol impact extrusion facilities. To ensure comparability over time, we have rebaselined our 2023-2020 data to align with our updated boundary.</p>																																											
2-7	Employees	<table><tr><th colspan="2">Employees by Gender</th><th colspan="2">2024</th><th colspan="3">2023</th></tr><tr><th></th><th>Total</th><th>Female</th><th>Male</th><th>Total</th><th>Female</th><th>Male</th></tr><tr><td>Global</td><td>15,955</td><td>2,984 (19%)</td><td>12,971 (81%)</td><td>20,878</td><td>4,299 (21%)</td><td>16,579 (79%)</td></tr><tr><td>North &amp; Central America</td><td>6,291</td><td>973</td><td>5,318</td><td>11,679</td><td>2,486</td><td>9,193</td></tr><tr><td>South America</td><td>3,442</td><td>916</td><td>2,526</td><td>3,198</td><td>793</td><td>2,405</td></tr><tr><td>EMEA</td><td>6,106</td><td>1,074</td><td>5,032</td><td>6,001</td><td>1,020</td><td>4,981</td></tr></table>	Employees by Gender		2024		2023				Total	Female	Male	Total	Female	Male	Global	15,955	2,984 (19%)	12,971 (81%)	20,878	4,299 (21%)	16,579 (79%)	North & Central America	6,291	973	5,318	11,679	2,486	9,193	South America	3,442	916	2,526	3,198	793	2,405	EMEA	6,106	1,074	5,032	6,001	1,020	4,981	
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GRI STANDARD DISCLOSURE		RESPONSE	SDG																																											
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2-8	Workers who are not employees	Not reported at this time.																																												

Governance

2-9	Governance structure and composition	<a href="#">Our Approach Page</a> ; <a href="#">Corporate Governance</a> ; <a href="#">2023 CDP Climate Change Report</a> (Module 4) ; <a href="#">2024 Combined Annual &amp; Sustainability Report</a> (Page 46)	
2-10	Nomination and selection of the highest governance body	<a href="#">Corporate Governance</a>	
2-11	Chair of the highest governance body	<a href="#">Corporate Governance</a>	
2-12	Role of the highest governance body in overseeing the management of impacts	<a href="#">Corporate Governance</a>	
2-13	Delegation of responsibility for managing impacts	<a href="#">Corporate Governance</a>	
2-14	Role of the highest governance body in sustainability reporting	<a href="#">Our Approach Page</a> ; <a href="#">Corporate Governance</a>	
2-15	Conflicts of interest	<a href="#">Corporate Governance</a>	

GRI STANDARD DISCLOSURE		RESPONSE	SDG
2-16	Communication of critical concerns	<a href="#">Corporate Governance</a>	
2-17	Collective knowledge of the highest governance body	<a href="#">Corporate Governance</a>	
2-18	Evaluation of the performance of the highest governance body	<a href="#">Corporate Governance</a>	
2-19	Remuneration policies	<a href="#">2025 Proxy Statement</a> (Pages 25-66)	
2-20	Process to determine remuneration	<a href="#">2025 Proxy Statement</a> (Pages 25-66)	
2-21	Annual total compensation ratio	<a href="#">2025 Proxy Statement</a> (Page 63)	

Strategy, Policies and Practices

2-22	Statement on sustainable development strategy	<a href="#">Our Approach Page</a>	
2-23	Policy commitments	<a href="#">Downloads Page</a>	
2-24	Embedding policy commitments	<a href="#">Our Approach Page</a>	
2-25	Processes to remediate negative impacts	<a href="#">Ball Business Ethics Code of Conduct</a>	
2-26	Mechanisms for seeking advice and raising concerns	<a href="#">Ball Business Ethics Code of Conduct</a>	
2-27	Compliance with laws and regulations	<a href="#">Ball Business Ethics Code of Conduct</a>	
2-28	Membership associations	<a href="#">Our Approach Page</a> ; <a href="#">2024 Combined Annual &amp; Sustainability Report</a> (Page 9)	

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Stakeholder Engagement

2-29

Approach to stakeholder engagement

Our Approach Page ; 2024 Combined Annual & Sustainability Report (Page 29)

Customer Satisfaction Measurement (Referral Rating Score, 1-10 range)	2023
Global Beverage Packaging	8.38

Ball’s global beverage packaging businesses started using the Referral Rating in 2017. We generally conduct the survey in March of each year. We have robust cross-functional action plans which we regularly review together with our customers. We have also significantly increased the size of our database over the years (meaning total number of customers we survey) leading to a much higher raw number of responses, alongside an improved response rate.

With the Referral Rating, we are building customer loyalty and satisfaction and improving our awareness of specific customer needs. A loyal customer remains a customer longer, purchases more, provides feedback and recommends the company to others. We can create more focused interactions which lead to increased customer satisfaction, better customer retention and, ultimately, more sales.

**Employees:** In 2024, we conducted a global employee engagement survey to identify areas of strength, as well as opportunities that we are now addressing with targeted actions. According to survey data, the majority of employees are proud to work for Ball and believe we have an outstanding future. They have a clear understanding of our vision and values, and see a clear connection between their work and organizational goals. Most employees also feel respected by their manager or supervisor and have the opportunity to be innovative and creative in their roles. The 2024 survey—which received an 84% employee response rate—also identified areas for improvement, including recognition, leadership communications and organizational effectiveness.



GRI STANDARD DISCLOSURE		RESPONSE	SDG																				
2-30	Collective bargaining agreements	<p>Ball respects freedom of association and our employees’ right to collective bargaining.</p> <table><tr><th>Employees at Year-End covered by collective bargaining agreements (percent of total workforce)</th><th>2024</th></tr><tr><td>Global</td><td>20.7%</td></tr><tr><td>Beverage Packaging North and Central America</td><td>11%</td></tr><tr><td>Beverage Packaging South America</td><td>28%</td></tr><tr><td>Beverage Packaging EMEA</td><td>32%</td></tr><tr><td>Personal and Home Care*</td><td>25%</td></tr><tr><td>Global Business Services</td><td>2%</td></tr><tr><td>Global Beverage Global Support</td><td>3%</td></tr><tr><td>Cups</td><td>0%</td></tr><tr><td>Corporate</td><td>0%</td></tr></table> <p>*Personal and Home Care is spread amongst regions of EMEA, NCA and SA</p> <p>The collective bargaining data is reflective of our current organizational structure, broken out by business units. Ball was unable to divide into global regions, as in other employee reporting at this time.</p>	Employees at Year-End covered by collective bargaining agreements (percent of total workforce)	2024	Global	20.7%	Beverage Packaging North and Central America	11%	Beverage Packaging South America	28%	Beverage Packaging EMEA	32%	Personal and Home Care*	25%	Global Business Services	2%	Global Beverage Global Support	3%	Cups	0%	Corporate	0%	
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GRI 3 MATERIAL TOPICS 2021																							
3-1	Process to determine material topics	<p><a href="#">Our Approach Page</a></p> <p>The results of our materiality survey illustrate that internal and external stakeholders have similar views regarding material sustainability issues for Ball. Where aspect boundaries are not self-explaining, we engage with our stakeholders in order to determine the scope of our work.</p>																					
3-2	List of material topics	<p><a href="#">Our Approach Page</a></p>																					
3-3	Management of material topics	<p><a href="#">Our Approach Page</a> ; <a href="#">Sustainability Strategy Page</a></p>																					

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GRI 201 ECONOMIC PERFORMANCE 2016																											
201-1	Direct economic value generated and distributed	<table><tr><th>(\$ in millions)</th><th>2023</th></tr><tr><td>Revenues<sup>1</sup></td><td>14,029</td></tr><tr><td>Income from Minority Investments</td><td>20</td></tr><tr><td><b>Total Economic Value Generated</b></td><td><b>14,045</b></td></tr><tr><td>Operating Costs - including payments to employees<sup>2</sup></td><td>12,067</td></tr><tr><td>Payments to Capital Providers (Interest)</td><td>459</td></tr><tr><td>Payments to Government Tax Authorities</td><td>179</td></tr><tr><td>Payments for Charitable Contributions</td><td>6.9</td></tr><tr><td>Payments to Shareholders - Dividends &amp; Share Repurchases</td><td>255</td></tr><tr><td><b>Total Economic Value Distributed</b></td><td><b>12,966.6</b></td></tr><tr><td>Difference</td><td>1078</td></tr><tr><td><b>Total Employee-related Expenses<sup>3</sup></b> (salaries + benefits)</td><td><b>349</b></td></tr></table>	(\$ in millions)	2023	Revenues <sup>1</sup>	14,029	Income from Minority Investments	20	<b>Total Economic Value Generated</b>	<b>14,045</b>	Operating Costs - including payments to employees <sup>2</sup>	12,067	Payments to Capital Providers (Interest)	459	Payments to Government Tax Authorities	179	Payments for Charitable Contributions	6.9	Payments to Shareholders - Dividends & Share Repurchases	255	<b>Total Economic Value Distributed</b>	<b>12,966.6</b>	Difference	1078	<b>Total Employee-related Expenses<sup>3</sup></b> (salaries + benefits)	<b>349</b>	<div>25789</div>
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<div><sup>1</sup> Excludes net earnings attributable to non-controlling interests</div> <div><sup>2</sup> Includes cost of sales excluding depreciation and amortization plus selling, general and administrative costs</div> <div><sup>3</sup> Not including Aerospace data for FY2023</div>																											
See Ball Corporation <a href="#">Annual Reports</a> for details on the company's financial performance.																											
201-2	Financial implications and other risks and opportunities due to climate change	<a href="#">2024 Form 10-K</a> (Page 24) ; <a href="#">2023 CDP Climate Change Response</a> (Module 5)																									
		<table><tr><th>Return on Environmental Investments (\$ in millions)</th><th>2023</th></tr><tr><td>Capital Investments</td><td>10.1</td></tr><tr><td><b>Total Expenses and Savings</b></td><td><b>5.1</b></td></tr></table>	Return on Environmental Investments (\$ in millions)	2023	Capital Investments	10.1	<b>Total Expenses and Savings</b>	<b>5.1</b>																			
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<b>Total Expenses and Savings</b>	<b>5.1</b>																										
201-3	Defined benefit plan obligations and other retirement plans	<a href="#">2024 Form 10-K</a> (Pages 32, 49, 77)																									

GRI STANDARD DISCLOSURE		RESPONSE	SDG																		
201-4	Financial assistance received from government	<table><tr><th>(\$ in millions)</th><th>2023</th></tr><tr><td>Tax relief and credits</td><td>160.9</td></tr><tr><td>Government or other subsidies</td><td>16.3</td></tr><tr><td>Investment grant, research and development credits</td><td>67.2</td></tr><tr><td>Awards</td><td>-</td></tr><tr><td>Royalty holidays</td><td>-</td></tr><tr><td>Financial incentives</td><td>-</td></tr><tr><td>Other financial benefits</td><td>-</td></tr><tr><td>Total</td><td>244.4</td></tr></table> <p>See Ball Corporation <a href="#">Annual Reports</a> for details on the company's financial performance.</p>	(\$ in millions)	2023	Tax relief and credits	160.9	Government or other subsidies	16.3	Investment grant, research and development credits	67.2	Awards	-	Royalty holidays	-	Financial incentives	-	Other financial benefits	-	Total	244.4	
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Total	244.4																				
GRI 202 MARKET PRESENCE 2016																					
202-1	Ratios of standard entry level wage by gender compared to local minimum wage	Ball employees are paid above minimum wage and Ball sets employee salaries based on market conditions. Ball does not tolerate discrimination in any form, including remuneration.																			
202-2	Proportion of senior management hired from the local community	As we continue to expand globally, our common practice remains to hire locally when the required talent is available.																			
GRI 203 INDIRECT ECONOMIC IMPACTS 2016																					
203-1	Infrastructure investments and services supported	<p><a href="#">2024 Combined Annual &amp; Sustainability Report</a> (Page 34) ; <a href="#">Community Page</a> ; <a href="#">The Ball Foundation</a></p> <p>The Ball Foundation, Ball's philanthropic arm, focuses on recycling, manufacturing education, and disaster relief and recovery. This past year, the Foundation partnered with nine national partners to bring change in these impact areas. One of those partners is FIRST Robotics. FIRST supports high school robotics teams by increasing interest and experience in STEM fields. In partnership with Novelis and FIRST Robotics, we highlight aluminum through our CANBOT challenge —challenging teams to create a can-crushing robot — and educate local communities on the benefits. By reaching students ahead of college, individuals are better able to select a major, excel in STEM courses and achieve a dedicated career goal.</p> <p>Interest in STEM-related careers can start young. In partnership with the Boys &amp; Girls Clubs of America, our goal is to create awareness of STEM-related fields and generate curiosity to learn more. By focusing on individual clubs, we can reach youth with customized programming at the local level. The Ball Foundation currently supports clubs in Arizona, California, Colorado, Florida, Pennsylvania, Virginia and Wisconsin. As natural disasters become more prevalent, Ball is there to help. In 2024 Ball responded to 25 natural disasters, across nine countries, with funding in response to disasters such as floods, wildfires and more. By extension, Ball supported 48 organizations globally responding to natural disasters.</p>	<div>257911</div>																		



GRI STANDARD DISCLOSURE		RESPONSE	SDG
203-1	Infrastructure investments and services supported	Through our charitable partnerships, Ball is further committed to using our product for good by providing canned water in response to disasters.	257911
203-2	Significant indirect economic impacts	As of March 2025, Ball has no formal systems in place to quantify and report on indirect economic impacts at the company-level. In many of the communities where Ball operates manufacturing facilities, we are a large employer. By directly providing jobs and training at Ball and indirectly in our supply chain, we positively influence the economic wealth and prosperity locally. Another example of indirect economic impacts is related to our packaging products, in particular the product life cycle. Compared to other packaging substrates, metal scrap has a very high economic value. Therefore, some people in countries that lack a formal packaging collection system, such as Brazil or certain Eastern European countries, generate income by collecting used metal containers and selling them to local scrap dealers. The scrap dealers then tend to sell the material to larger recycling companies that can re-melt the metal so that it can be used again in a new application. All of these processes create jobs and indirect economic impacts.	
GRI 204 PROCUREMENT PRACTICES 2016			
204-1	Proportion of spending on local suppliers	<u>Responsible Sourcing Framework</u> ; <u>Responsible Sourcing Page</u>  Being a global corporation, definitions of local procurement slightly vary across the regions in terms of relevant regulatory frameworks, geography, ownership/size and inclusion of under-represented groups (e.g. data on minority and woman-owned businesses are collected in North America). In addition, our commitment to responsible purchasing and supplier diversity remains.	12

GRI STANDARD DISCLOSURE		RESPONSE	SDG				
GRI 205 ANTI-CORRUPTION 2016							
205-1	Operations assessed for risks related to corruption	<a href="#">Ball Business Ethics Code of Conduct</a>	16				
205-2	Communication and training about anti-corruption policies and procedures	<a href="#">Ball Business Ethics Code of Conduct</a>  The Code applies to Ball Corporation and its divisions, operations and subsidiaries, and to any greater than 50 percent company owned joint ventures. The Code also applies to any 50 percent or less Company owned joint ventures with respect to Ball’s operating responsibilities and any Ball appointed directors, officers and employees. Further, all Ball business partners, including suppliers, agents and vendors, should strive to adhere to the principles outlined in the Code.  Every other year, the Law Department conducts the Corporate Compliance and Code of Conduct training and certification program, through which a selected group of employees are required to take an e-learning training course and certify to the Code of Conduct, as well as a few other policies and documents. In “off years”, the Law Department conducts an Anti-Corruption & Antitrust training and certification program, through which a risk-based group of employees are required to review their knowledge on each topic, as well as certify to Ball’s Foreign Corrupt Practices Global Anti-Corruption Policy and Competition and Antitrust Policy.  The Anti-Corruption course is launched bi-annually between new iterations of the Code of Conduct e-Learning. Employees are selected on a risk-based criteria. In 2023, we also sent out monthly Compliance Alliance awareness emails with company-wide reach. In this email, we communicated information about our anti-corruption policy, procedures, and shared a link to our Foreign Corrupt Practices Global Anti-Corruption Policy.	16				
205-3	Confirmed incidents of corruption and actions taken	<table><tr><th>Number of cases</th><th>2023</th></tr><tr><td>Corruption and Bribery Cases</td><td>0</td></tr></table>  In 2023, Ball had 43 substantiated breaches and 78 partially substantiated breaches of its Business Ethics Code of Conduct reported through an independent hotline system. These reports, which were inconsequential overall, include issues related to the following categories: compliance, employee relations, and other. Ball did not have any ongoing cases of confirmed cases of corruption or bribery involving governmental authorities during the past four fiscal years.  Key personnel are required to comply annually with online training as part of their FCPA and Global Anti-Corruption education. Please note that FCPA training is also included with the Code of Conduct training.	Number of cases	2023	Corruption and Bribery Cases	0	16
Number of cases	2023						
Corruption and Bribery Cases	0						
GRI 206 ANTI-COMPETITIVE BEHAVIOR 2016							
206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	<a href="#">Ball Business Ethics Code of Conduct</a>  No legal actions are pending or were completed during 2023 regarding anti-competitive behavior and violations of anti-trust and monopoly legislation.	16				

GRI STANDARD DISCLOSURE		RESPONSE	SDG
GRI 207 TAX 2019			
207-1	Approach to tax	<a href="#">2023 Global Tax Strategy</a>	8
207-2	Tax governance, control, and risk management	<a href="#">2023 Global Tax Strategy</a>	8
207-3	Stakeholder engagement and management of concerns related to tax	<a href="#">2023 Global Tax Strategy</a>	
207-4	Country-by-country reporting	<a href="#">2024 Form 10-K (Page 72)</a>	



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GRI 301 MATERIALS 2016																																				
301-1	Materials used by weight or volume	<table><tr><th>Material Purchased (metric tons)</th><th>2024</th><th>2023</th></tr><tr><td>Aluminum</td><td>1,775,656</td><td>1,693,975</td></tr><tr><td>Inks</td><td>4,871</td><td>4,641</td></tr><tr><td>Coatings</td><td>107,805</td><td>103,487</td></tr><tr><td>End Compound</td><td>4,001</td><td>4,017</td></tr><tr><td colspan="3"></td></tr><tr><th>Associated Process Materials (metric tons)</th><th>2024</th><th>2023</th></tr><tr><td>Gear lubes and oils</td><td>4,521</td><td>5,421</td></tr><tr><td>Acids, bases and washer chemicals</td><td>12,663</td><td>11,697</td></tr><tr><td>Cupper sheet lube tab lube, body maker</td><td>8,726</td><td>8,406</td></tr><tr><td>Cleaning solvents and detergents consumed (limited to those included in VOC reporting)</td><td>2,673</td><td>9,510</td></tr></table>	Material Purchased (metric tons)	2024	2023	Aluminum	1,775,656	1,693,975	Inks	4,871	4,641	Coatings	107,805	103,487	End Compound	4,001	4,017				Associated Process Materials (metric tons)	2024	2023	Gear lubes and oils	4,521	5,421	Acids, bases and washer chemicals	12,663	11,697	Cupper sheet lube tab lube, body maker	8,726	8,406	Cleaning solvents and detergents consumed (limited to those included in VOC reporting)	2,673	9,510	812
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301-2	Recycled input materials used	<p><a href="#">Recycling Page</a> ; <a href="#">Real Circularity Page</a> ; <a href="#">2030 Sustainability Goals</a></p> <p>One key lever for lowering the carbon intensity of our products is to increase the recycled content in the aluminum we use. In 2024, Ball increased the percentage of recycled content in its beverage packaging across every operating region. In 2024, 74% of the aluminum used by our Global Beverage Packaging business came from recycled sources, up from 70% in 2023. In addition, we continue to innovate aluminum alloys to allow for higher recycled content cans. Can ends traditionally were manufactured with a different alloy than the can body, as that component has particular design requirements. This has previously limited how much recycled content we can get into a can. Now, Ball has helped develop a uni-alloy solution which leverages the same alloy for the can body and the end, allowing for the possibility of much higher recycled content in our products. This consolidation to a single alloy also reduces operational challenges for our rolling mills as well as the carbon intensity of our can products.</p> <p>By recycling metal packaging, the need for more energy intensive virgin material can be reduced. Because the inherent material properties as well as the material value of aluminum are maintained through each recycling loop, the environmental benefit is realized, no matter whether cans are recycled back into cans, or a bicycle, or a window frame. What is important is that used aluminum containers get collected and recycled, because then they will replace the need for virgin material. A product that is designed to incorporate recycled material but that cannot be or is difficult to recycle in the real world (or has high yield losses during recycling), is still a linear product and embedded resources are lost. Proper design as with aluminum cans (monomaterial, easy to sort, existing sorting and recycling infrastructure, no disassembly, high scrap value, preserving the value of the material, high demand for recycled material, etc.) should enable and drive both high recycling rates and high average recycled content. Aluminum packaging is completely and infinitely recyclable with no loss of quality. While other substrates lose their inherent properties</p>	12																																	

GRI STANDARD DISCLOSURE		RESPONSE	SDG																		
301-2	Recycled input materials used	<p>through recycling, aluminum never does and can be used again and again in new applications. For metallurgical and economic reasons, the vast majority of beverage cans are recycled back into new can sheet.</p> <p>The demand for aluminum scrap due to its high economic value has always been very high. High demand and high scrap prices also drive economically viable collection, sorting and recycling systems, leading to the highest recycling rates of any beverage packaging with a global average recycling rate of 69% (<a href="#">link</a>). In California, for example, the scrap value for aluminum cans was at \$1,150 per ton in December 2022, while glass was at a negative \$3.73 and PET at \$ \$139.45 (<a href="#">link</a>). The high scrap value of metal packaging subsidizes in many recycling schemes the collection and sorting of other substrates with little or no value (in non-deposit states in the U.S., for example, aluminum cans typically account for 1% of the weight of collected materials but 17% of the value). Metals are typically sent to the nearest recycling facility to be remelted and reused. For other substrates, there has been little or no incentive for using recycled material because of additional costs for collection and sorting, and in some instances new and separate collection and recycling streams had to be created to generate food-grade material that can be reused for beverage containers.</p>	12																		
301-3	Reclaimed products and their packaging materials	<a href="#">Recycling Page</a> ; <a href="#">Real Circularity Page</a> ; <a href="#">Responsible Sourcing Page</a> ; <a href="#">Resource Efficiency Page</a>	12																		
GRI 302 ENERGY 2016																					
302-1	Energy consumption within the organization	<div><div><div><a href="#">Recycling Page</a> ; <a href="#">Real Circularity Page</a> ; <a href="#">Climate Leadership Page</a> ; <a href="#">Data Center</a> ; <a href="#">2024 Combined Annual &amp; Sustainability Report (Page 41)</a></div><table><tr><th>Direct Energy Use (MWh)</th><th>2024</th><th>2023</th></tr><tr><td>Natural gas</td><td>1,901,041</td><td>1,874,512</td></tr><tr><td>Propane (stationary and mobile)</td><td>82,249</td><td>88,015</td></tr><tr><td>Diesel</td><td>5,026</td><td>16,195</td></tr><tr><td>Other direct sources</td><td>17,011</td><td>15,693</td></tr><tr><td>Total</td><td>2,005,328</td><td>1,994,415</td></tr></table></div><div><p>In 2024, Ball divested of its Aerospace business and acquired Alucan Entec, S.A., composed of two Aerosol impact extrusion facilities. To ensure comparability over time, we have rebaselined our 2023 data to align with our updated boundary. Ball determined it no longer had operational control over one of its joint ventures in 2023, as a result this plant was removed from Ball's organizational boundary for 2023 onward.</p></div></div>	Direct Energy Use (MWh)	2024	2023	Natural gas	1,901,041	1,874,512	Propane (stationary and mobile)	82,249	88,015	Diesel	5,026	16,195	Other direct sources	17,011	15,693	Total	2,005,328	1,994,415	7 8 12 13
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302-2	Energy consumption outside of the organization	<div>Resource Efficiency Page ; Climate Leadership Page ; Data Center ; 2024 Combined Annual &amp; Sustainability Report (Page 41)</div> <table><tr><th>Indirect Energy Use (MWh)</th><th>2024</th><th>2023</th></tr><tr><td>Electricity</td><td>2,275,656</td><td>2,220,633</td></tr><tr><td>Hot water and steam</td><td>1,283</td><td>242</td></tr><tr><td>Total</td><td>2,276,938</td><td>2,220,875</td></tr></table> <p>In 2024, Ball divested of its Aerospace business and acquired Alucan Entec, S.A., composed of two Aerosol impact extrusion facilities. To ensure comparability over time, we have rebaselined our 2023 data to align with our updated boundary. Ball determined it no longer had operational control over one of its joint ventures in 2023, as a result this plant was removed from Ball's organizational boundary for 2023 onward.</p>	Indirect Energy Use (MWh)	2024	2023	Electricity	2,275,656	2,220,633	Hot water and steam	1,283	242	Total	2,276,938	2,220,875	<div>781213</div>
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302-3	Energy intensity	<div>Resource Efficiency Page ; Climate Leadership Page ; Data Center</div> <table><tr><th>Business Unit (kWh per normalization factor)*</th><th>2024</th><th>2023</th></tr><tr><td>Beverage Cans</td><td>35</td><td>36</td></tr><tr><td>Slugs</td><td>2,931</td><td>2,897</td></tr><tr><td>Impact Extruded</td><td>139</td><td>130</td></tr></table> <p>*Visit <a href="#">Sustainability Reporting</a> for details on our approach regarding sustainability data normalization</p> <p>In 2024, Ball divested of its Aerospace business and acquired Alucan Entec, S.A., composed of two Aerosol impact extrusion facilities. To ensure comparability over time, we have rebaselined our 2023 data to align with our updated boundary. Ball determined it no longer had operational control over one of its joint ventures in 2023, as a result this plant was removed from Ball's organizational boundary for 2023 onward.</p>	Business Unit (kWh per normalization factor)*	2024	2023	Beverage Cans	35	36	Slugs	2,931	2,897	Impact Extruded	139	130	<div>781213</div>
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GRI STANDARD DISCLOSURE		RESPONSE	SDG
302-4	Reduction of energy consumption	<p><a href="#">Resource Efficiency Page</a> ; <a href="#">Climate Leadership Page</a> ; <a href="#">Data Center</a></p> <p>Ball's management team is committed to energy improvements and in 2023 we invested \$10.14 million in energy efficiency projects. These measures will generate estimated savings of \$5.1 million annually, and save approximately 65,939 MWh of energy and 11,950 MT of CO2e were avoided.</p> <p>In 2024, 11 Ball plants across North and Central America (NCA) implemented a network-wide project to install variable frequency drives (VFDs), optimizing motor performance while aligning with industry best practices and Ball's latest global standard. The VFDs reduce motor speeds on washer pumps, oven blowers, line-control and necker motors. Reducing speeds by 10% decreases power usage by 27% without impacting operations. Four NCA plants installed new valves on bodymakers to reduce point-of-use air intensity. The valves reduce the amount of time air has to be applied, reduce quality defects and lower the air pressure needed to complete the process. The project has reduced energy intensity by 3.7% at those facilities. In Italy, Ball's Nogara plant continues to set the pace for energy-saving innovations. In 2024 they adjusted vacuum-pump modulation, installed low-pressure compressors and improved line control and energy monitoring. Overall, Ball reduced the energy intensity of its global beverage manufacturing operations by 1.8% in 2024, compared to 2023. These improvements create cost savings for Ball, while also reducing the carbon intensity of our operations and products.</p>	781213
302-5	Reductions in energy requirements of products and services	<p><a href="#">Resource Efficiency Page</a> ; <a href="#">Climate Leadership Page</a></p>	
GRI 303 WATER AND EFFLUENTS 2018			
303-1	Interactions with water as a shared resource	<p><a href="#">Resource Efficiency Page</a> ; <a href="#">2024 Combined Annual &amp; Sustainability Report (Pages 20-27)</a></p> <p>Ball has taken several steps to adapt to potential physical climate risks. One of the key physical risks that Ball takes into consider is water stress. Access to fresh water is vital to our consumers, our customers, our suppliers, and our operations at Ball. We hold ourselves accountable for conserving and protecting water resources in our products, the communities where we operate, and our value chain. On average, our beverage can washers account for approximately two-thirds of the total water consumption in a beverage can manufacturing facility. As a result, Ball has invested heavily in increasing washer efficiency and implementing systems to enable water reuse. To mitigate the risk of water stress, Ball is increasingly investing in water efficiency. By 2030 Ball has committed to increasing water efficiency across its beverage operations by 50% and focusing efforts to reduce water risk at high-risk sites.</p> <p>Water risk is also considered when determining the locations of any new manufacturing facilities. When assessing the siting options for new buildings, the Sustainability team collaborates with the Strategy and Capital Planning team to assess water stress and water availability. At year-end 2024, 21 (30%) of Ball's owned manufacturing plants were located in high or extremely high water stressed areas and 40% of our water withdrawn as a ratio dirvies from plants in high or extremely high water stressed areas. These include Cairo, Egypt; Manisa, Turkey; Llinars del Valles, Spain; La Selva, Spain; Cabanillas, Spain; Lummen, Belgium; Dammam, Saudi Arabia; Sri City, India; Ahmedabad, India; Santiago, Chile; Golden, United States; Ft. Worth, United States; San Luis Potosi, Mexico; Goodyear, United States; Glendale, United States; Whitby, Canada; Williamsburg, Virginia, Tampa, Florida; Monterrey, Mexico; Queretaro, Mexico. We focus our scouting of new water-technologies and our water efficiency efforts on the plants mentioned above.</p>	612
303-2	Management of water discharge-related impacts	<p>Aside from meeting all local legal requirements, Ball currently does not have minimum standards set for the quality of effluent discharge. We are working to improve our water tracking and goals in the coming year.</p>	61214

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303-3

Water withdrawal

Resource Efficiency Page ; Data Center

Water Withdrawal (cubic meters)	2024		2023	
	All Areas	Areas with Water Stress	All Areas	Areas with Water Stress
Surface water	-	-	18,461	-
Trucked water	38,193	-	-	-
Groundwater	968,687	233,066	1,020,021	270,580
Third-party water	7,302,071	3,165,695	7,118,853	2,163,294
Total	8,308,950	3,398,761	8,157,335	2,433,874

In 2024, Ball divested of its Aerospace business and acquired Alucan Entec, S.A., composed of two Aerosol impact extrusion facilities. To ensure comparability over time, we have rebaselined our 2023 data to align with our updated boundary. Ball determined it no longer had operational control over one of its joint ventures in 2023, as a result this plant was removed from Ball's organizational boundary for 2023 onward.

To calculate the areas with water stress we summed the annual water usage for each of the sites deemed extremely high risk and high risk use areas of water stress, 41% of Ball’s 2024 total water usage.

We have updated the terminology from “water consumption” to “water withdrawal”. We identified that this term is more accurate for data from this year as well as previous years. There was no change in the methodology applied in measuring the metric.

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303-4

Water discharge

Resource Efficiency Page ; Data Center

Water Discharge (cubic meters)		2024		2023	
		All Areas	Areas with Water Stress	All Areas	Areas with Water Stress
Total		7,478,055	3,058,885	7,341,601	2,190,487

In 2024, Ball divested of its Aerospace business and acquired Alucan Entec, S.A., composed of two Aerosol impact extrusion facilities. To ensure comparability over time, we have rebaselined our 2023 data to align with our updated boundary. Ball determined it no longer had operational control over one of its joint ventures in 2023, as a result this plant was removed from Ball's organizational boundary for 2023 onward.

Water discharge is estimated at 90 percent of total water withdrawal. The remaining 10% is lost largely due to evaporation, with some happening during leaks from pipelines. The pollutant loading water, or water with a total quantity of pollutants being discharged from our facilities, is measured irregularly. Typically, the Biochemical Oxygen Demand (BOD), Chemical Oxygen Demand (COD) and Total Suspended Solids (TSS) get measured. BOD is a procedure for determining how fast biological organisms use oxygen in a body of water. BOD is an indication of the quality of a water source. BOD can be used to gauge the effectiveness of wastewater treatment plants. Pristine rivers will have a BOD below 1 mg/l. Municipal sewage that is efficiently treated is about 20 mg/l. Oil is a major contributor to BOD. TSS are the dry weight of particles trapped by a filter, typically of a specified pore size. It is a measure of the quantity of solids in the water. Aluminum can plants have pretreatment wastewater systems to treat solid pollutants such as aluminum, magnesium, fluoride and phosphorus, oils and acidic or caustic waters in can-washing water before being discharged to a publicly owned treatment works.

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303-5	Water consumption	<div><div>Resource Efficiency Page ; <u>2024 Combined Annual &amp; Sustainability Report</u> (Page 41)</div><table><tr><th>Water Consumption (cubic meters)</th><th colspan="2">2024</th><th colspan="2">2023</th></tr><tr><td></td><td>All Areas</td><td>Areas with Water Stress</td><td>All Areas</td><td>Areas with Water Stress</td></tr><tr><td>Total</td><td>830,895</td><td>339,876</td><td>815,733</td><td>243,387</td></tr></table><div><p>In 2024, Ball divested of its Aerospace business and acquired Alucan Entec, S.A., composed of two Aerosol impact extrusion facilities. To ensure comparability over time, we have rebaselined our 2023 data to align with our updated boundary. Ball determined it no longer had operational control over one of its joint ventures in 2023, as a result this plant was removed from Ball's organizational boundary for 2023 onward.</p><p>Our water discharge represents 90% of our total water withdrawal. We have applied the remaining 10% to our total water consumption. This represents an updated approach so the values are not comparable to the prior year. Water storage not identified as having a significant water-related impact.</p></div></div>	Water Consumption (cubic meters)	2024		2023			All Areas	Areas with Water Stress	All Areas	Areas with Water Stress	Total	830,895	339,876	815,733	243,387	<div>6121415</div>
Water Consumption (cubic meters)	2024		2023															
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GRI 304 BIODIVERSITY 2016																		
304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	<div><div>Resource Efficiency Page ; <u>Biodiversity Policy</u></div><p>Our facilities are typically located in industrial zoning sites. Twenty-two acres of land on our 56-acre plant site in Rome, Georgia, have been certified as a “Wildlife at Work” site by the Wildlife Habitat Council – a nonprofit, non-lobbying group of corporations, conservation organizations and individuals dedicated to enhancing and restoring wildlife habitat. Rome employees have built nesting structures on the land to enhance habitat for birds of prey. They also constructed wildflower gardens to improve habitat for native pollinators.</p><p>Another example of how Ball supports biodiversity is from our Bierne, France, plant. When the plant built a new watershed basin for rainwater, employees developed a biotope on top of it where numerous animals and regional plants settled in the meantime. Employees use the grounds for their breaks and every visitor can learn about the special habitat when onsite. This initiative has been rewarded with the “Environmental Performance Award” by the regional chamber of commerce and the trophy of the best environmental performance by the north regional council and the French environmental ministry.</p><p>In 2022 we completed an internal biodiversity audit for several manufacturing facilities in North America and South America as part of our ASI certification processes. Using the Integrated Biodiversity Assessment Tool (IBAT) developed by the UN Environment World Conservation Monitoring Centre and Geospatial Data Management System (SIGEO) tool developed by Chico Mendes Biodiversity Conservation Institute (ICMBio), we determined none of the Ball facilities in South America are located in nationally protected areas.</p></div>	<div>1415</div>															



GRI STANDARD DISCLOSURE		RESPONSE	SDG						
304-2	Significant impacts of activities, products, and services on biodiversity	<p><a href="#">Resource Efficiency Page</a> ; <a href="#">Biodiversity Policy</a></p> <p>Ball does not gather this information on a corporate level. Although, regional and local EHS teams are making sure the activities carried out locally do not have an adverse effect on biodiversity</p>	14 15						
304-3	Habitats protected or restored	<p><a href="#">Resource Efficiency Page</a> ; <a href="#">Biodiversity Policy</a></p> <p>Our facilities are typically located in industrial zoning sites. Twenty-two acres of land on our 56-acre plant site in Rome, Georgia, have been certified as a “Wildlife at Work” site by the Wildlife Habitat Council – a nonprofit, non-lobbying group of corporations, conservation organizations and individuals dedicated to enhancing and restoring wildlife habitat</p>	14 15						
304-4	IUCN Red List species and national conservation list species with habitats in areas affected by operations	<p>Ball does not gather this information on a corporate level, as our facilities are typically located in industrial zoning sites.</p> <p>In 2022 the Extrema, Brazil manufacturing facility remains flagged as located in an area with medium-high range rarity. No sites are located in high range rarity. Range rarity was developed using IUCN RED list data as a proxy of biodiversity importance. High values show that an area holds a large number of species and/or that the average ranges of the species present in the area are small, so that the cell represents a relatively high proportion of their range.</p>	14 15						
GRI 305 EMISSIONS 2016									
305-1	Direct (Scope 1) GHG emissions	<p><a href="#">Climate Leadership Page</a> ; <a href="#">Data Center</a> ; <a href="#">2023 CDP Climate Change response</a> (Module 7) ; <a href="#">2024 Combined Annual &amp; Sustainability Report</a> (Page 41)</p> <table><tr><th>Direct GHG Emissions (metric tons)</th><th>2024</th><th>2023</th></tr><tr><td>Absolute direct GHG Emissions (Scope 1)</td><td>387,349</td><td>388,628</td></tr></table> <p>In 2024, Ball divested of its Aerospace business and acquired Alucan Entec, S.A., composed of two Aerosol impact extrusion facilities. To ensure comparability over time, we have rebaselined our 2023 data to align with our updated boundary. Ball determined it no longer had operational control over one of its joint ventures in 2023, as a result this plant was removed from Ball's organizational boundary for 2023 onward.</p>	Direct GHG Emissions (metric tons)	2024	2023	Absolute direct GHG Emissions (Scope 1)	387,349	388,628	3 12 13 14 15
Direct GHG Emissions (metric tons)	2024	2023							
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GRI STANDARD DISCLOSURE		RESPONSE	SDG									
305-2	Energy indirect (Scope 2) GHG emissions	<div>Climate Leadership Page ; Data Center ; 2023 CDP Climate Change response (Module 7) ; 2024 Combined Annual &amp; Sustainability Report (Page 41)</div> <table><tr><th>Indirect GHG Emissions (metric tons)</th><th>2024</th><th>2023</th></tr><tr><td>Absolute indirect GHG Emissions (Scope 2 – Market Based)</td><td>190,200</td><td>233,557</td></tr><tr><td>Absolute indirect GHG Emissions (Scope 2 – Location Based)</td><td>674,976</td><td>662,912</td></tr></table> <div>In 2024, Ball divested of its Aerospace business and acquired Alucan Entec, S.A., composed of two Aerosol impact extrusion facilities. To ensure comparability over time, we have rebaselined our 2023 data to align with our updated boundary. Ball determined it no longer had operational control over one of its joint ventures in 2023, as a result this plant was removed from Ball's organizational boundary for 2023 onward.</div>	Indirect GHG Emissions (metric tons)	2024	2023	Absolute indirect GHG Emissions (Scope 2 – Market Based)	190,200	233,557	Absolute indirect GHG Emissions (Scope 2 – Location Based)	674,976	662,912	312131415
Indirect GHG Emissions (metric tons)	2024	2023										
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305-3	Other indirect (Scope 3) GHG emissions	<div>Climate Leadership Page ; Resource Efficiency Page ; Data Center ; 2023 CDP Climate Change response (Module 7) ; 2024 Combined Annual &amp; Sustainability Report (Page 41)</div> <table><tr><th>Indirect GHG Emissions (metric tons)</th><th>2024</th><th>2023</th></tr><tr><td>All other indirect emissions (Scope 3)</td><td>7,544,675</td><td>8,687,929</td></tr></table> <div>In 2024, Ball divested of its Aerospace business and acquired Alucan Entec, S.A., composed of two Aerosol impact extrusion facilities. To ensure comparability over time, we have rebaselined our 2023 data to align with our updated boundary. Ball determined it no longer had operational control over one of its joint ventures in 2023, as a result this plant was removed from Ball's organizational boundary for 2023 onward.</div>	Indirect GHG Emissions (metric tons)	2024	2023	All other indirect emissions (Scope 3)	7,544,675	8,687,929	312131415			
Indirect GHG Emissions (metric tons)	2024	2023										
All other indirect emissions (Scope 3)	7,544,675	8,687,929										
305-4	GHG emissions intensity	<div>Climate Leadership Page ; Data Center ; 2023 CDP Climate Change response (Module 7)</div> <div>Ball uses a Carbon Intensity Index calculated based on the total GHG emissions of each business we operate in, normalized by a denominator specific to each business. The normalization factor is a weighted approach based on the differing intensities of production/sales in the base year. It accounts not only for overall changes in production over the goal period, but for changes in production mix between various business segments.</div>	131415									

GRI STANDARD DISCLOSURE		RESPONSE	SDG															
305-5	Reduction of GHG emissions	<a href="#">Climate Leadership Page</a> ; <a href="#">2023 CDP Climate Change response</a> (Module 7) ; <a href="#">2024 Combined Annual &amp; Sustainability Report</a> (Page 41)	131415															
305-6	Emissions of ozone-depleting substances (ODS)	Ozone depleting substances released by Ball facilities are below permissible limits for reporting and considered to be insignificant. That is why they are not currently tracked. Ozone depleting substances are only used in small quantities, such as electrical part cleaners or chlorofluorocarbon (CFC) from air-conditioning systems.	13															
305-7	Nitrogen oxides (NOX), sulfur oxides (SOX), and other significant air emissions	<p><a href="#">Data Center</a> ; <a href="#">2024 Combined Annual &amp; Sustainability Report</a> (Page 41)</p> <p>The Clean Air Act is a comprehensive federal U.S. law that regulates air emissions from stationary and mobile sources. The U.S. Environmental Protection Agency sets standards for six common air pollutants. These commonly found air pollutants (also known as “criteria pollutants”) are found all over the world. They are particle pollution (often referred to as particulate matter), photochemical oxidants and ground-level ozone, carbon monoxide, sulfur oxides, nitrogen oxides, and lead.</p> <p>At Ball, the most significant criteria pollutants are nitrogen oxides, sulfur oxides, particulate matter and VOCs. The first three are primarily emitted through our direct energy use; the burning of natural gas. VOCs are primarily emitted as a result of our coating and curing processes. Their release is minimized through the use of controls such as Regenerative Thermal Oxidizers (RTOs). Our RTOs have destruction efficiencies of 95 percent and higher. VOCs react with sunlight to form ground-level ozone.</p> <table><tr><th>Air Emissions (metric tons)</th><th>2024</th><th>2023</th></tr><tr><td>NOx</td><td>296</td><td>294</td></tr><tr><td>SOx</td><td>1.77</td><td>1.76</td></tr><tr><td>VOC (after control)</td><td>7,153</td><td>7,265</td></tr><tr><td>Particulates</td><td>22.27</td><td>22.14</td></tr></table> <p><small>In 2024, Ball divested of its Aerospace business and acquired Alucan Entec, S.A., composed of two Aerosol impact extrusion facilities. To ensure comparability over time, we have rebaselined our 2023 data to align with our updated boundary. Ball determined it no longer had operational control over one of its joint ventures in 2023, as a result this plant was removed from Ball’s organizational boundary for 2023 onward.</small></p>	Air Emissions (metric tons)	2024	2023	NOx	296	294	SOx	1.77	1.76	VOC (after control)	7,153	7,265	Particulates	22.27	22.14	13
Air Emissions (metric tons)	2024	2023																
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SOx	1.77	1.76																
VOC (after control)	7,153	7,265																
Particulates	22.27	22.14																

GRI STANDARD DISCLOSURE		RESPONSE	SDG																		
GRI 306 WASTE 2020																					
306-1	Waste generation and significant waste-related impacts	<a href="#">Recycling Page</a> ; <a href="#">Real Circularity Page</a> ; <a href="#">Resource Efficiency Page</a>	12																		
306-2	Management of significant waste-related impacts	<a href="#">Recycling Page</a> ; <a href="#">Real Circularity Page</a> ; <a href="#">Resource Efficiency Page</a>	12																		
306-3	Waste generated	<a href="#">Resource Efficiency Page</a> ; <a href="#">Data Center</a> ; <a href="#">2024 Combined Annual &amp; Sustainability Report</a> (Page 41) <div><table><tr><th>Total Waste Generated (metric tons)</th><th>2024</th><th>2023</th></tr><tr><td>Recycling/Reuse</td><td>45,153</td><td>41,682</td></tr><tr><td>Scrap Metal- Recycled</td><td>345,543</td><td>-</td></tr><tr><td>Landfill</td><td>4,281</td><td>4,971</td></tr><tr><td>Other waste treatment</td><td>23,300</td><td>24,996</td></tr><tr><td>Total</td><td>418,277</td><td>71,650</td></tr></table></div> <p>In 2024, Ball divested of its Aerospace business and acquired Alucan Entec, S.A., composed of two Aerosol impact extrusion facilities. To ensure comparability over time, we have rebaselined our 2023 data to align with our updated boundary. Ball determined it no longer had operational control over one of its joint ventures in 2023, as a result this plant was removed from Ball's organizational boundary for 2023 onward. Scrap metal is included in total waste generation for 2024 and is an assured metric.</p>	Total Waste Generated (metric tons)	2024	2023	Recycling/Reuse	45,153	41,682	Scrap Metal- Recycled	345,543	-	Landfill	4,281	4,971	Other waste treatment	23,300	24,996	Total	418,277	71,650	12
Total Waste Generated (metric tons)	2024	2023																			
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GRI STANDARD DISCLOSURE

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306-4	Waste diverted from disposal	Resource Efficiency Page ; Data Center		12																								
		<table><tr><th>Total Waste Diverted (metric tons)</th><th>2024</th><th>2023</th></tr><tr><td>Waste Diverted</td><td>398,866</td><td>55,382</td></tr></table>	Total Waste Diverted (metric tons)	2024	2023	Waste Diverted	398,866	55,382																				
Total Waste Diverted (metric tons)	2024	2023																										
Waste Diverted	398,866	55,382																										
		<table><tr><th>Hazardous Waste Diverted* (metric tons)</th><th>2024</th><th>2023</th></tr><tr><td>Preparation for reuse</td><td>2,175</td><td>2,377</td></tr><tr><td>Recycling</td><td>10,170</td><td>8,385</td></tr><tr><td>Scrap Metal- Recycled</td><td>-</td><td>-</td></tr><tr><td>Other recovery options</td><td>7,250</td><td>11,394</td></tr><tr><td>    Fuel Blend</td><td>772</td><td>3,362</td></tr><tr><td>    Chemical Treatment</td><td>6,478</td><td>8,033</td></tr><tr><td>Total Diverted</td><td>19,594</td><td>22,156</td></tr></table>	Hazardous Waste Diverted* (metric tons)	2024	2023	Preparation for reuse	2,175	2,377	Recycling	10,170	8,385	Scrap Metal- Recycled	-	-	Other recovery options	7,250	11,394	Fuel Blend	772	3,362	Chemical Treatment	6,478	8,033	Total Diverted	19,594	22,156		
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		<table><tr><th>Non- hazardous Waste Diverted*</th><th>2024</th><th>2023</th></tr><tr><td>Preparation for reuse</td><td>2,293</td><td>2,574</td></tr><tr><td>Recycling</td><td>30,516</td><td>27,502</td></tr><tr><td>Scrap Metal- Recycled</td><td>345,543</td><td>-</td></tr><tr><td>Other recovery operations</td><td>921</td><td>2,306</td></tr><tr><td>    Fuel Blend</td><td>226</td><td>1,346</td></tr><tr><td>    Chemical Treatment</td><td>694</td><td>961</td></tr><tr><td>Total Diverted</td><td>379,272</td><td>32,382</td></tr></table>	Non- hazardous Waste Diverted*	2024	2023	Preparation for reuse	2,293	2,574	Recycling	30,516	27,502	Scrap Metal- Recycled	345,543	-	Other recovery operations	921	2,306	Fuel Blend	226	1,346	Chemical Treatment	694	961	Total Diverted	379,272	32,382		
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\*Diverted hazardous and non hazardous waste was calculated for 2024 and 2023 using ratios from EMEA waste data

In 2024, Ball divested of its Aerospace business and acquired Alucan Entec, S.A., composed of two Aerosol impact extrusion facilities. To ensure comparability over time, we have rebaselined our 2023 data to align with our updated boundary. Ball determined it no longer had operational control over one of its joint ventures in 2023, as a result this plant was removed from Ball's organizational boundary for 2023 onward. Waste is not yet separated and calculated according to hazardous and non-hazardous waste in other regions of our operations because our regional waste management partners do not process waste bills at this level of granularity. This diverted waste data does not include our data from combustion/incineration or fuel to energy categories because they are accounted for in the section below.

GRI STANDARD DISCLOSURE

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306-5	Waste directed to disposal	<div>Resource Efficiency Page ; Data Center</div> <table><tr><th>Total Waste Disposed (metric tons)</th><th>2024</th><th>2023</th></tr><tr><td>Directed to disposal</td><td>19,410</td><td>16,267</td></tr></table> <table><tr><th>Hazardous Waste Disposed (metric tons)</th><th>2024</th><th>2023</th></tr><tr><td>Incineration (with energy recovery)</td><td>6,379</td><td>4,180</td></tr><tr><td>Incineration (without energy recovery)</td><td>746</td><td>285</td></tr><tr><td>Methane Capture Landfill</td><td>-</td><td>-</td></tr><tr><td>Landfill</td><td>780</td><td>352</td></tr><tr><td>Uncategorized Waste</td><td>15</td><td>26</td></tr><tr><td>Total</td><td>7,921</td><td>4,843</td></tr></table> <table><tr><th>Non-hazardous Waste Disposed (metric tons)</th><th>2024</th><th>2023</th></tr><tr><td>Incineration (with energy recovery)</td><td>5,376</td><td>5,148</td></tr><tr><td>Incineration (without energy recovery)</td><td>1,998</td><td>1,629</td></tr><tr><td>Methane Capture Landfill</td><td>596</td><td>-</td></tr><tr><td>Landfill</td><td>3,500</td><td>4,619</td></tr><tr><td>Uncategorized Waste</td><td>19</td><td>28</td></tr><tr><td>Total</td><td>11,489</td><td>11,424</td></tr></table> <div>In 2024, Ball divested of its Aerospace business and acquired Alucan Entec, S.A., composed of two Aerosol impact extrusion facilities. To ensure comparability over time, we have rebaselined our 2023 data to align with our updated boundary. Ball determined it no longer had operational control over one of its joint ventures in 2023, as a result this plant was removed from Ball's organizational boundary for 2023 onward.</div> <div>Ball's global waste data is not yet separated according to hazardous and non-hazardous waste (except for EMEA) because our regional waste management partners do not process waste bills at this level of granularity. Therefore, we made global estimations and assumptions based on the empirical EMEA data.</div>	Total Waste Disposed (metric tons)	2024	2023	Directed to disposal	19,410	16,267	Hazardous Waste Disposed (metric tons)	2024	2023	Incineration (with energy recovery)	6,379	4,180	Incineration (without energy recovery)	746	285	Methane Capture Landfill	-	-	Landfill	780	352	Uncategorized Waste	15	26	Total	7,921	4,843	Non-hazardous Waste Disposed (metric tons)	2024	2023	Incineration (with energy recovery)	5,376	5,148	Incineration (without energy recovery)	1,998	1,629	Methane Capture Landfill	596	-	Landfill	3,500	4,619	Uncategorized Waste	19	28	Total	11,489	11,424	12
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GRI STANDARD DISCLOSURE		RESPONSE	SDG				
GRI 307 ENVIRONMENTAL COMPLIANCE 2016							
307-1	Non-compliance with environmental laws and regulations	<table><tr><th>Significant fines* (USD)</th><th>2023</th></tr><tr><td>Monetary value of significant fines</td><td>\$0</td></tr></table> <p><small>*We cover significant spills, fines and penalties in our reporting greater than \$10,000 USD (or equivalent when converted from local currency).</small></p> <p>In 2023 Ball received zero environmental fines more than \$10,000 USD across all of its businesses.</p>	Significant fines* (USD)	2023	Monetary value of significant fines	\$0	12131415
Significant fines* (USD)	2023						
Monetary value of significant fines	\$0						
GRI 308 SUPPLIER ENVIRONMENTAL ASSESSMENT 2016							
308-1	New suppliers that were screened using environmental criteria	<u>Responsible Sourcing</u> ; 2024 Combined Annual & Sustainability Report (Pages 25, 42) ; Ball is also utilizing SEDEX platform (Buyer/Supplier (AB) membership holder): <a href="http://www.sedexglobal.com">www.sedexglobal.com</a>	81217				
308-2	Negative environmental impacts in the supply chain and actions taken	<u>Responsible Sourcing</u>  A Ball representative served on Aluminum Stewardship Initiative’s (ASI, <a href="https://aluminium-stewardship.org">https://aluminium-stewardship.org</a> ) Standards Committee during the entire standard setting process of five years (standards launched in December 2017) and engaged in in-depth dialogue with supply chain partners and non-governmental organizations on environmental, social and governance risks in the aluminum value chain. Our ASI membership enhances our process of risk identification and mitigation for the most crucial material for our business and our largest supply chain spend category.  Global Strategic Supplier Forum: This annual event enables Ball’s trusted suppliers to hear directly from its leadership about Ball’s vision for our future. In this forum, suppliers can learn about how Ball views resiliency, why it sees the ‘can’ winning vs. other substrates, and its continued focus on sustainability. In 2023 84% of critical suppliers participated.  In 2022, Ball became the first beverage can manufacturer to certify all of its beverage can plants globally against both the Performance Standard (PS) and Chain of Custody Standard (CoC). In January 2023, our aerosol business achieved ASI certifications as well, providing our customers with further confidence in Ball’s rigorous environmental and social standards. This process included a human rights due diligence process that seeks to identify, prevent, mitigate and account for how it addresses its actual and potential impacts on human rights, in alignment with the UN Guiding Principles on Business and Human Rights. Ball is currently working towards ASI certification for all beverage and aerosol packaging sites globally. This includes auditing and human rights due diligence.  At year-end 2024, over 90% of Ball plants are ASI-certified. The percentage of aluminum we purchase from ASI-certified sustainable sources continues to increase. In 2024, 80% of the aluminum purchased by Ball came from fully ASI-certified rolling mills. In total, 27% of the aluminum Ball purchased was ASI-certified, up from 21% in 2023.	81217				

GRI STANDARD DISCLOSURE

RESPONSE

SDG

401-1

New employee hires and employee turnover

2024 Number and Rate of New Hires\* (# and % of total)

	Total	Female	Male	Unknown	<30	30-50	>50
Global	2,778	680 (24%)	2,098 (76%)	- (0%)	1,015 (37%)	1,551 (56%)	212 (8%)
North & Central America	1,113	199 (18%)	914 (82%)	- (0%)	364 (33%)	637 (57%)	112 (10%)
South America	741	257 (35%)	484 (65%)	- (0%)	273 (37%)	455 (61%)	13 (2%)
EMEA	924	224 (24%)	700 (76%)	- (0%)	378 (41%)	459 (50%)	87 (9%)

2023 Number and Rate of New Hires\* (# and % of total)

	Total	Female	Male	Unknown	<30	30-50	>50
Global	3,381	838 (25%)	2,542 (75%)	1 (0%)	1,097 (32%)	1,915 (57%)	368 (11%)
North & Central America	1,744	364 (21%)	1,410 (79%)	- (0%)	564 (32%)	978 (55%)	232 (13%)
South America	515	232 (45%)	283 (55%)	- (0%)	178 (35%)	317 (62%)	20 (4%)
EMEA	1,092	242 (22%)	849 (78%)	1 (0%)	355 (33%)	620 (57%)	116 (11%)

\*New hires are employees hired within the respective calendar year. These data do not include Aerospace or Alucan numbers.

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8

GRI STANDARD DISCLOSURE

RESPONSE

SDG

401-1

New employee hires and employee turnover

2024 Number and Rate Employee Turnover* (# and % of total)							
	Total	Female	Male	Unknown	<30	30-50	>50
Global	2,408	457 (19%)	1,951 (81%)	0 (0%)	527 (22%)	1,396 (58%)	485 (20%)
North & Central America	1,269	204 (16%)	1,065 (84%)	0 (0%)	272 (21%)	709 (56%)	288 (23%)
South America	497	136 (27%)	361 (73%)	0 (0%)	133 (27%)	331 (67%)	33 (7%)
EMEA	642	117 (18%)	525 (82%)	0 (0%)	122 (19%)	356 (55%)	164 (26%)

2023 Number and Rate Employee Turnover* (# and % of total)							
	Total	Female	Male	Unknown	<30	30-50	>50
Global	3,401	713 (21%)	2,686 (79%)	2 (0%)	643 (19%)	1,979 (58%)	778 (23%)
North & Central America	2,008	397 (20%)	1,610 (80%)	1 (0%)	348 (17%)	1,138 (57%)	522 (26%)
South America	535	151 (28%)	348 (72%)	0 (0%)	99 (19%)	383 (72%)	53 (10%)
EMEA	858	165 (19%)	692 (81%)	1 (0%)	196 (23%)	458 (53%)	203 (24%)

Open Positions Filled With Internal Candidates*	2024	2023
Global	28%	30%

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\*Included in "Employee turnover" are voluntary departures and those due to dismissal, retirement and passing of Ball employees, excluding consultants, contingent and temporary workers. These



GRI STANDARD DISCLOSURE	RESPONSE	SDG
401-2 Benefits provided to full-time employees not provided to temporary employees	<p><u>Health, Safety &amp; Wellbeing Page</u> ; <u>Talent Development Page</u> ; <u>Total Rewards Page</u></p> <p>In 2024, we redesigned our base pay and incentive programs for a significant portion of our workforce to align with our new operating model and promote a high-performance culture. We also developed a modernized global benefits philosophy to include strategic intent, principles and governance in alignment with our renewed total rewards strategy. This global benefits philosophy serves as the foundation for benefits decisions in 2025 and beyond.</p> <p>Beginning in 2025, we introduced a common enterprise-wide approach for enabling individual performance and delivering competitive incentive rewards. Our short-term incentive plan for salaried employees will now reward individual performance, while creating direct linkages between individual performance and company performance.</p> <p>Long-term incentives for our most senior employees aid retention and provide a long-term focus on key business metrics. We also have programs that provide additional opportunity for, and retention of, our employees who show the highest potential to develop into future leaders. We will use a new, balanced set of Ball business measures in our incentive plans in 2025 to better align with our next chapter and support Ball’s growth strategy.</p> <p>We will continue this work by applying similar enhancements to the compensation programs for the remainder of our workforce. Additionally, as part of the global deployment of our refreshed Total Rewards strategy and philosophy, we will develop a strategic plan for aligning global benefits with the new philosophy aimed at improving employee experience and wellbeing while focusing on the core principles: simplicity, sustainability, fairness, affordability and employee experience.</p> <p><b>Local Solutions</b></p> <ul style="list-style-type: none"><li>Understand and embrace local market best practices: In order to compete successfully, Ball needs to attract and retain high-quality talent in the geographies in which we do business. To do so, Ball constantly monitors local market best and prevalent practices, and tailors rewards programs to achieve its talent management goals. We never want to lose desirable talent due to being out of line with market from a rewards perspective.</li><li>Flex with dynamic business needs: As our customers demand innovative, high-quality products at the lowest possible cost, the talent and financial needs of the business change over time. As such, the view on “market practice” may change, too, depending on the type of talent needed and rewards desired by that talent. Ball is committed to standing behind its global principles and still finding creative, locally focused solutions to align business needs with market practice.</li><li>U.S. benefits include Medical/dental/vision insurance, Life insurance, 401(k) savings plan, 401(k) performance sharing match, Pension plan, Retirement benefits, Paid holidays and vacation, Employee stock purchase plan and company match and parental leave.</li></ul>	8
401-3 Parental leave	<p><u>Total Rewards Page</u> ; <u>2024 Combined Annual &amp; Sustainability Report</u> (Page 31)</p> <p>Due to varying regulatory environments, solutions tend to be aligned with those regional requirements.</p> <p>Ball does not currently track retention rates after parental leave consistently in all regions. We encourage all employees to take leave when and if necessary. Globally, we adhere to all applicable laws and offer additional benefits (also see 401-2 and out <u>Careers Page</u>).</p>	5 8

GRI STANDARD DISCLOSURE		RESPONSE	SDG						
GRI 402 LABOR/MANAGEMENT RELATIONS 2016									
402-1	Minimum notice periods regarding operational changes	<p><a href="#">Talent Development Page</a> ; <a href="#">Human Rights Page</a> ; <a href="#">2030 Sustainability Goals</a></p> <p><b>North America</b> In North America, Ball notifies employees of impending layoffs as required by applicable local, state and federal law, including the federal WARN Act (minimum 60 day notice required), and sooner if possible. In some cases, collective bargaining agreements extend the minimum notice period to 90 days. In Canada Ball follows the Canadian notice requirements.</p> <p><b>Europe</b> Minimum notice periods regarding operational changes apply to non-management personnel and are set forth in collective bargaining agreements. In Germany, depending on seniority, the minimum notice periods varies from four weeks to seven months. In France, depending on the employment category, the minimum notice period would vary from two months to one year. In the Netherlands, depending on employment category, the minimum notice period varies from one to two months. In the UK, depending on the reason for the operational change, the minimum notice period varies from two months to 12 weeks.</p> <p><b>Asia</b> Ball’s practice in Asia is to give 30 days of advance notice for significant operational changes. This is not a legal requirement.</p>	8						
GRI 403 OCCUPATIONAL HEALTH AND SAFETY 2018									
403-1	Occupational health and safety management system	<a href="#">Health, Safety &amp; Wellbeing Page</a> ; <a href="#">2024 Environment, Health &amp; Safety Policy</a> ; <a href="#">Business Ethics Code of Conduct</a>							
403-2	Hazard identification, risk assessment, and incident investigation	<p><a href="#">Health, Safety &amp; Wellbeing Page</a> ; <a href="#">2024 Environment, Health &amp; Safety Policy</a> ; <a href="#">Business Ethics Code of Conduct</a></p> <p>Safety is more than a priority at Ball, it’s a value that we continue to strive for across our global footprint. Thanks to the leadership and commitment of all Ball employees in 2024, we achieved a 9% reduction in our total recordable incident rate (TRIR) to 1.21. This measures the rate of work-related injuries and illnesses among our employees. Our goal by 2030: a 1.12 TRIR, is a key milestone on our journey to create a safety culture where zero injuries is a reality.</p>							
403-3	Occupational health services	<a href="#">Health, Safety &amp; Wellbeing Page</a> ; <a href="#">2024 Environment, Health &amp; Safety Policy</a> ; <a href="#">Business Ethics Code of Conduct</a>							
403-4	Worker participation, consultation, and communication on occupational health and safety	<p>We also continued our global focus on developing improved tools to address high-risk areas of our operations, such as lockout/tagout, machine guarding, forklift/pedestrian safety, chemical handling, fall protection and confined space. Toolkits for these activities provide clear guidelines, risk assessments and best practices to equip employees with the knowledge and resources they need to work safely. Key EHS initiatives included targeted safety campaigns to address key risks, such as the “5 Key Safety Behaviors” campaign “Slips, Trips and Falls” campaign and “Hand Safety” campaign.</p> <table><tr><th>Occupational Health and Safety Training (hours)</th><th>2024</th><th>2023</th></tr><tr><td>Global</td><td>36,530</td><td>43,703</td></tr></table>	Occupational Health and Safety Training (hours)	2024	2023	Global	36,530	43,703	8
Occupational Health and Safety Training (hours)	2024	2023							
Global	36,530	43,703							

GRI STANDARD DISCLOSURE		RESPONSE	SDG
403-5	Worker training on occupational health and safety	<p><u>Health, Safety &amp; Wellbeing Page ; 2024 Environment, Health &amp; Safety Policy</u></p> <p>In addition, 100% of all Ball employees are required to complete training related to fire safety, medical emergency, chemical release, bomb threats, active shooters, evacuations, and weather emergency response and preparedness.</p>	<div><div></div><div></div></div>
403-6	Promotion of worker health	<p><u>Health, Safety &amp; Wellbeing Page ; 2024 Combined Annual &amp; Sustainability Report (Page 26, 41)</u></p> <p>Ball continuously invests in the health and well-being of our employees and their families. Our health and well-being programs are centered on one goal: to help our employees and their family members become healthier versions of themselves. Healthy people have a better quality of life and tend to be more productive in their work, a win-win for our employees, their families and for Ball.</p> <p>To counteract the rising costs of health care and to encourage our employees to be healthy, Ball began a formalized wellness program for North American employees in 2008, and we have enhanced this over the years by adding new clinics, screenings and supportive well-being programs, as detailed below. Over time, we have seen grass-roots efforts take hold around the globe, building further on our culture of health. Examples include: In Europe activities are tailored to individual locations, where Ball offers employees onsite health checks, smoking cessation counseling, fitness activities, healthy canteen food and educational opportunities.</p> <p>In EMEA, Ball provides free preventative check-ups, access to fitness rooms and other sports and recreational activities.</p> <p>In South America, Ball also offers free health examinations/annual check-ups, smoking cessation support, fitness activities (including pre-shift workout/stretch sessions) and healthy food options and subsidies, as well as other education materials and workshops.</p> <p>In the U.S., Ball offers company-sponsored medical insurance programs; we have ensured that employees have access to affordable, competitive and comprehensive health coverage. Ball also promotes good health for employees and their families outside of the insurance programs. Since 2008 we have held annual health fairs with biometric screenings at Ball's U.S. worksites where employees receive measurements for Body Mass Index (or BMI), blood pressure, cholesterol, glucose and other key metrics. We are encouraging employees to "know their numbers". In 2018 we emphasized to our employees "Are You On Top Of Your Health", how to prepare for and getting a biometric screening and introducing a new telehealth service provider. Additionally, we continue to sponsor health risk appraisals, at-worksite health improvement programs and health coaching online and by phone.</p> <p>Ball remains committed to prioritizing the financial well-being of its employees. Ball transitioned the U.S. 401(k) plan to a new administrative partner, resulting in lower participant fees and enhanced features. Participant administrative fees were reduced by approximately 50%, directly improving participants' retirement savings and income opportunities.</p> <p>Ball continues to invest in our employees' physical, mental and financial well-being, resulting in a happy, healthy, and highly-engaged workforce.</p>	<div><div></div><div></div></div>
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	<p><u>2022 Slavery and Human Trafficking Statement ; Supplier Code of Conduct ; 2020 Conflict Minerals Policy ; 2023 Conflict Minerals Report ; Responsible Sourcing Page ; 2024 Combined Annual &amp; Sustainability Report (Pages26)</u></p>	<div><div>8</div></div>

GRI STANDARD DISCLOSURE		RESPONSE	SDG									
403-8	Workers covered by an occupational health and safety management system	<p><u>2024 Environment, Health &amp; Safety Policy</u></p> <p>100% of Ball employees and workers who are not employees, but whose work and/or workplace is controlled by Ball, are covered by a health &amp; safety system that has been internally audited. As of July 2024, 93% of Ball’s manufacturing plants are ISO 45001 and ISO 14001 certified. As of July 2024, within Ball Aerosol plants, 50% are ISO 14001 certified and 38% are ISO 45001 certified.</p>	38									
403-	Work-related injuries	<p><u>Data Center ; 2024 Combined Annual &amp; Sustainability Report</u> (Page 41)</p> <p>Ball Corporation collects information per facility regarding injury type and rate. Some of the key metrics we monitor at the plant, regional, business and corporate level are included in the following table, per 200,000 hours worked:</p> <table><tr><th>Safety Statistics (recordable injury x 200,000)/hours worked</th><th>2024</th><th>2023</th></tr><tr><td>Total Recordable Injury Rate</td><td>1.21</td><td>1.33</td></tr><tr><td>Work-related Fatalities</td><td>0</td><td>0</td></tr></table> <p>In 2022 Ball aligned all regions to OSHA-based methodology, impacting the TRIR rate. Ball’s total recordable injury rate is inclusive of all occupational injuries.</p>	Safety Statistics (recordable injury x 200,000)/hours worked	2024	2023	Total Recordable Injury Rate	1.21	1.33	Work-related Fatalities	0	0	38
Safety Statistics (recordable injury x 200,000)/hours worked	2024	2023										
Total Recordable Injury Rate	1.21	1.33										
Work-related Fatalities	0	0										
403-	Work-related ill health	<table><tr><th>Work-related ill Health Statistics (#)*</th><th>2024</th><th>2023</th></tr><tr><td>Fatalities as a result of work-related ill health</td><td>0</td><td>0</td></tr><tr><td>Cases of recordable work-related ill health</td><td>0</td><td>0</td></tr></table> <p>*Main types of work-related ill health within Ball are sprains and strains.</p>	Work-related ill Health Statistics (#)*	2024	2023	Fatalities as a result of work-related ill health	0	0	Cases of recordable work-related ill health	0	0	38
Work-related ill Health Statistics (#)*	2024	2023										
Fatalities as a result of work-related ill health	0	0										
Cases of recordable work-related ill health	0	0										



## GRI STANDARD DISCLOSURE

## RESPONSE

## SDG

## GRI 404 TRAINING AND EDUCATION 2016

404-1	Average hours of training per year per employee	<table><tr><th>Training by Gender</th><th colspan="3">2024</th><th colspan="3">2023</th></tr><tr><th></th><th>Total</th><th>Female</th><th>Male</th><th>Total</th><th>Female</th><th>Male</th></tr><tr><td>Average hours per FTE of training and development</td><td>21</td><td>14</td><td>23</td><td>14</td><td>14</td><td>14</td></tr><tr><td>Average amount spent per FTE on training and development (USD)</td><td>\$1,050</td><td>\$712</td><td>\$1,150</td><td>\$705</td><td>\$471</td><td>\$484</td></tr></table>	Training by Gender	2024			2023				Total	Female	Male	Total	Female	Male	Average hours per FTE of training and development	21	14	23	14	14	14	Average amount spent per FTE on training and development (USD)	\$1,050	\$712	\$1,150	\$705	\$471	\$484	<table><tr><th>Training by Level (average hours per FTE)</th><th>2024</th><th>2023</th></tr><tr><td>Executive Management</td><td>13</td><td>16</td></tr><tr><td>Senior Management</td><td>28</td><td>8</td></tr><tr><td>Management</td><td>13</td><td>12</td></tr><tr><td>Non-management</td><td>23</td><td>15</td></tr></table>	Training by Level (average hours per FTE)	2024	2023	Executive Management	13	16	Senior Management	28	8	Management	13	12	Non-management	23	15	<div>458</div>
		Training by Gender	2024			2023																																									
			Total	Female	Male	Total	Female	Male																																							
		Average hours per FTE of training and development	21	14	23	14	14	14																																							
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Executive Management	13	16																																													
Senior Management	28	8																																													
Management	13	12																																													
Non-management	23	15																																													
<p>Key components of our commitment to developing an engaged, productive and successful workforce are the ongoing talent development and training programs we provide at Ball. We offer programs that build skills and capabilities at all levels, from frontline colleagues on the plant floor, to supervisors and senior leadership. These programs include Ball Academy, Ball Essentials for Supervisory Training (BEST) and Masterclass@Ball.</p> <p>Collectively, these learning resources are designed to ensure we have the brightest minds working together to advance our shared priorities and deliver the innovative solutions our customers need.</p>																																															
404-2	Programs for upgrading employee skills and transition assistance programs	<p><a href="#">Talent Development Page</a> ; <a href="#">2030 Sustainability Goals</a> ; <a href="#">2024 Combined Annual &amp; Sustainability Report</a> (Pages 29-31)</p> <p><b>Ball Essentials for Supervisory Training (BEST)</b> In 2024, we expanded our Ball Essentials for Supervisory Training (BEST) program, extending the training to frontline leaders beyond the shop floor and increasing the frequency and availability of the training across every region where we operate. The program’s eight modules provide a leadership development curriculum that is grounded in the everyday responsibilities of our front-line leaders, covering topics such as difficult conversations and feedback, self-awareness, goal setting, delegation and inclusive leadership. According to survey results, 96–98% of participants said they felt that the modules met expectations and were a valuable use of time, that the training was applicable and relevant to their role and that they were prepared to immediately apply the tools in a practical and tangible way.</p> <p><b>Front-Line Leaders: Expanding the Power of “Leaders as Teachers” for Practical Impact</b> Eight carefully crafted modules directly linked leadership development to the everyday responsibilities of our front-line leaders were expanded to front-line leaders outside of our plants. We launched another round of “leaders as teachers” in each region we operate to ensure our program faculty felt prepared to launch more modules inside and outside of our plant network.</p> <p>Covering topics such as difficult conversations and feedback, self-awareness, goal setting, delegation, and inclusive leadership, each module addressed key aspects of effective leadership in a practical and applicable manner. The modular structure of the program allows for flexibility in scheduling, accommodating the busy calendars of our front-line leaders. Participants currently in the program are finding the content relevant and applicable to their everyday lives. Below are survey results:</p> <ul style="list-style-type: none"><li>95% felt prepared to immediately apply the tools in a practical and tangible way</li></ul>			<div>8</div>																																										



GRI STANDARD DISCLOSURE		RESPONSE	SDG
404-2	Programs for upgrading employee skills and transition assistance programs	<ul style="list-style-type: none"><li>• 97% felt they had opportunities to interact with the content and other participants during the module.</li><li>• 97% felt engaged and interested throughout the module</li><li>• 99% felt the facilitator showed an interest in helping everyone learn</li><li>• 98% felt the facilitator was engaged in the delivery</li><li>• 97% felt the facilitator was well prepared</li><li>• 96% felt the training and tools in the module are applicable and relevant to the leadership role.</li><li>• 95% felt the module met expectations and was a valuable use of time.</li></ul> <p><b>Ball Academy</b> Ball Academy, our internal enterprise-wide university with classes and courses that provide access to skill-building and career development, goes beyond traditional learning management. This integrated hub empowers our team members with access to continuous learning, skill-building and careerdevelopment opportunities. This year, we launched our Finance Learning Series as part of Ball Academy, providing our global finance community with a dynamic learning environment. This series allows our finance professionals to collaborate, share expertise and drive best practices within the company. The program covers topics such as investor relations, forecasting, metal-cost accounting and more. We’re excited to explore emerging technologies, forge new partnerships and introduce innovative learning methods to keep Ball Academy at the leading edge of talent development. At Ball, we want every team member to be both a valued employee, and a lifelong learner poised for growth and success.</p> <p><b>Masterclass@Ball</b> We continued to offer Masterclass@Ball for our senior leaders. This Harvard Executive Education Program is a week-long, in-person immersive course for senior leaders focusing on strategic and data-driven decision-making, financial management and customer-centric leadership. Through interactive case studies, participants explore topics that enable them to gain insights into becoming market leaders, sustainability innovators and effective leaders at scale. The program reinforces our core values, providing our leaders with the tools to drive sustainable value across the organization.</p>	8

## GRI STANDARD DISCLOSURE

## RESPONSE

## SDG

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GRI STANDARD DISCLOSURE

RESPONSE

SDG

405-1

Diversity of governance bodies and employees

U.S. Ethnicity	2024		2023	
	U.S. Total Workforce	U.S. Management	U.S. Total Workforce	U.S. Management
Asian	97 (2%)	25 (4%)	391 (4%)	65 (3%)
Black or African American	296 (6%)	35 (5%)	415 (4%)	66 (5%)
Hispanic or Latino	556 (12%)	58 (8%)	1,016 (10%)	143 (11%)
White	3,300 (72%)	525 (76%)	7,532 (75%)	905 (71%)
Indigenous or Native (American Indian, Alaskan Native, Native Hawaiian, Pacific Island)	56 (1%)	7 (1%)	109 (1%)	13 (1%)
Two or more races	136 (3%)	13 (2%)	278 (3%)	31 (2%)
Other (Decline to self-identify, Blank)	135 (3%)	24 (3%)	115 (1%)	18 (1%)

Workforce breakdown is for US based employees, across all of Ball’s businesses. This accounts for 35% of its workforce.

In 2024, we made progress as we increased the number of women in leadership and more meaningfully mirrored our communities. In 2020, Ball’s executive leadership team was 19% women. In 2024, it is 50% women. Our board of directors comprises of 36% women representation in 2024. In 2024, Ball’s workforce ethnic diversity mirrored the U.S ethnic and racial workforce composition as reported by the U.S. Bureau of Labor Statistics and we’re making progress in Brazil. In 2020, Ball’s executive leadership team was 12.5% ethnically diverse. In 2024, it has increased to 30%. In 2024, our board of directors is 27% ethnically diverse.

Our emphasis on Belonging, Inclusion & Diversity (BI&D) ensures Ball is a place where all employees feel they belong, are valued for their different perspectives and are empowered in their role to contribute meaningful results. Our experience shows us that this promotes an environment where people are inspired to do their best work and are excited about bringing their authentic selves to work every day. We see the many positive impacts of this commitment to inclusivity, across all regions, at all levels of seniority and across all business functions. A workplace grounded in the values of BI&D is an essential aspect of our culture and remains integral to the long-term success of our business.

Ball conducted a global pilot to assess the inclusivity of each plant location and is subsequently creating a Ball Inclusion Standard for sustained impact across the business in 2025. We also launched the Global Inclusion Council, which will act as an agent of change, actively working to identify and overcome barriers that exist among our diverse population.

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GRI STANDARD DISCLOSURE		RESPONSE	SDG												
405-2	Ratio of basic salary and remuneration of women to men	<table><tr><th>Salary Ratio (female to male)</th><th>2024</th><th>2023</th></tr><tr><td>All Levels</td><td>1.05</td><td>1.06</td></tr><tr><td>Senior Management</td><td>1.37</td><td>1.23</td></tr><tr><td>Management</td><td>1.08</td><td>1.10</td></tr></table> <p>It is the philosophy of Ball to reward all employees equitably based on their competitive labor market data, performance levels and contributions to Ball Corporation’s success while ensuring adherence to all applicable laws and regulations. Any globally consolidated data points on pay ratios are of very limited value, as they do not take into account regional differences, the respective roles within an employment category, etc.</p>	Salary Ratio (female to male)	2024	2023	All Levels	1.05	1.06	Senior Management	1.37	1.23	Management	1.08	1.10	58
Salary Ratio (female to male)	2024	2023													
All Levels	1.05	1.06													
Senior Management	1.37	1.23													
Management	1.08	1.10													
GRI 406 NON-DISCRIMINATION 2016															
406-1	Incidents of discrimination and corrective actions taken	<p><a href="#">Human Rights Page</a> ; <a href="#">Business Ethics Code of Conduct</a> ; <a href="#">Discrimination and Harassment Policy</a></p> <p>Ball will not tolerate discrimination and harassment in the workplace based on such factors as race, ethnicity, color, creed, religion, gender, age, national origin, marital status, sexual orientation, gender identity or expression, disability, genetic information, or veteran status, or any other characteristic protected by applicable federal, state, or local law. Ball will not tolerate sexual harassment in the workplace. In addition, Ball will not tolerate retaliation in the workplace.</p> <p>Ball has implemented a policy and procedure for employees to report discrimination, harassment, or retaliation. Employees are able to report any potential discrimination, harassment, or retaliation to his or her supervisor, Human Resources Manager, any other member of management, or call the Ball Compliance Hotline. Employees may also choose to remain anonymous, except as otherwise prohibited by law in local jurisdictions. Upon receiving a complaint, Ball may engage in a formal, documented investigation process conducted by human resources, the law department, or other appropriate personnel, including both internal complaints and charges filed with an outside agency as needed. Resolution generally occurs when the investigation is concluded and any necessary corrective actions are taken, such as disciplinary action or termination of employment. In the event that government agency charges or lawsuits are initiated by employees, they may result in court findings of discrimination, harassment, or retaliation.</p>	5816												
GRI 407 FREEDOM OF ASSOCIATION AND COLLECTIVE BARGAINING 2016															
407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	<p><a href="#">Human Rights Page</a> ; <a href="#">Business Ethics Code of Conduct</a></p> <p>Ball respects freedom of association and our employees’ right to collective bargaining. We work with our subcontractors and suppliers to work to ensure they do the same. As of year-end, 2023 17% of employees were represented by an independent trade union or covered by collective bargaining agreements.</p>	8												

GRI STANDARD DISCLOSURE		RESPONSE	SDG
GRI 408 CHILD LABOUR 2016			
408-1	Operations and suppliers at significant risk for incidents of child labor	<p><u>Human Rights Page</u> ; <u>Business Ethics Code of Conduct</u></p> <p>We have a zero tolerance policy for the use of child or forced labor or for human trafficking practices and we have the same expectations of businesses in our supply chain. We continue to be vigilant through global policies and programs complemented with regular audits. Ball has also taken steps to comply with the requirements of the California Transparency in Supply Chains Act of 2010, including revising Ball’s corporate policy to address slavery specifically, developing a revised set of Supplier Guiding Principles and Framework as well as a compliance document for our suppliers, and implementing training of all employees involved in supply chain management.</p>	8
GRI 409 FORCED OR COMPULSORY LABOR 2016			
409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	<p><u>Human Rights Page</u> ; <u>Business Ethics Code of Conduct</u></p> <p>We have a zero tolerance policy for the use of forced labor or for human trafficking practices and we have the same expectations of businesses in our supply chain. We continue to be vigilant through global policies and programs complemented with regular audits. Ball has also taken steps to comply with the requirements of the California Transparency in Supply Chains Act of 2010, including revising Ball’s corporate policy to address slavery specifically, developing a revised set of Supplier Guiding Principles and Framework as well as a compliance document for our suppliers, and implementing training of all employees involved in supply chain management.</p>	8
GRI 410 SECURITY PRACTICES 2016			
410-1	Security personnel trained in human rights policies or procedures	<p><u>Human Rights Page</u> ; <u>Business Ethics Code of Conduct</u></p> <p>Ball rolled-out a global computer-based compliance training program in 2017 that requires selected employees to complete compliance training on a biennial schedule. We use a risk-based approach to identify participants for this certification. This training includes different topics and requires employees to acknowledge to various corporate policies.</p>	8
GRI 411 RIGHTS OF INDIGENOUS PEOPLES 2016			
411-1	Incidents of violations involving rights of indigenous peoples	<p><u>Human Rights Page</u></p> <p>There were no incidents or violations involving the rights of indigenous people during 2023.</p>	8



GRI STANDARD DISCLOSURE		RESPONSE	SDG
GRI 412 HUMAN RIGHTS ASSESSMENT 2016			
412-1	Operations that have been subject to human rights reviews or impact assessments	<p><u>Human Rights Page</u> ; <u>UN Global Compact Membership</u> ; <u>2024 Human Rights Policy</u></p> <p>As part of the Aluminum Stewardship Initiative (ASI) certification process, in 2022, Ball became the first beverage can manufacturer to certify all of its beverage can plants globally against both the Performance Standard (PS) and Chain of Custody Standard (CoC). In January 2023, our aerosol business achieved ASI certifications as well, providing our customers with further confidence in Ball’s rigorous environmental and social standards. This process included a human rights due diligence process that seeks to identify, prevent, mitigate and account for how it addresses its actual and potential impacts on human rights, in alignment with the UN Guiding Principles on Business and Human Rights.</p> <p>Ball joined ASI in 2012. In 2017, we helped craft ASI standards, working with NGOs and other industry partners. At year-end 2024, over 90% of Ball plants are ASI-certified. The percentage of aluminum we purchase from ASI-certified sustainable sources continues to increase. In 2024, 80% of the aluminum purchased by Ball came from fully ASI-certified rolling mills. Of these suppliers, 57% were PS certified and 40% were CoC certified. In total, 27% of the aluminum Ball purchased was ASI-certified, up from 21% in 2023.</p> <p>In addition, as of July 2024 95% of Ball Beverage and Aerosol Packaging sites globally completed their Sedex Self-Assessment Questionnaire, which addresses ethical and labor standards, to be reviewed and updated annually, with the goal of achieving 100% SAQ completion.</p>	8
412-2	Employee training on human rights policies or procedures	<p><u>Human Rights Page</u> ; <u>UN Global Compact Membership</u> ; <u>2024 Human Rights Policy</u></p> <p>Ball rolled-out a global computer-based compliance training program in 2017 that requires selected employees to complete compliance training on a biennial schedule. We use a risk-based approach to identify participants for this certification. This training includes different topics and requires employees to acknowledge to various corporate policies.</p>	8
412-3	Significant investment agreements and contracts that include human rights clauses or that underwent human rights screening	<p><u>Human Rights Page</u> ; <u>UN Global Compact Membership</u> ; <u>2024 Human Rights Policy</u></p> <p>Ball seeks to avoid indirect involvement in human rights abuses. In the value chain of our products, we are identifying where adverse human rights impacts from human trafficking and Conflict Minerals may occur. We respect and promote human rights when engaging with subcontractors, suppliers, customers, joint venture and other partners. We do this, as appropriate, through proactive engagement, monitoring and contractual provisions.</p> <p>We also seek to respect human rights and to develop an understanding of the cultures, customs and values that prevail in our local communities by developing an inclusive and open dialogue with the people affected by our operations.</p> <p>In early 2022, Ball joined the United Nations (UN) Global Compact committing to continued implementation of sustainability principles that support human rights, labor, the environment, and anti-corruption. Our ambitious goals and targets align with the Global Compact and Sustainable Development Goals, and we’re committed to continue our transparency and accountability as we map out the progress we’re making along the way.</p>	8

GRI STANDARD DISCLOSURE		RESPONSE	SDG
GRI 413 LOCAL COMMUNITIES 2016			
413-1	Operations with local community engagement, impact assessments, and development programs	<p><a href="#">Community Page</a> ; <a href="#">The Ball Foundation</a> ; <a href="#">2024 Combined Annual &amp; Sustainability Report</a> (Page 32)</p> <p>Our community support consists of volunteerism, donation matching and partnerships with charitable organizations. Ball encourages our employees to amplify their charitable impact through matching gifts and volunteer dollars donated to eligible charities. We believe that dedicating time is one of the most valuable things people can do to support organizations that bring positive change. This year alone, our global employees volunteered more than 23,000 hours of service across 23 countries. We are proud of the contributions our employees make in support of our local communities. As natural disasters become more prevalent, Ball is there to help. In 2024 Ball responded to 25 natural disasters, across nine countries, with funding in response to disasters such as floods, wildfires and more. By extension, Ball supported 48 organizations globally responding to natural disasters. Through our charitable partnerships, Ball is further committed to using our product for good by providing canned water in response to disasters.</p> <p>Our employee matching gifts policy includes a Ball Corporation match of up to \$5,000 per employee per year and at the end of 2021 the benefit was expanded to all eligible employees across the world. The company also matches each volunteer hour with \$20 for the employee to donate to the 501(c)(3) of their choice. The program is very flexible and responsive to the interests and passions of our employees and contributes to employee engagement. Any 501(c)(3) (or registered charity globally) is eligible for Ball match except organizations that serve a primarily religious or political purpose.</p>	3
413-2	Operations with significant actual or potential negative impacts on communities	We do not consider any of our operations to have significant actual or potential negative impacts on local communities.	1 2
GRI 414 SUPPLIER SOCIAL ASSESSMENT 2016			
414-1	New suppliers that were screened using social criteria	<p><a href="#">Responsible Sourcing Page</a></p> <p>Ball's key suppliers are required to create and keep their <a href="#">Sedex</a> profiles up to date, which include site-level self-assessments. Sedex then enables Ball to see each supplier's inherent risk score based on location and management proficiency score, related to ESG performance.</p>	5 8 16
414-2	Negative social impacts in the supply chain and actions taken	<p><a href="#">Responsible Sourcing Page</a> ; <a href="#">2023 Conflict Minerals Report</a> ; <a href="#">2024 Combined Annual &amp; Sustainability Report</a> (Pages 23-26)</p> <p>Our <a href="#">Supplier Code of Conduct</a> address several social impacts. Ball is requesting that its suppliers sign two additional certification documents regarding conflict minerals and forced labor and slavery.</p> <p>Ball has set the goal to annually assess ESG practices of all critical suppliers with an annual spend of \$5 million or more, and ensure corrective actions are being implemented where suppliers fall short of Ball's requirements (2030). In 2023 22% of critical suppliers assessed. Of those, none had substantial actual/potential negative impacts to sustainable development.</p> <p>We are working with all of our aluminum suppliers to achieve Aluminium Stewardship Initiative (ASI) certification. In 2024, 80% of the aluminum purchased by Ball came from fully ASI-certified rolling mills. Of these suppliers, 57% were PS certified and 40% were CoC certified. In total, 27% of the aluminum Ball purchased was ASI-certified, up from 21% in 2023. Third party audits for the ASI Performance Standard cover social impacts in the areas of human rights, labor rights as well as occupational health and safety.</p>	5 8 16

GRI STANDARD DISCLOSURE

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GRI 415 PUBLIC POLICY 2016

415-1

Political contributions

Contributions & Spending (USD)	2023
Lobbying	\$732,131
Trade Associations	\$2,059,025

The contributions listed above that relate to Lobbying represent our all of our U.S. businesses spend with registered lobbyists and lobbying groups. The contributions listed above that relate to trade association membership fees from all of Ball’s global businesses and corporate.

Association Dues: Metal Packaging Europe \$350,725 (17%) for lobbying; Associacao Brasileira dos Fabricantes de Latas de Alumino (ABRALATAS) \$596,933, 29% for lobbying; Business Roundtable \$300,000, 28% for lobbying.

BallPAC (USD)	U.S. Election Cycle
	2023
Raised	\$189,500
Spent	\$78,100

Ball Corporation has a political action committee (BallPAC) that contributes financially to federal candidates in the United States. Established more than 40 years ago, BallPAC is a voluntary, nonpartisan political action committee. Registered with the U.S. Federal Election Commission (FEC) and appropriate state offices, the PAC allows Ball employees to pool personal, voluntary financial contributions to support candidates seeking elective office at the federal level who support issues important to our business, our employees and our shareholders. BallPAC is run with the same high level of integrity and transparency as our company. As an advocacy tool, BallPAC affords Ball the opportunity to participate with our industry peers in the political process.

Today, BallPAC participates only at the Congressional level. The U.S. Federal Government is one of Ball’s largest customers – responsible for nearly all of our aerospace business – and the U.S. Congress controls funding for Government programs. In addition, Congress debates and passes laws impacting much of our packaging business, such as legislation affecting our products, manufacturing process and our people. Through BallPAC, we have the opportunity to communicate our policy position on recycling, the circular economy, sustainability, trade, support of efforts minimized regulatory uncertainty, and investments in education that prepares people for today’s (and tomorrow’s) jobs.

BallPAC operates strictly in accordance with all applicable laws.

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GRI STANDARD DISCLOSURE

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GRI 416 CUSTOMER HEALTH AND SAFETY 2016		
416-1	<p>Assessment of the health and safety impacts of product and service categories</p>	<div><div>316</div><p><u>Material Health Page ; 2024 Combined Annual &amp; Sustainability Report</u> (Page 26)</p><p>Ball is committed to protecting human health while providing the package of choice to some of the world’s favorite brands. The organization has taken an active role in improving the material health of raw materials used to create our products, and as it becomes clear that certain compounds and chemicals of concern found in trace amounts within our inputs are potentially hazardous, Ball has partnered with stakeholders across the value chain to sustainably innovate suitable alternatives. For example, over the past several years we have directly addressed PFAS’ presence in external varnishes, collaborating to develop a new product portfolio that both complies with relevant regulation and delights our customers. Globally, we also continued to shift to manufacturing products without intentionally added PFAS (per- and polyfluoroalkyl substances) coatings (PFAS-NI). In addition, 55% of Ball’s external coatings purchased were PFAS-NI globally, including 100% in NCA.</p><p>All of Ball’s packaging products have undergone a risk assessment for their potential impact on human health and the environment. By working proactively with our suppliers and improving the material health of our products, we keep consumers safe and mitigate risks by staying ahead of regulatory requirements.</p><p>In addition, 0% of Ball’s packaging products contain restricted substances in the Annex XVII of REACH Regulation, and 2% contain substances on the Candidate List of substances of very high concern (SVHC) for Authorization. The two percent is related to one coating in the aerosol personal care product family falls within the restrictions of Annex XVII but is permitted for use provided that the relevant industrial hygiene practices have not been exceeded. This coating contains &gt;0.1% of a solvent on the SVHC list.</p><p>Our approach to food safety risk is to ensure that our finished products comply with food contact regulations in the regions where our customers market our products. For example, Ball Beverage Packaging North &amp; Central America’s cans, widget cans, cap cans, aluminum bottles, cups, and ends are manufactured from materials which are presently listed for use with food and beverages under 21 CFR 175.300 by the U.S. Food and Drug Administration (FDA). In addition, under Section 402(a)(2)(C) of the Federal, Food Drug and Cosmetic Act as amended; the above products do not bear or contain any unsafe food additive per Section 409 of the act. Ball also meets Part 106 and 107 of 21 CFR (infant formula quality control procedures). Ball will retain records of production for a minimum of three years. Please be advised that Ball containers as produced and supplied, comply with CONEG-type legislation for heavy metal content in that no form of cadmium, lead, mercury or hexavalent chromium has been intentionally added, and the total amount of these elements does not exceed 100 parts per million.</p><p>Ball Beverage Packaging EMEA complies with the legislative EU Regulation 1907/2006 in order to ensure the lawful marketing and use of products supplied by our company in accordance with REACH. As the final converter of preparations we do not have a duty to participate in the registration of substances but are duty bound to assure continuous supply of required preparations. However, based on statements from our suppliers, we can confirm that the cans and ends supplied by Ball Beverage Packaging EMEA are in compliance with Regulation (EC) No 1907/2006 as all substances they are composed of are:</p><ul style="list-style-type: none"><li>Excluded from the Regulation, and/or</li><li>Exempted from registration and/or</li><li>Have been pre-registered and/or registered by our suppliers.</li></ul><p>Furthermore, we must be informed by our suppliers if any substances used in our products above the regulatory threshold of 0.1% by weight are added to the Candidate List of SVHCs and our customers will be informed using existing supply chain communications. So, there is no need for downstream users to request statements about the “absence of SVHCs” each time the Candidate List is updated.</p><p>Suppliers providing raw materials to Ball Packaging South America are in compliance with the Brazilian Health Regulatory Agency and the Southern Common Market.</p></div>

GRI STANDARD DISCLOSURE		RESPONSE	SDG
416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	Where Ball identifies any incident of non-compliance with regulations and voluntary codes concerning the health and safety impacts of products and services, we work to resolve the identified issues.	
GRI 417 MARKETING AND LABELING 2016			
417-1	Requirements for product and service information and labeling	<a href="#">Our Approach Page</a> ; <a href="#">Material Health Page</a>  Our packaging products are sold to consumer and household goods companies who determine product information and labeling for the end user.	16
GRI 418 CUSTOMER PRIVACY 2016			
418-1	Substantiated complaints regarding concerning breaches of customer privacy and losses of customer data	<a href="#">Terms of Use &amp; Privacy Policies</a>  Ball monitors, tracks, classifies, and remediates all Security incidents. This includes all incidents classified as low to high. Based on the SEC’s Materiality threshold, during 2023 we experienced 0 material incidents.	
GRI 419 SOCIO-ECONOMIC COMPLIANCE 2016			
419-1	Non-compliance with laws and regulations in the social and economic area	<a href="#">Business Ethics Code of Conduct</a>  Ball has not received any significant fines for non-compliance with laws and regulations concerning the provision and use of products and services in 2023.	16