



# **BALL CORPORATION**

2024 GRI CONTENT INDEX

# GLOBAL REPORTING INITIATIVE

This Global Reporting Initiative (GRI) Content Index supplements Ball Corporation's (Ball, we, us or our) sustainability reporting on [www.ball.com/sustainability](http://www.ball.com/sustainability).

This report has been prepared in accordance with the GRI Standards: Core option. This index includes all Core indicators as well as various additional indicators that were determined to be relevant to our business. It provides references to information provided in our online 2023 Ball Corporation Combined Report, as well as other corporate disclosures such as our Proxy, Form 10-K, our publicly available CDP Climate Change response, and additional information provided on our website at [www.ball.com](http://www.ball.com).

✉ [sustainability@ball.com](mailto:sustainability@ball.com)  
🌐 [www.ball.com](http://www.ball.com)



GRI STANDARD DISCLOSURE

RESPONSE

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GRI 2 GENERAL DISCLOSURES 2021

The Organization and its Reporting Practices

2-1	Organizational details	<a href="#">Quick Facts Page</a> ; <a href="#">Locations</a> ; <a href="#">2023 Form 10-K</a> (Page 1) <a href="#">2023 Combined Annual &amp; Sustainability Report</a> (Front & Back Cover)	
2-2	Entities included in the organization’s sustainability reporting	<a href="#">Quick Facts Page</a> ; <a href="#">2023 Form 10-K</a> (Pages 22-23)	
2-3	Reporting period, frequency and contact point	<a href="#">Downloads Page</a> ; <a href="#">2023 Combined Annual &amp; Sustainability Report</a> (Page 44)  Up until March of 2021 Ball Corporation published a bi-annual sustainability Report. Now, Ball will report an annual Combined Business and Sustainability report. The 2023 Combined Annual & Sustainability Report, published in March of 2024.  GRI Reporting Period: 2022-2023   sustainability@ball.com	
2-4	Restatements of information	In addition to annually reporting Ball’s latest environmental performance data, Ball annually updates historical environmental performance data as necessary if updated emission factors or more accurate activity data become available. Ball believes that updating information annually with the best available data is essential to successful performance tracking and goal setting.	
2-5	External assurance	<a href="#">Sustainability Reporting Page</a> (under “Independent Assurance”)	

Activities and Workers

2-6	Activities, value chain and other business relationships	<a href="#">2023 Form 10-K</a> (Pages 4-11) ; <a href="#">Responsible Sourcing Page</a> ; <a href="#">2023 Combined Annual &amp; Sustainability Report</a> (Pages 2-5, 17-20)  In 2023 Ball had 123 significant tier-1 suppliers, defined as critical suppliers who, if their supply is disrupted, Ball will have an inability to service impacted customers, and for whom there is no qualified back up, or available alternative. These companies make up 82% of Ball’s total spend.  Non tier-1 suppliers are not currently identified. In determining significant suppliers, we ask each of our tier-1 suppliers if they have any single sourced sub tier suppliers, and what their contingency plans are for any risk.  In 2023 Ball’s top suppliers by spend globally were Novelis Inc., Constellium, Tri Arrows Aluminum Inc., Kaiser Aluminum Corporation, and Arconic Corporation.	
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2-6	Activities, value chain and other business relationships	<p>In order to work toward Ball's 2030 goal to annually assess environmental, social and governance practices of all critical suppliers with an annual spend of \$5 million or more, and ensure corrective actions are being implemented where suppliers fall short of Ball's requirements, Ball assessed 20 tier 1 suppliers who met this threshold. Of those, none had substantial actual or potential negative impacts to sustainable development, therefore did not require corrective action plans or termination.</p> <p>Before supplying goods and services to Ball, suppliers must be fully onboarded. Supplier onboarding is the process of collecting information required to set up an organization as an approved supplier. The purpose of this process is to enable Ball to efficiently and effectively conduct business, purchase goods and services, and make payments to said supplier. Supplier onboarding also includes vetting and validation to ensure the prospective supplier is compliant with laws, regulations and company standards. Certain suppliers that will be performing work on site and/or that Ball considers high risk may also be asked to complete additional onboarding tasks required by Corporate Risk, which may include providing current certificates of insurance in certain countries or providing other documentation prior to coming on site or beginning any work.</p> <p>During the third quarter of 2022, Ball completed the sale of its aluminum beverage packaging business located in Russia, which included three aluminum beverage can manufacturing facilities. Ball permanently ceased production at its Phoenix, Arizona aluminum beverage can manufacturing facility in the fourth quarter of 2022, permanently ceased production at its aluminum beverage can manufacturing facility in St. Paul, Minnesota in the first quarter of 2023 and permanently ceased production at its aluminum beverage can manufacturing facility in Walkill, New York in the third quarter of 2023. Additionally, the company announced it will permanently cease production at its aluminum beverage can manufacturing facility in Kent, Washington in the first half of 2024, and has permanently discontinued plans to construct the North Las Vegas beverage can plant. Ball Corporation completed the sale of its former entire aerospace business in February 2024 and began reporting its former aerospace business on a discontinued operations basis. Ball's 2023 revenues excluding the divested aerospace business were \$12 billion.</p>																																																							
2-7	Employees	<table><tr><th colspan="2">Employees by Gender</th><th colspan="3">2023</th><th colspan="4">2022</th></tr><tr><th></th><th>Total</th><th>Female</th><th>Male</th><th>Not disclosed*</th><th>Total</th><th>Female</th><th>Male</th><th>Not disclosed*</th></tr><tr><td>Global</td><td>20,878</td><td>4,299 (21%)</td><td>16,579 (79%)</td><td>0</td><td>22,922</td><td>4,515 (20%)</td><td>17,673 (77%)</td><td>734 (3%)</td></tr><tr><td>North &amp; Central America</td><td>11,679</td><td>2,486</td><td>9,193</td><td>0</td><td>12,387</td><td>2,546</td><td>9,549</td><td>292</td></tr><tr><td>South America</td><td>3,198</td><td>793</td><td>2,405</td><td>0</td><td>3,849</td><td>933</td><td>2,808</td><td>108</td></tr><tr><td>EMEA</td><td>6,001</td><td>1,020</td><td>4,981</td><td>0</td><td>6,686</td><td>1,036</td><td>5,316</td><td>334</td></tr></table> <p>*Not disclosed were not identified as male or female</p>	Employees by Gender		2023			2022					Total	Female	Male	Not disclosed*	Total	Female	Male	Not disclosed*	Global	20,878	4,299 (21%)	16,579 (79%)	0	22,922	4,515 (20%)	17,673 (77%)	734 (3%)	North & Central America	11,679	2,486	9,193	0	12,387	2,546	9,549	292	South America	3,198	793	2,405	0	3,849	933	2,808	108	EMEA	6,001	1,020	4,981	0	6,686	1,036	5,316	334	
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GRI STANDARD DISCLOSURE		RESPONSE						SDG																																											
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See <a href="#">2023 Combined Annual &amp; Sustainability Report</a> (Page 41) for a 5-year trend overview.																																																			
2-8	Workers who are not employees	Not reported at this time.																																																	

Governance

2-9	Governance structure and composition	<a href="#">Our Approach Page</a> ; <a href="#">Corporate Governance</a> ; <a href="#">2023 CDP Climate Change Report</a> (Question C1.1a) ; <a href="#">2023 Combined Annual &amp; Sustainability Report</a> (Page 46)	
2-10	Nomination and selection of the highest governance body	<a href="#">Corporate Governance</a>	
2-11	Chair of the highest governance body	<a href="#">Corporate Governance</a>	
2-12	Role of the highest governance body in overseeing the management of impacts	<a href="#">Corporate Governance</a>	
2-13	Delegation of responsibility for managing impacts	<a href="#">Corporate Governance</a>	
2-14	Role of the highest governance body in sustainability reporting	<a href="#">Our Approach Page</a> ; <a href="#">Corporate Governance</a>	
2-15	Conflicts of interest	<a href="#">Corporate Governance</a>	

GRI STANDARD DISCLOSURE		RESPONSE	SDG
2-16	Communication of critical concerns	<a href="#">Corporate Governance</a>	
2-17	Collective knowledge of the highest governance body	<a href="#">Corporate Governance</a>	
2-18	Evaluation of the performance of the highest governance body	<a href="#">Corporate Governance</a>	
2-19	Remuneration policies	<a href="#">2024 Proxy Statement</a> (Pages 29-67)	
2-20	Process to determine remuneration	<a href="#">2024 Proxy Statement</a> (Pages 29-67)	
2-21	Annual total compensation ratio	<a href="#">2024 Proxy Statement</a> (Page 65)	

Strategy, Policies and Practices

2-22	Statement on sustainable development strategy	<a href="#">Our Approach Page</a>	
2-23	Policy commitments	<a href="#">Downloads Page</a>	
2-24	Embedding policy commitments	<a href="#">Our Approach Page</a>	
2-25	Processes to remediate negative impacts	<a href="#">Ball Business Ethics Code of Conduct</a>	
2-26	Mechanisms for seeking advice and raising concerns	<a href="#">Ball Business Ethics Code of Conduct</a>	
2-27	Compliance with laws and regulations	<a href="#">Ball Business Ethics Code of Conduct</a>	
2-28	Membership associations	<a href="#">Our Approach Page</a> ; <a href="#">2023 Combined Annual &amp; Sustainability Report</a> (Pages 10-19)	

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Stakeholder Engagement

2-29

Approach to stakeholder engagement

Our Approach Page ; [2023 Combined Annual & Sustainability Report](#) (Page 46)

Customer Satisfaction Measurement (Referral Rating Score, 1-10 range)	2023	2022
Global Beverage Packaging	8.38	8.14

Ball’s global beverage packaging businesses started using the Referral Rating in 2017. We generally conduct the survey in March of each year. We have robust cross-functional action plans which we regularly review together with our customers. We have also significantly increased the size of our database over the years (meaning total number of customers we survey) leading to a much higher raw number of responses, alongside an improved response rate.

With the Referral Rating, we are building customer loyalty and satisfaction and improving our awareness of specific customer needs. A loyal customer remains a customer longer, purchases more, provides feedback and recommends the company to others. We can create more focused interactions which lead to increased customer satisfaction, better customer retention and, ultimately, more sales.

**Employees:** In 2023, we conducted a pulse survey of more than 11,300 employees to identify areas of strength, as well as opportunities that we are now addressing with targeted actions. According to survey data, 93% of employees understand how their work contributes to Ball’s overall business objectives, 87% feel respected by their manager or supervisor and have the opportunity to be innovative and creative in their roles, and 67% are not seriously considering leaving Ball at this time. The 2023 survey— which received a 74% employee response rate— also identified areas for improvement, including leadership communications and plant safety. At Ball, we believe that all employees deserve continuous development, so we aim to provide a working environment that fosters curiosity and brings out the best in our people. We are committed to ensuring all hourly and salaried employees, regardless of role and work. location, feel inspired to grow and thrive within our organization. Development should be an active and continuous partnership between employees who aspire for more and an organization that wants to see them succeed. In 2023, we launched Ball Academy, upgrading our approach to learning with a more comprehensive infrastructure that rewards initiative and supports ambition. Employees own their growth and receive guidance, coaching, feedback and relevant resources from their managers.

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2-30	Collective bargaining agreements	<p>Ball respects freedom of association and our employees’ right to collective bargaining.</p> <table><tr><th>Employees at Year-End covered by collective bargaining agreements (percent of total workforce)</th><th>2023</th><th>2022</th></tr><tr><td>Global</td><td>17%</td><td>18%</td></tr><tr><td>Beverage Packaging North and Central America</td><td>12%</td><td>18%</td></tr><tr><td>Beverage Packaging South America</td><td>34%</td><td>24%</td></tr><tr><td>Beverage Packaging EMEA</td><td>44%</td><td>44%</td></tr><tr><td>Aerosol Packaging*</td><td>24%</td><td>12%</td></tr><tr><td>Global Business Services</td><td>3%</td><td>0%</td></tr><tr><td>Global Beverage Global Support</td><td>4%</td><td>0%</td></tr><tr><td>Cups</td><td>0%</td><td>0%</td></tr><tr><td>Corporate</td><td>1%</td><td>1%</td></tr><tr><td>Aerospace</td><td>24%</td><td>0%</td></tr></table> <p>*Aerosol is spread amongst regions of EMEA, NCA and SA</p> <p>The collective bargaining data is reflective of our current organizational structure, broken out by business units. Ball was unable to divide into global regions, as in other employee reporting at this time.</p>	Employees at Year-End covered by collective bargaining agreements (percent of total workforce)	2023	2022	Global	17%	18%	Beverage Packaging North and Central America	12%	18%	Beverage Packaging South America	34%	24%	Beverage Packaging EMEA	44%	44%	Aerosol Packaging*	24%	12%	Global Business Services	3%	0%	Global Beverage Global Support	4%	0%	Cups	0%	0%	Corporate	1%	1%	Aerospace	24%	0%	
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GRI 3 MATERIAL TOPICS 2021																																				
3-1	Process to determine material topics	<p><a href="#">Our Approach Page</a></p> <p>The results of our materiality survey illustrate that internal and external stakeholders have similar views regarding material sustainability issues for Ball. Where aspect boundaries are not self-explaining, we engage with our stakeholders in order to determine the scope of our work.</p>																																		
3-2	List of material topics	<p><a href="#">Our Approach Page</a></p>																																		
3-3	Management of material topics	<p><a href="#">Our Approach Page</a> ; <a href="#">Sustainability Strategy Page</a></p>																																		



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GRI 201 ECONOMIC PERFORMANCE 2016

201-1	Direct economic value generated and distributed	<table><tr><th>(\$ in millions)</th><th>2023</th><th>2022</th></tr><tr><td>Revenues<sup>1</sup></td><td>14,029.0</td><td>15,336.0</td></tr><tr><td>Income from Minority Investments</td><td>20.0</td><td>7.0</td></tr><tr><td><b>Total Economic Value Generated</b></td><td><b>14,045.0</b></td><td><b>15,343.0</b></td></tr><tr><td>Operating Costs - including payments to employees<sup>2</sup></td><td>12,066.7</td><td>13,429.9</td></tr><tr><td>Payments to Capital Providers (Interest)</td><td>459.0</td><td>330.0</td></tr><tr><td>Payments to Government Tax Authorities</td><td>179.0</td><td>143.0</td></tr><tr><td>Payments for Charitable Contributions</td><td>6.9</td><td>36.7</td></tr><tr><td>Payments to Shareholders - Dividends &amp; Share Repurchases</td><td>255.0</td><td>836.0</td></tr><tr><td><b>Total Economic Value Distributed</b></td><td><b>12,966.6</b></td><td><b>14,775.6</b></td></tr><tr><td>Difference</td><td>1078.4</td><td>567.4</td></tr><tr><td><b>Total Employee-related Expenses<sup>3</sup></b> (salaries + benefits)</td><td><b>349.38</b></td><td><b>1246.35</b></td></tr></table> <div><sup>1</sup> Excludes net earnings attributable to non-controlling interests <sup>2</sup> Includes cost of sales excluding depreciation and amortization plus selling, general and administrative costs <sup>3</sup> Not including Aerospace data for FY2023</div> <p>See Ball Corporation <a href="#">Annual Reports</a> for details on the company’s financial performance.</p>	(\$ in millions)	2023	2022	Revenues <sup>1</sup>	14,029.0	15,336.0	Income from Minority Investments	20.0	7.0	<b>Total Economic Value Generated</b>	<b>14,045.0</b>	<b>15,343.0</b>	Operating Costs - including payments to employees <sup>2</sup>	12,066.7	13,429.9	Payments to Capital Providers (Interest)	459.0	330.0	Payments to Government Tax Authorities	179.0	143.0	Payments for Charitable Contributions	6.9	36.7	Payments to Shareholders - Dividends & Share Repurchases	255.0	836.0	<b>Total Economic Value Distributed</b>	<b>12,966.6</b>	<b>14,775.6</b>	Difference	1078.4	567.4	<b>Total Employee-related Expenses<sup>3</sup></b> (salaries + benefits)	<b>349.38</b>	<b>1246.35</b>	<div>25789</div>
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201-2	Financial implications and other risks and opportunities due to climate change	<p><a href="#">2023 Form 10-K</a> (Page 22) ; <a href="#">2023 CDP Climate Change Response</a> (Question C2)</p> <table><tr><th>Return on Environmental Investments</th><th>2023</th><th>2022</th></tr><tr><td>Capital Investments</td><td>10’145’280</td><td>2’549’996</td></tr><tr><td><b>Total Expenses and Savings</b></td><td><b>5’091’440</b></td><td><b>1’743’777</b></td></tr></table>	Return on Environmental Investments	2023	2022	Capital Investments	10’145’280	2’549’996	<b>Total Expenses and Savings</b>	<b>5’091’440</b>	<b>1’743’777</b>																												
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201-3	Defined benefit plan obligations and other retirement plans	<p><a href="#">2023 Form 10-K</a> (Pages 32, 49, 77)</p>																																					

GRI STANDARD DISCLOSURE

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201-4	Financial assistance received from government		
See Ball Corporation <a href="#">Annual Reports</a> for details on the company’s financial performance.			
GRI 202 MARKET PRESENCE 2016			
202-1	Ratios of standard entry level wage by gender compared to local minimum wage	Ball employees are paid above minimum wage and Ball sets employee salaries based on market conditions. Ball does not tolerate discrimination in any form, including remuneration.	
202-2	Proportion of senior management hired from the local community	As we continue to expand globally, our common practice remains to hire locally when the required talent is available.	
GRI 203 INDIRECT ECONOMIC IMPACTS 2016			
203-1	Infrastructure investments and services supported	<p><a href="#">2023 Combined Annual &amp; Sustainability Report</a> (Pages 6, 35) ; <a href="#">Community Page</a> ; <a href="#">The Ball Foundation</a></p> <p>Through Ball Foundation, the philanthropic arm of Ball Corporation, grants are awarded to nonprofit organizations to fund programs that create a positive, measurable impact in three key areas linked to Ball’s business and strategy: STEM education, recycling and disaster relief. Specifically, grants are awarded in the communities in which Ball operates in the United States. No significant infrastructure investments as such are made, however in the United States, as a funder of the Recycling Partnership, Ball indirectly invests in recycling infrastructure such as recycling carts.</p> <p>Ball continues to partner with GlobalGiving— a non-profit crowdfunding platform for philanthropic projects—to provide support where and when it is most needed. In 2023, we supported communities hit by flooding, wildfires, landslides and drought. We provided funds to rebuild schools, provide emergency shelter and supplies and improve community resilience. In June 2023, an extra-tropical cyclone hit the state of Rio Grande do Sul in Brazil, causing 39 deaths and displacing 3,900 people from their homes. Ball quickly distributed funds to Associacao Polo Universitario Santo Antonio (APUSA), a Brazilian non-profit organization which focused its efforts on rebuilding two elementary schools damaged by the cyclone.</p>	<div>257911</div>

GRI STANDARD DISCLOSURE		RESPONSE	SDG
203-1	Infrastructure investments and services supported	<p>In 2022, Ball's aerosol business supported the launch of the UK Aerosol Recycling Initiative (ARI), which aims to increase consumer awareness of the importance of recycling aerosol cans. The cross-industry initiative is working to educate consumers about best practice recycling, establish a baseline recycling rate and develop a roadmap for achieving higher recycling rates. In addition, it seeks to secure substantial long- term investment into recycling infrastructure.</p> <p>Strategic partnerships exemplify our commitment to sustainable growth. Ensuring a significant reduction in imported can sheet, Novelis Inc., one of our leading sustainable aluminum solutions providers, is investing in building a new low-carbon recycling and rolling mill in Bay Minette, Alabama. When finished, the mill will produce 600,000 metric tons of finished aluminum goods per year. The new mill will utilize technologies that can help Ball to produce aluminum containers and reduce exports of used beverage cans (UBC) and open-loop recycling. This collaboration aims to reduce the need for imports, enhance domestic production and promote closed-loop recycling, while maintaining alignment with our circularity and climate goals</p> <p>Like Ball, Novelis is a member of the World Economic Forum's First Movers Coalition (FMC). We both understand the importance of increasing the use of recycled aluminum and creating demand for ultra-low carbon primary aluminum.</p>	257911
203-2	Significant indirect economic impacts	<p>As of March 2024, Ball has no formal systems in place to quantify and report on indirect economic impacts at the company-level. In many of the communities where Ball operates manufacturing facilities, we are a large employer. By directly providing jobs and training at Ball and indirectly in our supply chain, we positively influence the economic wealth and prosperity locally. Another example of indirect economic impacts is related to our packaging products, in particular the product life cycle. Compared to other packaging substrates, metal scrap has a very high economic value. Therefore, some people in countries that lack a formal packaging collection system, such as Brazil or certain Eastern European countries, generate income by collecting used metal containers and selling them to local scrap dealers. The scrap dealers then tend to sell the material to larger recycling companies that can re-melt the metal so that it can be used again in a new application. All of these processes create jobs and indirect economic impacts.</p>	
GRI 204 PROCUREMENT PRACTICES 2016			
204-1	Proportion of spending on local suppliers	<p><a href="#">Responsible Sourcing Framework</a> ; <a href="#">Responsible Sourcing Page</a></p> <p>Being a global corporation, definitions of local procurement slightly vary across the regions in terms of relevant regulatory frameworks, geography, ownership/size and inclusion of under-represented groups (e.g. data on minority and woman-owned businesses are collected in North America). In addition, our commitment to responsible purchasing and supplier diversity remains.</p>	12

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GRI 205 ANTI-CORRUPTION 2016										
205-1	Operations assessed for risks related to corruption	<u>Ball Business Ethics Code of Conduct</u>		16						
205-2	Communication and training about anti-corruption policies and procedures	<u>Ball Business Ethics Code of Conduct</u>  The Code applies to Ball Corporation and its divisions, operations and subsidiaries, and to any greater than 50 percent company owned joint ventures. The Code also applies to any 50 percent or less Company owned joint ventures with respect to Ball's operating responsibilities and any Ball appointed directors, officers and employees. Further, all Ball business partners, including suppliers, agents and vendors, should strive to adhere to the principles outlined in the Code.  Every other year, the Law Department conducts the Corporate Compliance and Code of Conduct training and certification program, through which a selected group of employees are required to take an e-learning training course and certify to the Code of Conduct, as well as a few other policies and documents. In “off years”, the Law Department conducts an Anti-Corruption & Antitrust training and certification program, through which a risk-based group of employees are required to review their knowledge on each topic, as well as certify to Ball’s Foreign Corrupt Practices Global Anti-Corruption Policy and Competition and Antitrust Policy.  The Anti-Corruption course is launched bi-annually between new iterations of the Code of Conduct e-Learning. Employees are selected on a risk-based criteria. In 2023, we also sent out monthly Compliance Alliance awareness emails with company-wide reach. In this email, we communicated information about our anti-corruption policy, procedures, and shared a link to our Foreign Corrupt Practices Global Anti-Corruption Policy.		16						
205-3	Confirmed incidents of corruption and actions taken	<table><tr><th>Number of cases</th><th>2023</th><th>2022</th></tr><tr><td>Corruption and Bribery Cases</td><td>0</td><td>0</td></tr></table>  In 2023, Ball had 43 substantiated breaches and 78 partially substantiated breaches of its Business Ethics Code of Conduct reported through an independent hotline system. These reports, which were inconsequential overall, include issues related to the following categories: compliance, employee relations, and other. Ball did not have any ongoing cases of confirmed cases of corruption or bribery involving governmental authorities during the past four fiscal years.  Key personnel are required to comply annually with online training as part of their FCPA and Global Anti-Corruption education. Please note that FCPA training is also included with the Code of Conduct training.		Number of cases	2023	2022	Corruption and Bribery Cases	0	0	16
Number of cases	2023	2022								
Corruption and Bribery Cases	0	0								
GRI 206 ANTI-COMPETITIVE BEHAVIOR 2016										
206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	<u>Ball Business Ethics Code of Conduct</u>  No legal actions are pending or were completed during 2022-2023 regarding anti-competitive behavior and violations of anti-trust and monopoly legislation.		16						



GRI STANDARD DISCLOSURE		RESPONSE	SDG
GRI 207 TAX 2019			
207-1	Approach to tax	<a href="#">2023 Global Tax Strategy</a>	8
207-2	Tax governance, control, and risk management	<a href="#">2023 Global Tax Strategy</a>	8
207-3	Stakeholder engagement and management of concerns related to tax	<a href="#">2023 Global Tax Strategy</a>	
207-4	Country-by-country reporting	<a href="#">2023 Form 10-K (Page 72)</a>	

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GRI 301 MATERIALS 2016																																			
301-1	Materials used by weight or volume	<table><tr><th>Material Purchased (metric tons)</th><th>2023</th><th>2022</th></tr><tr><td>Aluminum</td><td>1,685,679</td><td>2,006,281</td></tr><tr><td>Inks</td><td>4,587</td><td>4,910</td></tr><tr><td>Coatings</td><td>100,632</td><td>112,220</td></tr><tr><td>End Compound</td><td>4,017</td><td>4,408</td></tr><tr><td colspan="3"></td></tr><tr><th>Associated Process Materials (metric tons)</th><th>2023</th><th>2022</th></tr><tr><td>Gear lubes and oils</td><td>5,339</td><td>5,565</td></tr><tr><td>Acids, bases and washer chemicals</td><td>11,232</td><td>11,028</td></tr><tr><td>Copper sheet lube tab lube, body maker coolant</td><td>8,406</td><td>12,081</td></tr><tr><td>Cleaning solvents and detergents consumed (limited to those included in VOC reporting)</td><td>9,228</td><td>7,541</td></tr></table>	Material Purchased (metric tons)	2023	2022	Aluminum	1,685,679	2,006,281	Inks	4,587	4,910	Coatings	100,632	112,220	End Compound	4,017	4,408				Associated Process Materials (metric tons)	2023	2022	Gear lubes and oils	5,339	5,565	Acids, bases and washer chemicals	11,232	11,028	Copper sheet lube tab lube, body maker coolant	8,406	12,081	Cleaning solvents and detergents consumed (limited to those included in VOC reporting)	9,228	7,541
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301-2	Recycled input materials used	<p><a href="#">Recycling Page</a> ; <a href="#">Real Circularity Page</a> ; <a href="#">2030 Sustainability Goals</a></p> <p>In 2023, 70% of the aluminum used by our Global Beverage Packaging business came from recycled sources. This is an increase of two percentage points compared to 2022, and eight percentage points since 2021. These improvements represent the single biggest contributor to our absolute Scope 3 greenhouse gas emission reductions. In fact, this is the first year since Ball started to report GHG emissions where absolute Scope 3 emissions were reduced. BPSA led the way with 76% recycled content, followed by BPNCA (74%) and BPEMEA (62%). In 2023, Ball advanced its annual Supplier Sustainability Survey to ensure we gather accurate, consistent and timely data from suppliers, in particular around recycled content and carbon emissions.</p> <p>By recycling metal packaging, the need for more energy intensive virgin material can be reduced. Because the inherent material properties as well as the material value of aluminum are maintained through each recycling loop, the environmental benefit is realized, no matter whether cans are recycled back into cans, or a bicycle, or a window frame. What is important is that used aluminum containers get collected and recycled, because then they will replace the need for virgin material. A product that is designed to incorporate recycled material but that cannot be or is difficult to recycle in the real world (or has high yield losses during recycling), is still a linear product and embedded resources are lost. Proper design as with aluminum cans (monomaterial, easy to sort, existing sorting and recycling infrastructure, no disassembly, high scrap value, preserving the value of the material, high demand for recycled material, etc.) should enable and drive both high recycling rates and high average recycled content. Aluminum packaging is completely and infinitely recyclable with no loss of quality. While other substrates lose their inherent properties through recycling, aluminum never does and can be used again and again in new applications. For metallurgical and economic reasons, the vast majority of beverage cans are recycled back into new can sheet.</p>																																	

GRI STANDARD DISCLOSURE		RESPONSE	SDG																		
301-2	Recycled input materials used	The demand for aluminum scrap due to its high economic value has always been very high. High demand and high scrap prices also drive economically viable collection, sorting and recycling systems, leading to the highest recycling rates of any beverage packaging with a global average recycling rate of 69% ( <a href="#">link</a> ). In California, for example, the scrap value for aluminum cans was at \$1,150 per ton in December 2022, while glass was at a negative \$3.73 and PET at \$ \$139.45 ( <a href="#">link</a> ). The high scrap value of metal packaging subsidizes in many recycling schemes the collection and sorting of other substrates with little or no value (in non-deposit states in the U.S., for example, aluminum cans typically account for 1% of the weight of collected materials but 17% of the value). Metals are typically sent to the nearest recycling facility to be remelted and reused. For other substrates, there has been little or no incentive for using recycled material because of additional costs for collection and sorting, and in some instances new and separate collection and recycling streams had to be created to generate food-grade material that can be reused for beverage containers.	12																		
301-3	Reclaimed products and their packaging materials	<a href="#">Recycling Page</a> ; <a href="#">Real Circularity Page</a> ; <a href="#">Responsible Sourcing Page</a> ; <a href="#">Resource Efficiency Page</a>	12																		
GRI 302 ENERGY 2016																					
302-1	Energy consumption within the organization	<div><div><div><div><a href="#">Recycling Page</a> ; <a href="#">Real Circularity Page</a> ; <a href="#">Climate Leadership Page</a> ; <a href="#">Data Center</a> ; <a href="#">2023 Combined Annual &amp; Sustainability Report (Page 41)</a></div></div></div><table><tr><th>Direct Energy Use (MWh)</th><th>2023</th><th>2022</th></tr><tr><td>Natural gas</td><td>1,923,014</td><td>2,109,959</td></tr><tr><td>Propane (stationary and mobile)</td><td>88,018</td><td>72,403</td></tr><tr><td>Diesel</td><td>16,278</td><td>28,768</td></tr><tr><td>Other direct sources</td><td>16,204</td><td>22,395.46</td></tr><tr><td>Total</td><td>2,043,514</td><td>2,233,525</td></tr></table><div>During the third quarter of 2022, Ball completed the sale of its Russian beverage packaging business. As a result of this sale, Ball's Russian beverage packaging operations, composed of three manufacturing facilities and one office facility, were removed from Ball's organizational boundary. To support comparable reporting, data related to Ball's Russian beverage packaging business operations were removed from historical reporting of the metrics (2010 - onwards). Ball determined it no longer had operational control over one of its joint ventures in 2023, as a result this plant was removed from Ball's organizational boundary for 2023 onward.</div></div>	Direct Energy Use (MWh)	2023	2022	Natural gas	1,923,014	2,109,959	Propane (stationary and mobile)	88,018	72,403	Diesel	16,278	28,768	Other direct sources	16,204	22,395.46	Total	2,043,514	2,233,525	7 8 12 13
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302-2	Energy consumption outside of the organization	<div>Resource Efficiency Page ; Climate Leadership Page ; Data Center ; 2023 Combined Annual &amp; Sustainability Report (Page 41)</div> <table><tr><th>Indirect Energy Use (MWh)</th><th>2023</th><th>2022</th></tr><tr><td>Electricity</td><td>2,278,483</td><td>2,483,886</td></tr><tr><td>Hot water and steam</td><td>242</td><td>34,201</td></tr><tr><td>Total</td><td>2,278,725</td><td>2,518,087</td></tr></table> <p>During the third quarter of 2022, Ball completed the sale of its Russian beverage packaging business. As a result of this sale, Ball's Russian beverage packaging operations, composed of three manufacturing facilities and one office facility, were removed from Ball's organizational boundary. To support comparable reporting, data related to Ball's Russian beverage packaging business operations were removed from historical reporting of the metrics (2010 - onwards). Ball determined it no longer had operational control over one of its joint ventures in 2023, as a result this plant was removed from Ball's organizational boundary for 2023 onward.</p>	Indirect Energy Use (MWh)	2023	2022	Electricity	2,278,483	2,483,886	Hot water and steam	242	34,201	Total	2,278,725	2,518,087	<div>781213</div>			
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Hot water and steam	242	34,201																
Total	2,278,725	2,518,087																
302-3	Energy intensity	<div>Resource Efficiency Page ; Climate Leadership Page ; Data Center</div> <table><tr><th>Business Unit (kWh per normalization factor)*</th><th>2023</th><th>2022</th></tr><tr><td>Beverage Cans</td><td>35.62</td><td>36.39</td></tr><tr><td>Slugs</td><td>2,897.3</td><td>2,857.71</td></tr><tr><td>Impact Extruded</td><td>123</td><td>118.93</td></tr><tr><td>Aerospace</td><td>32</td><td>66.04</td></tr></table> <p>*Visit <a href="#">Sustainability Reporting</a> for details on our approach regarding sustainability data normalization</p> <p>During the third quarter of 2022, Ball completed the sale of its Russian beverage packaging business. As a result of this sale, Ball's Russian beverage packaging operations, composed of three manufacturing facilities and one office facility, were removed from Ball's organizational boundary. To support comparable reporting, data related to Ball's Russian beverage packaging business operations were removed from historical reporting of the metrics (2010 - onwards). Ball determined it no longer had operational control over one of its joint ventures in 2023, as a result this plant was removed from Ball's organizational boundary for 2023 onward.</p>	Business Unit (kWh per normalization factor)*	2023	2022	Beverage Cans	35.62	36.39	Slugs	2,897.3	2,857.71	Impact Extruded	123	118.93	Aerospace	32	66.04	<div>781213</div>
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GRI STANDARD DISCLOSURE		RESPONSE	SDG
302-4	Reduction of energy consumption	<p><a href="#">Resource Efficiency Page</a> ; <a href="#">Climate Leadership Page</a> ; <a href="#">Data Center</a></p> <p>Ball's management team is committed to energy improvements and in 2023 we invested \$10.14 million in energy efficiency projects. These measures will generate estimated savings of \$5.1 million annually, and save approximately 65,939 MWh of energy and 11,950 MT of CO2e were avoided.</p> <p>In 2023, several Beverage Packaging South America (BPSA) plants evolved the way they use compressed air at their facilities. In the manufacturing process, compressed air is used to eject cans, ends and their precursory components (via blow off valves) to position them for the next step of the process. Ball's plants repositioned these blow off valves closer to the point of action, which reduced compressed air consumption by 60%, avoiding annual electricity consumption of more than 6,000 MWh. Leadership teams across Ball's Beverage Packaging North America (BPNCA) plants have implemented tools and processes to optimize energy usage, such as ensuring efficient compressor line-ups during operations, without running unnecessary backups. In Beverage Packaging Europe Middle East and Africa (BPEMEA), Ball has implemented and completed projects which will reduce yearly gas and electricity usage by 11%. Our Milton Keynes plant in the United Kingdom was able to shut down a zone washer, reducing gas consumption. The Ball plant in Sri City, India, installed electric heat pumps to replace gas-operated boilers, offsetting 1,145 MWh of gas per year and realizing annual cost savings of \$50,000. This is a pilot project which we will extend to plants where it can be equally as effective.</p>	781213
302-5	Reductions in energy requirements of products and services	<p><a href="#">Resource Efficiency Page</a> ; <a href="#">Climate Leadership Page</a></p>	
GRI 303 WATER AND EFFLUENTS 2018			
303-1	Interactions with water as a shared resource	<p><a href="#">Resource Efficiency Page</a> ; <a href="#">2023 Combined Annual &amp; Sustainability Report</a> (Pages 22-31)</p> <p>Ball has taken several steps to adapt to potential physical climate risks. One of the key physical risks that Ball takes into consider is water stress. Access to fresh water is vital to our consumers, our customers, our suppliers, and our operations at Ball. We hold ourselves accountable for conserving and protecting water resources in our products, the communities where we operate, and our value chain. On average, our beverage can washers account for approximately two-thirds of the total water consumption in a beverage can manufacturing facility. As a result, Ball has invested heavily in increasing washer efficiency and implementing systems to enable water reuse. To mitigate the risk of water stress, Ball is increasingly investing in water efficiency. By 2030 Ball has committed to increasing water efficiency across its beverage operations by 50% and focusing efforts to reduce water risk at high-risk sites.</p> <p>Water risk is also considered when determining the locations of any new manufacturing facilities. When assessing the siting options for new buildings, the Sustainability team collaborates with the Strategy and Capital Planning team to assess water stress and water availability.</p> <p>At year-end 2023, 14 of Ball's owned manufacturing plants were located in extremely high or arid and low use water stressed areas (21%). These include Cairo, Egypt; Manisa, Turkey; La Selva, Spain; Cabanillas, Spain; Dammam, Saudi Arabia; Sri City, India; Ahmedabad, India; Santiago, Chile; Golden, United States; Ft Worth, United States; San Luis Potosi, Mexico; Goodyear, United States; Glendale, United States; Queretaro, Mexico. We focus our scouting of new water-technologies and our water efficiency efforts on the plants mentioned above.</p>	612
303-2	Management of water discharge-related impacts	<p>Aside from meeting all local legal requirements, Ball currently does not have minimum standards set for the quality of effluent discharge. We are working to improve our water tracking and goals in the coming year.</p>	61214

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303-3 Water withdrawal

Resource Efficiency Page ; Data Center

6121415

Water Withdrawal (cubic meters)		2023		2022	
		All Areas	Areas with Water Stress	All Areas	Areas with Water Stress
Water Withdrawal by Source	Surface water (total)	18,461	0	0	0
	Freshwater	18,461	0	0	0
	Other water *rainwater				
	Groundwater (total)	1,020,021	270,580	1,393,243	286,069
	Freshwater	1,020,021	270,580	1,393,243	286,069
	Other water				
	Third-party water (total)	7,260,977	2,163,294	8,434,702	1,859,040
	Freshwater	7,260,977	2,163,294	8,434,702	1,859,040
	Other water				
Total Water Withdrawal	Surface water (total) + groundwater (total) + third-party water (total)	8,299,459	2,433,874	9,859,660	2,145,109

During the third quarter of 2022, Ball completed the sale of its Russian beverage packaging business. As a result of this sale, Ball's Russian beverage packaging operations, composed of three manufacturing facilities and one office facility, were removed from Ball's organizational boundary. To support comparable reporting, data related to Ball's Russian beverage packaging business operations were removed from historical reporting of the metrics (2010 - onwards). Ball determined it no longer had operational control over one of its joint ventures in 2023, as a result this plant was removed from Ball's organizational boundary for 2023 onward.

To calculate the areas with water stress we summed the annual water usage for each of the sites deemed extremely high risk and arid to low water use areas of water stress, 21% of Ball's 2023 total water usage.

We have updated the terminology from "water consumption" to "water withdrawal". We identified that this term is more accurate for data from this year as well as previous years. There was no change in the methodology applied in measuring the metric.

303-4

Water discharge

Resource Efficiency Page ; Data Center

6

12

14

15

Water Discharge (cubic meters)		2023		2022	
		All Areas	Areas with Water Stress	All Areas	Areas with Water Stress
Water discharge by destination	Surface water	0	0	28,544	0
	Ground water	0	0	1,253,918	257,462
	Third-party water (total)	7,469,513	2,190,486	7,591,232	1,673,136
Total Water Discharge	Surface water + groundwater + third-party water (total)	8,299,459	1,859,040	8,873,694	1,930,598
Water discharge by freshwater and other water	Freshwater	0	0	0	0
	Other water	7,469,513	2,190,486	8,873,694	1,930,598

During the third quarter of 2022, Ball completed the sale of its Russian beverage packaging business. As a result of this sale, Ball's Russian beverage packaging operations, composed of three manufacturing facilities and one office facility, were removed from Ball's organizational boundary. To support comparable reporting, data related to Ball's Russian beverage packaging business operations were removed from historical reporting of the metrics (2010 - onwards). Ball determined it no longer had operational control over one of its joint ventures in 2023, as a result this plant was removed from Ball's organizational boundary for 2023 onward.

Water discharge is estimated at 90 percent of total water withdrawal. The remaining 10% is lost largely due to evaporation, with some happening during leaks from pipelines. The pollutant loading water, or water with a total quantity of pollutants being discharged from our facilities, is measured irregularly. Typically, the Biochemical Oxygen Demand (BOD), Chemical Oxygen Demand (COD) and Total Suspended Solids (TSS) get measured. BOD is a procedure for determining how fast biological organisms use oxygen in a body of water. BOD is an indication of the quality of a water source. BOD can be used to gauge the effectiveness of wastewater treatment plants. Pristine rivers will have a BOD below 1 mg/l. Municipal sewage that is efficiently treated is about 20 mg/l. Oil is a major contributor to BOD. TSS are the dry weight of particles trapped by a filter, typically of a specified pore size. It is a measure of the quantity of solids in the water. Aluminum can plants have pretreatment wastewater systems to treat solid pollutants such as aluminum, magnesium, fluoride and phosphorus, oils and acidic or caustic waters in can-washing water before being discharged to a publicly owned treatment works.

GRI STANDARD DISCLOSURE

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303-5	Water consumption	<div>Resource Efficiency Page ; 2023 Combined Annual &amp; Sustainability Report (Page 41)</div> <table><tr><th colspan="2">Water Consumption (cubic meters)</th><th colspan="2">2023</th><th colspan="2">2022</th></tr><tr><th></th><th></th><th>All Areas</th><th>Areas with Water Stress</th><th>All Areas</th><th>Areas with Water Stress</th></tr><tr><td rowspan="2">Total water consumption</td><td>Total water consumption</td><td>829,946</td><td>243,387</td><td>985,966</td><td>214,511</td></tr><tr><td>Change in water storage, if water storage has been identified as having a significant water-related impact</td><td colspan="2">Water storage not identified as having a significant water-related impact</td><td colspan="2">Water storage not identified as having a significant water-related impact</td></tr></table> <p>During the third quarter of 2022, Ball completed the sale of its Russian beverage packaging business. As a result of this sale, Ball's Russian beverage packaging operations, composed of three manufacturing facilities and one office facility, were removed from Ball's organizational boundary. To support comparable reporting, data related to Ball's Russian beverage packaging business operations were removed from historical reporting of the metrics (2010 - onwards). Ball determined it no longer had operational control over one of its joint ventures in 2023, as a result this plant was removed from Ball's organizational boundary for 2023 onward.</p> <p>Our water discharge represents 90% of our total water withdrawal. We have applied the remaining 10% to our total water consumption. This represents an updated approach so the values are not comparable to the prior year.</p>	Water Consumption (cubic meters)		2023		2022				All Areas	Areas with Water Stress	All Areas	Areas with Water Stress	Total water consumption	Total water consumption	829,946	243,387	985,966	214,511	Change in water storage, if water storage has been identified as having a significant water-related impact	Water storage not identified as having a significant water-related impact		Water storage not identified as having a significant water-related impact		<div>6121415</div>
Water Consumption (cubic meters)		2023		2022																						
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GRI 304 BIODIVERSITY 2016																										
304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	<div>Resource Efficiency Page ; Biodiversity Policy</div> <p>Our facilities are typically located in industrial zoning sites. Twenty-two acres of land on our 56-acre plant site in Rome, Georgia, have been certified as a “Wildlife at Work” site by the Wildlife Habitat Council – a nonprofit, non-lobbying group of corporations, conservation organizations and individuals dedicated to enhancing and restoring wildlife habitat. Rome employees have built nesting structures on the land to enhance habitat for birds of prey. They also constructed wildflower gardens to improve habitat for native pollinators.</p> <p>Another example of how Ball supports biodiversity is from our Bierne, France, plant. When the plant built a new watershed basin for rainwater, employees developed a biotope on top of it where numerous animals and regional plants settled in the meantime. Employees use the grounds for their breaks and every visitor can learn about the special habitat when onsite. This initiative has been rewarded with the “Environmental Performance Award” by the regional chamber of commerce and the trophy of the best environmental performance by the north regional council and the French environmental ministry.</p> <p>In 2022 we completed an internal biodiversity audit for several manufacturing facilities in North America and South America as part of our ASI certification processes. Using the Integrated Biodiversity Assessment Tool (IBAT) developed by the UN Environment World Conservation Monitoring Centre and Geospatial Data Management System (SIGEO) tool developed by Chico Mendes Biodiversity Conservation Institute (ICMBio), we determined none of the Ball facilities in South America are located in nationally protected areas.</p>	<div>1415</div>																							



GRI STANDARD DISCLOSURE		RESPONSE	SDG						
304-2	Significant impacts of activities, products, and services on biodiversity	<p><a href="#">Resource Efficiency Page</a> ; <a href="#">Biodiversity Policy</a></p> <p>Ball does not gather this information on a corporate level. Although, regional and local EHS teams are making sure the activities carried out locally do not have an adverse effect on biodiversity</p>	<div>1415</div>						
304-3	Habitats protected or restored	<p><a href="#">Resource Efficiency Page</a> ; <a href="#">Biodiversity Policy</a></p> <p>Our facilities are typically located in industrial zoning sites. Twenty-two acres of land on our 56-acre plant site in Rome, Georgia, have been certified as a “Wildlife at Work” site by the Wildlife Habitat Council – a nonprofit, non-lobbying group of corporations, conservation organizations and individuals dedicated to enhancing and restoring wildlife habitat</p>	<div>1415</div>						
304-4	IUCN Red List species and national conservation list species with habitats in areas affected by operations	<p>Ball does not gather this information on a corporate level, as our facilities are typically located in industrial zoning sites.</p> <p>In 2022 the Extrema, Brazil manufacturing facility remains flagged as located in an area with medium-high range rarity. No sites are located in high range rarity. Range rarity was developed using IUCN RED list data as a proxy of biodiversity importance. High values show that an area holds a large number of species and/or that the average ranges of the species present in the area are small, so that the cell represents a relatively high proportion of their range.</p>	<div>1415</div>						
GRI 305 EMISSIONS 2016									
305-1	Direct (Scope 1) GHG emissions	<p><a href="#">Climate Leadership Page</a> ; <a href="#">Data Center</a> ; <a href="#">2023 CDP Climate Change response</a> (Questions C6.1) ; <a href="#">2023 Combined Annual &amp; Sustainability Report</a> (Page 41)</p> <table><tr><th>Direct GHG Emissions (metric tons)</th><th>2023</th><th>2022</th></tr><tr><td>Absolute direct GHG Emissions (Scope 1)</td><td>398,624</td><td>449,608</td></tr></table> <p>During the third quarter of 2022, Ball completed the sale of its Russian beverage packaging business. As a result of this sale, Ball's Russian beverage packaging operations, composed of three manufacturing facilities and one office facility, were removed from Ball's organizational boundary for the current reporting year. To support comparable reporting, data related to Ball's Russian beverage packaging business operations were removed from historical reporting of the metrics (2010 - onwards). Ball determined it no longer had operational control over one of its joint ventures in 2023. The impact to Scope 3 GHG emissions, Category 15 was an increase of approximately 75%, to Scope 2 GHG emissions (market-based) was a decrease of approximately 16%, and to each of the other impacted reported metrics was a decrease of less than 7%, and the total Scope 1, 2, 3 GHG emissions inventory decreased approximately 1%.</p>	Direct GHG Emissions (metric tons)	2023	2022	Absolute direct GHG Emissions (Scope 1)	398,624	449,608	<div>312131415</div>
Direct GHG Emissions (metric tons)	2023	2022							
Absolute direct GHG Emissions (Scope 1)	398,624	449,608							

GRI STANDARD DISCLOSURE		RESPONSE	SDG									
305-2	Energy indirect (Scope 2) GHG emissions	<div>Climate Leadership Page ; Data Center ; 2023 CDP Climate Change response (Questions C6.3) ; 2023 Combined Annual &amp; Sustainability Report (Page 41)</div> <table><tr><th>Indirect GHG Emissions (metric tons)</th><th>2023</th><th>2022</th></tr><tr><td>Absolute indirect GHG Emissions (Scope 2 – Market Based)</td><td>266,271</td><td>529,296</td></tr><tr><td>Absolute indirect GHG Emissions (Scope 2 – Location Based)</td><td>727,075</td><td>803,219</td></tr></table> <div>During the third quarter of 2022, Ball completed the sale of its Russian beverage packaging business. As a result of this sale, Ball's Russian beverage packaging operations, composed of three manufacturing facilities and one office facility, were removed from Ball's organizational boundary for the current reporting year. To support comparable reporting, data related to Ball's Russian beverage packaging business operations were removed from historical reporting of the metrics (2010 - onwards). Ball determined it no longer had operational control over one of its joint ventures in 2023. The impact to Scope 3 GHG emissions, Category 15 was an increase of approximately 75%, to Scope 2 GHG emissions (market-based) was a decrease of approximately 16%, and to each of the other impacted reported metrics was a decrease of less than 7%, and the total Scope 1, 2, 3 GHG emissions inventory decreased approximately 1%.</div>	Indirect GHG Emissions (metric tons)	2023	2022	Absolute indirect GHG Emissions (Scope 2 – Market Based)	266,271	529,296	Absolute indirect GHG Emissions (Scope 2 – Location Based)	727,075	803,219	<div>312131415</div>
Indirect GHG Emissions (metric tons)	2023	2022										
Absolute indirect GHG Emissions (Scope 2 – Market Based)	266,271	529,296										
Absolute indirect GHG Emissions (Scope 2 – Location Based)	727,075	803,219										
305-3	Other indirect (Scope 3) GHG emissions	<div>Climate Leadership Page ; Resource Efficiency Page ; Data Center ; 2023 CDP Climate Change response (Questions C6.1) ; 2023 Combined Annual &amp; Sustainability Report (Page 41)</div> <table><tr><th>Indirect GHG Emissions (metric tons)</th><th>2023</th><th>2022</th></tr><tr><td>All other indirect emissions (Scope 3)</td><td>8,658,102</td><td>12,145,533</td></tr></table> <div>During the third quarter of 2022, Ball completed the sale of its Russian beverage packaging business. As a result of this sale, Ball's Russian beverage packaging operations, composed of three manufacturing facilities and one office facility, were removed from Ball's organizational boundary for the current reporting year. To support comparable reporting, data related to Ball's Russian beverage packaging business operations were removed from historical reporting of the metrics (2010 - onwards). Ball determined it no longer had operational control over one of its joint ventures in 2023. The impact to Scope 3 GHG emissions, Category 15 was an increase of approximately 75%, to Scope 2 GHG emissions (market-based) was a decrease of approximately 16%, and to each of the other impacted reported metrics was a decrease of less than 7%, and the total Scope 1, 2, 3 GHG emissions inventory decreased approximately 1%.</div>	Indirect GHG Emissions (metric tons)	2023	2022	All other indirect emissions (Scope 3)	8,658,102	12,145,533	<div>312131415</div>			
Indirect GHG Emissions (metric tons)	2023	2022										
All other indirect emissions (Scope 3)	8,658,102	12,145,533										
305-4	GHG emissions intensity	<div>Climate Leadership Page ; Data Center ; 2023 CDP Climate Change response (Question C6.10)</div> <div>Ball uses a Carbon Intensity Index calculated based on the total GHG emissions of each business we operate in, normalized by a denominator specific to each business. The normalization factor is a weighted approach based on the differing intensities of production/sales in the base year. It accounts not only for overall changes in production over the goal period, but for changes in production mix between various business segments.</div>	<div>131415</div>									

GRI STANDARD DISCLOSURE		RESPONSE	SDG															
305-5	Reduction of GHG emissions	<a href="#">Climate Leadership Page</a> ; <a href="#">2023 CDP Climate Change response</a> (Question C7.9a and C7.9b) ; <a href="#">2023 Combined Annual &amp; Sustainability Report</a> (Page 41)	131415															
305-6	Emissions of ozone-depleting substances (ODS)	Ozone depleting substances released by Ball facilities are below permissible limits for reporting and considered to be insignificant. That is why they are not currently tracked. Ozone depleting substances are only used in small quantities, such as electrical part cleaners or chlorofluorocarbon (CFC) from air-conditioning systems.	13															
305-7	Nitrogen oxides (NOX), sulfur oxides (SOX), and other significant air emissions	<p><a href="#">Data Center</a> ; <a href="#">2023 Combined Annual &amp; Sustainability Report</a> (Page 41)</p> <p>The Clean Air Act is a comprehensive federal U.S. law that regulates air emissions from stationary and mobile sources. The U.S. Environmental Protection Agency sets standards for six common air pollutants. These commonly found air pollutants (also known as “criteria pollutants”) are found all over the world. They are particle pollution (often referred to as particulate matter), photochemical oxidants and ground-level ozone, carbon monoxide, sulfur oxides, nitrogen oxides, and lead.</p> <p>At Ball, the most significant criteria pollutants are nitrogen oxides, sulfur oxides, particulate matter and VOCs. The first three are primarily emitted through our direct energy use; the burning of natural gas. VOCs are primarily emitted as a result of our coating and curing processes. Their release is minimized through the use of controls such as Regenerative Thermal Oxidizers (RTOs). Our RTOs have destruction efficiencies of 95 percent and higher. VOCs react with sunlight to form ground-level ozone.</p> <table><tr><th>Air Emissions (metric tons)</th><th>2023</th><th>2022</th></tr><tr><td>NOx</td><td>301</td><td>330</td></tr><tr><td>SOx</td><td>1.80</td><td>1.98</td></tr><tr><td>VOC (after control)</td><td>7,279</td><td>8,228</td></tr><tr><td>Particulates</td><td>22.68</td><td>24.9</td></tr></table> <p>During the third quarter of 2022, Ball completed the sale of its Russian beverage packaging business. As a result of this sale, Ball's Russian beverage packaging operations, composed of three manufacturing facilities and one office facility, were removed from Ball's organizational boundary. To support comparable reporting, data related to Ball's Russian beverage packaging business operations were removed from historical reporting of the metrics (2010 - onwards). Ball determined it no longer had operational control over one of its joint ventures in 2023, as a result this plant was removed from Ball's organizational boundary for 2023 onward.</p>	Air Emissions (metric tons)	2023	2022	NOx	301	330	SOx	1.80	1.98	VOC (after control)	7,279	8,228	Particulates	22.68	24.9	13
Air Emissions (metric tons)	2023	2022																
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GRI STANDARD DISCLOSURE

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GRI 306 WASTE 2020																		
306-1	Waste generation and significant waste-related impacts	<a href="#">Recycling Page</a> ; <a href="#">Real Circularity Page</a> ; <a href="#">Resource Efficiency Page</a>	12															
306-2	Management of significant waste-related impacts	<a href="#">Recycling Page</a> ; <a href="#">Real Circularity Page</a> ; <a href="#">Resource Efficiency Page</a>	12															
306-3	Waste generated	<a href="#">Resource Efficiency Page</a> ; <a href="#">Data Center</a> ; <a href="#">2023 Combined Annual &amp; Sustainability Report</a> (Page 41) <table><tr><th>Total Waste Generated (metric tons)</th><th>2023</th><th>2022</th></tr><tr><td>Recycling/Reuse</td><td>41,586</td><td>49,204</td></tr><tr><td>Landfill</td><td>4,971</td><td>5,626</td></tr><tr><td>Other waste treatment</td><td>24,921</td><td>28,860</td></tr><tr><td>Total</td><td>71,479</td><td>83,690</td></tr></table> <p>During the third quarter of 2022, Ball completed the sale of its Russian beverage packaging business. As a result of this sale, Ball's Russian beverage packaging operations, composed of three manufacturing facilities and one office facility, were removed from Ball's organizational boundary. To support comparable reporting, data related to Ball's Russian beverage packaging business operations were removed from historical reporting of the metrics (2010 - onwards). Ball determined it no longer had operational control over one of its joint ventures in 2023, as a result this plant was removed from Ball's organizational boundary for 2023 onward.</p>	Total Waste Generated (metric tons)	2023	2022	Recycling/Reuse	41,586	49,204	Landfill	4,971	5,626	Other waste treatment	24,921	28,860	Total	71,479	83,690	12
Total Waste Generated (metric tons)	2023	2022																
Recycling/Reuse	41,586	49,204																
Landfill	4,971	5,626																
Other waste treatment	24,921	28,860																
Total	71,479	83,690																



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306-4

Waste diverted from disposal

Resource Efficiency Page ; Data Center

Total Waste Diverted (metric tons)	2023	2022
Waste Diverted	55,287	78,064

Hazardous Waste Diverted (metric tons)		2023	2022 *
Offsite	Preparation for reuse	2,355	850
	Recycling	8,374	2,219
	Other recovery operations	12,161	3,701
	Total	22,890	6,769
Non- hazardous Waste Diverted (metric tons)		2023	2022*
Offsite	Preparation for reuse	2,614	1,739
	Recycling	28,244	6,753
	Other recovery operations	1,539	701
	Total	32,396	9,193

\*Diverted hazardous and non-hazardous waste was calculated using waste from 2022's Beverage Packaging European manufacturing operations only.

During the third quarter of 2022, Ball completed the sale of its Russian beverage packaging business. As a result of this sale, Ball's Russian beverage packaging operations, composed of three manufacturing facilities and one office facility, were removed from Ball's organizational boundary. To support comparable reporting, data related to Ball's Russian beverage packaging business operations were removed from historical reporting of the metrics (2010 - onwards). Ball determined it no longer had operational control over one of its joint ventures in 2023, as a result this plant was removed from Ball's organizational boundary for 2023 onward.

Waste is not yet separated and calculated according to hazardous and non-hazardous waste in other regions of our operations because our regional waste management partners do not process waste bills at this level of granularity. This diverted waste data does not include our data from combustion/incineration or fuel to energy categories because they are accounted for in the section below.

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306-5

Waste directed to disposal

Resource Efficiency Page ; Data Center

Total Waste Disposed (metric tons)	2023	2022
Directed to disposal (Landfill only)	4,971	5,626

Hazardous Waste Disposed (metric tons)		2023	2022
Offsite	Incineration (with energy recovery)	4,147	3,176
	Incineration (without energy recovery)	1,628	489
	Landfilling	352	112
	Other disposal operations	26	
	Total	6,153	3,777

Non-hazardous Waste Disposed (metric tons)		2023	2022
Offsite	Incineration (with energy recovery)	5,107	2,634
	Incineration (without energy recovery)	285	142
	Landfilling	4,619	1,363
	Other disposal operations	28	
	Total	10,039	4,139

During the third quarter of 2022, Ball completed the sale of its Russian beverage packaging business. As a result of this sale, Ball's Russian beverage packaging operations, composed of three manufacturing facilities and one office facility, were removed from Ball's organizational boundary. To support comparable reporting, data related to Ball's Russian beverage packaging business operations were removed from historical reporting of the metrics (2010 - onwards). Ball determined it no longer had operational control over one of its joint ventures in 2023, as a result this plant was removed from Ball's organizational boundary for 2023 onward.

Ball's global waste data is not yet separated according to hazardous and non-hazardous waste (except for EMEA) because our regional waste management partners do not process waste bills at this level of granularity. Therefore, we made global estimations and assumptions based on the empirical EMEA data.

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GRI 307 ENVIRONMENTAL COMPLIANCE 2016					
307-1	Non-compliance with environmental laws and regulations	<div>Significant fines* (\$)</div>	2023	2022	12131415
		Monetary value of significant fines	\$0	\$25,000	
		*We cover significant spills, fines and penalties in our reporting greater than \$10,000 USD (or equivalent when converted from local currency).  In 2023 Ball received zero environmental fines more than \$10,000 USD across all of its businesses. In 2022 Ball received one environmental violation, resulting in a \$25,000 fine. The fine was from installing bulk tanks on site without a state licensed bulk tank installer and permit, and filling several of the tanks prior to receiving the permit. Ball’s environmental liability was \$23,579,069 in 2023. This includes any fines or penalties not paid yet, including expected fines for cases that are not yet closed.			
GRI 308 SUPPLIER ENVIRONMENTAL ASSESSMENT 2016					
308-1	New suppliers that were screened using environmental criteria	Responsible Sourcing ; 2023 Combined Annual & Sustainability Report (Pages 25, 30, 42) ; Ball is also utilizing SEDEX platform (Buyer/Supplier (AB) membership holder): <a href="http://www.sedexglobal.com">www.sedexglobal.com</a>			81217
308-2	Negative environmental impacts in the supply chain and actions taken	<div>Responsible Sourcing</div> <p>A Ball representative served on Aluminum Stewardship Initiative’s (ASI, <a href="https://aluminium-stewardship.org">https://aluminium-stewardship.org</a>) Standards Committee during the entire standard setting process of five years (standards launched in December 2017) and engaged in in-depth dialogue with supply chain partners and non-governmental organizations on environmental, social and governance risks in the aluminum value chain. Our ASI membership enhances our process of risk identification and mitigation for the most crucial material for our business and our largest supply chain spend category.</p> <p>Global Strategic Supplier Forum: This annual event enables Ball’s trusted suppliers to hear directly from its leadership about Ball’s vision for our future. In this forum, suppliers can learn about how Ball views resiliency, why it sees the ‘can’ winning vs. other substrates, and its continued focus on sustainability. In 2023 84% of critical suppliers participated.</p> <p>In 2022, Ball became the first beverage can manufacturer to certify all of its beverage can plants globally against both the Performance Standard (PS) and Chain of Custody Standard (CoC). In January 2023, our aerosol business achieved ASI certifications as well, providing our customers with further confidence in Ball’s rigorous environmental and social standards. This process included a human rights due diligence process that seeks to identify, prevent, mitigate and account for how it addresses its actual and potential impacts on human rights, in alignment with the UN Guiding Principles on Business and Human Rights. Ball is currently working towards ASI certification for all beverage and aerosol packaging sites globally. This includes auditing and human rights due diligence.</p> <p>At the end of 2023, 100% of our rolling mill suppliers were members of ASI. Of these suppliers, 68% were PS certified and 46% were CoC certified. In total, 21% of the aluminum Ball purchases are ASI certified.</p>			81217

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GRI 401 EMPLOYMENT 2016																																																																																								
401-1	New employee hires and employee turnover	<div>2023 Number and Rate of New Hires* (# and % of total)</div> <table><tr><th></th><th>Total</th><th>Female</th><th>Male</th><th>Unknown</th><th>&lt;30</th><th>30-50</th><th>&gt;50</th></tr><tr><td>Global</td><td>3,381</td><td>364 (11%)</td><td>2,542 (75%)</td><td>- (0%)</td><td>1,097 (32%)</td><td>1,915 (57%)</td><td>368 (11%)</td></tr><tr><td>North &amp; Central America</td><td>1,744</td><td>364 (21%)</td><td>1,410 (79%)</td><td>- (0%)</td><td>564 (32%)</td><td>978 (55%)</td><td>232 (13%)</td></tr><tr><td>South America</td><td>515</td><td>232 (45%)</td><td>283 (55%)</td><td>- (0%)</td><td>178 (35%)</td><td>317 (62%)</td><td>20 (4%)</td></tr><tr><td>EMEA**</td><td>1,092</td><td>242 (22%)</td><td>849 (78%)</td><td>1 (0%)</td><td>355 (33%)</td><td>620 (57%)</td><td>116 (11%)</td></tr></table> <div>2022 Number and Rate of New Hires* (# and % of total)</div> <table><tr><th></th><th>Total</th><th>Female</th><th>Male</th><th>Unknown</th><th>&lt;30</th><th>30-50</th><th>&gt;50</th></tr><tr><td>Global</td><td>5,651</td><td>1,253 (22%)</td><td>3,251 (58%)</td><td>1,147 (20%)</td><td>2,186 (38%)</td><td>3,057 (54%)</td><td>457 (8%)</td></tr><tr><td>North &amp; Central America</td><td>2,755</td><td>466 (17%)</td><td>1,578 (57%)</td><td>711 (26%)</td><td>849 (32%)</td><td>1,523 (58%)</td><td>244 (9%)</td></tr><tr><td>South America</td><td>1,244</td><td>461 (37%)</td><td>666 (54%)</td><td>117 (9%)</td><td>609 (48%)</td><td>629 (49%)</td><td>40 (3%)</td></tr><tr><td>EMEA**</td><td>1,652</td><td>326 (20%)</td><td>1,007 (61%)</td><td>319 (19%)</td><td>728 (40%)</td><td>905 (50%)</td><td>173 (10%)</td></tr></table> <div>* New hires are employees hired within the respective calendar year.</div>							Total	Female	Male	Unknown	<30	30-50	>50	Global	3,381	364 (11%)	2,542 (75%)	- (0%)	1,097 (32%)	1,915 (57%)	368 (11%)	North & Central America	1,744	364 (21%)	1,410 (79%)	- (0%)	564 (32%)	978 (55%)	232 (13%)	South America	515	232 (45%)	283 (55%)	- (0%)	178 (35%)	317 (62%)	20 (4%)	EMEA**	1,092	242 (22%)	849 (78%)	1 (0%)	355 (33%)	620 (57%)	116 (11%)		Total	Female	Male	Unknown	<30	30-50	>50	Global	5,651	1,253 (22%)	3,251 (58%)	1,147 (20%)	2,186 (38%)	3,057 (54%)	457 (8%)	North & Central America	2,755	466 (17%)	1,578 (57%)	711 (26%)	849 (32%)	1,523 (58%)	244 (9%)	South America	1,244	461 (37%)	666 (54%)	117 (9%)	609 (48%)	629 (49%)	40 (3%)	EMEA**	1,652	326 (20%)	1,007 (61%)	319 (19%)	728 (40%)	905 (50%)	173 (10%)	58
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401-2	Benefits provided to full-time employees not provided to temporary employees	<p><a href="#">Health, Safety &amp; Wellbeing Page</a> ; <a href="#">Talent Development Page</a> ; <a href="#">Total Rewards Page</a></p> <p>Benefits vary by country and are based on one philosophy: Global Principles with Local Solutions. Ball does issue Long Term Incentive awards to employees below the “senior management level.” This currently represents 2% of our workforce. Stock Option awards are provided to plant managers and director-level employees of our corporate and packaging divisions. In addition, in 2024 we established a new program for high potential manager-level employees to be considered for an annual stock option award as part of our talent management and talent segmentation strategy. Each individual objective has to be linked to one of these five Drive for 10 levers: 1) Customer Focus, 2) Operational Excellence, 3) Innovation &amp; Business Development, 4) People and Culture Focus, or 5) Sustainability. Therefore, many employees have objectives tied to sustainability in their Management By Objectives plans. Hence, stock options are also directly linked to sustainability performance.</p> <p><b>Global Principles</b></p> <ul style="list-style-type: none"><li>• One Ball: We treat one another as being part of our family at Ball Corporation. In general, this means “put your team above self” and our rewards programs are geared to reinforce that. While we do have certain programs that focus on attracting and retaining key individual talent, the majority of programs are focused on team, plant or business performance, with less emphasis on individual performance.</li><li>• Act like owners: As Ball is an Economic Value Added® (“EVA”) company, Ball asks its employees to drive EVA performance throughout our daily lives by acting like owners of the company. Our Rewards programs focus on this mindset in several ways, including for example:</li><li>• Rewarding through short-term incentives based on EVA generation and high-quality plant and team performance</li><li>• Focusing on employee health and wellbeing, asking employees to “own their own health”, which results in a happier, healthier and more productive team—a win-win for employees, their families and for Ball</li><li>• Allowing employees to directly own a part of Ball via purchase of Ball stock through a variety of vehicles</li><li>• Finding opportunities to leverage our global scale for the effective and efficient delivery of benefits</li></ul> <p><b>Local Solutions</b></p> <ul style="list-style-type: none"><li>• Understand and embrace local market best practices: In order to compete successfully, Ball needs to attract and retain high-quality talent in the geographies in which we do business. To do so, Ball constantly monitors local market best and prevalent practices, and tailors rewards programs to achieve its talent management goals. We never want to lose desirable talent due to being out of line with market from a rewards perspective.</li><li>• Flex with dynamic business needs: As our customers demand innovative, high-quality products at the lowest possible cost, the talent and financial needs of the business change over time. As such, the view on “market practice” may change, too, depending on the type of talent needed and rewards desired by that talent. Ball is committed to standing behind its global principles and still finding creative, locally focused solutions to align business needs with market practice.</li><li>• U.S. benefits include Medical/dental/vision insurance, Life insurance, 401(k) savings plan, 401(k) performance sharing match, Pension plan, Retirement benefits, Paid holidays and vacation, Employee stock purchase plan and company match and parental leave.</li></ul>	8
401-3	Parental leave	<p><a href="#">Total Rewards Page</a> ; <a href="#">2023 Combined Annual &amp; Sustainability Report</a> (Page 39)</p> <p>Due to varying regulatory environments, solutions tend to be aligned with those regional requirements.</p> <p>Ball does not currently track retention rates after parental leave consistently in all regions. We encourage all employees to take leave when and if necessary. Globally, we adhere to all applicable laws and offer additional benefits (also see 401-2 and out <a href="#">Careers Page</a>).</p>	5 8

GRI STANDARD DISCLOSURE		RESPONSE	SDG						
GRI 402 LABOR/MANAGEMENT RELATIONS 2016									
402-1	Minimum notice periods regarding operational changes	<p><a href="#">Talent Development Page</a> ; <a href="#">Human Rights Page</a> ; <a href="#">2030 Sustainability Goals</a></p> <p><b>North America</b> In North America, Ball notifies employees of impending layoffs as required by applicable local, state and federal law, including the federal WARN Act (minimum 60 day notice required), and sooner if possible. In some cases, collective bargaining agreements extend the minimum notice period to 90 days. In Canada Ball follows the Canadian notice requirements.</p> <p><b>Europe</b> Minimum notice periods regarding operational changes apply to non-management personnel and are set forth in collective bargaining agreements. In Germany, depending on seniority, the minimum notice periods varies from four weeks to seven months. In France, depending on the employment category, the minimum notice period would vary from two months to one year. In the Netherlands, depending on employment category, the minimum notice period varies from one to two months. In the UK, depending on the reason for the operational change, the minimum notice period varies from two months to 12 weeks.</p> <p><b>Asia</b> Ball's practice in Asia is to give 30 days of advance notice for significant operational changes. This is not a legal requirement.</p>	8						
GRI 403 OCCUPATIONAL HEALTH AND SAFETY 2018									
403-1	Occupational health and safety management system	<a href="#">Health, Safety &amp; Wellbeing Page</a> ; <a href="#">2024 Environment, Health &amp; Safety Policy</a> ; <a href="#">Business Ethics Code of Conduct</a>							
403-2	Hazard identification, risk assessment, and incident investigation	<p><a href="#">Health, Safety &amp; Wellbeing Page</a> ; <a href="#">2024 Environment, Health &amp; Safety Policy</a> ; <a href="#">Business Ethics Code of Conduct</a></p> <p>We have put into practice a Global Operational Risk strategy to decrease injury rates. Our goal by 2030: a 25% reduction in our Total Recordable Incident Rate from a 2020 baseline, on our journey to achieve world-class status for health and safety. We are pleased to report that the packaging division's overall safety-related injuries decreased year-over-year in 2023, including an over 50% reduction in severe injuries. We will continue to improve our safety performance by aligning our management systems, focusing on mitigating high-risk situations and educating employees. We do this by continuously investing in our operations to improve working conditions and the working environment. We are focused on identifying and mitigating the precursor conditions and at-risk behaviors that can lead to serious injuries.</p>							
403-3	Occupational health services	<a href="#">Health, Safety &amp; Wellbeing Page</a> ; <a href="#">2024 Environment, Health &amp; Safety Policy</a> ; <a href="#">Business Ethics Code of Conduct</a>							
403-4	Worker participation, consultation, and communication on occupational health and safety	<p>Our Global Safety Centers of Excellence (CoEs) have been instrumental in driving home the message that collaboration is key to safety. Four CoE teams have achieved Bronze Level designation in the last 18 months: Work at Height, Workplace Transport, Confined Space and Chemical Safety. In addition, we are developing five additional CoEs: Work Equipment, Fire Safety Property Protection, Hazardous Energy, Lifting and Travel Safety &amp; Security. During our World Week for Health &amp; Safety, we launched our Let's Act Together 2023 campaign, which features events and instructions like our 5 Key Safe Behaviors and our Golden Rules for Safety.</p> <table><tr><th>Occupational Health and Safety Training <small>(hours)</small></th><th>2023</th><th>2022</th></tr><tr><td>Global</td><td>43,703</td><td>50,765</td></tr></table>	Occupational Health and Safety Training <small>(hours)</small>	2023	2022	Global	43,703	50,765	8
Occupational Health and Safety Training <small>(hours)</small>	2023	2022							
Global	43,703	50,765							

GRI STANDARD DISCLOSURE		RESPONSE	SDG
403-5	Worker training on occupational health and safety	<p><u>Health, Safety &amp; Wellbeing Page ; 2024 Environment, Health &amp; Safety Policy</u></p> <p>In addition, 100% of all Ball employees are required to complete training related to fire safety, medical emergency, chemical release, bomb threats, active shooters, evacuations, and weather emergency response and preparedness.</p>	38
403-6	Promotion of worker health	<p><u>Health, Safety &amp; Wellbeing Page ; 2023 Combined Annual &amp; Sustainability Report (Page 33, 41)</u></p> <p>Ball continuously invests in the health and well-being of our employees and their families. Our health and well-being programs are centered on one goal: to help our employees and their family members become healthier versions of themselves. Healthy people have a better quality of life and tend to be more productive in their work, a win-win for our employees, their families and for Ball.</p> <p>To counteract the rising costs of health care and to encourage our employees to be healthy, Ball began a formalized wellness program for North American employees in 2008, and we have enhanced this over the years by adding new clinics, screenings and supportive well-being programs, as detailed below. Over time, we have seen grass-roots efforts take hold around the globe, building further on our culture of health. Examples include: In Europe activities are tailored to individual locations, where Ball offers employees onsite health checks, smoking cessation counseling, fitness activities, healthy canteen food and educational opportunities.</p> <p>In EMEA, Ball provides free preventative check-ups, access to fitness rooms and other sports and recreational activities.</p> <p>In South America, Ball also offers free health examinations/annual check-ups, smoking cessation support, fitness activities (including pre-shift workout/stretch sessions) and healthy food options and subsidies, as well as other education materials and workshops.</p> <p>In the U.S., Ball offers company-sponsored medical insurance programs; we have ensured that employees have access to affordable, competitive and comprehensive health coverage. Ball also promotes good health for employees and their families outside of the insurance programs. Since 2008 we have held annual health fairs with biometric screenings at Ball's U.S. worksites where employees receive measurements for Body Mass Index (or BMI), blood pressure, cholesterol, glucose and other key metrics. We are encouraging employees to "know their numbers". In 2018 we emphasized to our employees "Are You On Top Of Your Health", how to prepare for and getting a biometric screening and introducing a new telehealth service provider. Additionally, we continue to sponsor health risk appraisals, at-worksite health improvement programs and health coaching online and by phone.</p> <p>Ball remains committed to prioritizing the financial well-being of its employees. Ball transitioned the U.S. 401(k) plan to a new administrative partner, resulting in lower participant fees and enhanced features. Participant administrative fees were reduced by approximately 50%, directly improving participants' retirement savings and income opportunities.</p> <p>Ball continues to invest in our employees' physical, mental and financial well-being, resulting in a happy, healthy, and highly-engaged workforce.</p>	38
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	<p><u>2022 Slavery and Human Trafficking Statement ; Supplier Code of Conduct ; 2020 Conflict Minerals Policy ; 2023 Conflict Minerals Report ; Responsible Sourcing Page ; 2023 Combined Annual &amp; Sustainability Report (Pages 28-29)</u></p>	8

GRI STANDARD DISCLOSURE	RESPONSE	SDG															
403-8 Workers covered by an occupational health and safety management system	<p><u>2024 Environment, Health &amp; Safety Policy</u></p> <p>100% of Ball employees and workers who are not employees, but whose work and/or workplace is controlled by Ball, are covered by a health &amp; safety system that has been internally audited. As of July 2024, 93% of Ball's manufacturing plants are ISO 45001 and ISO 14001 certified. In addition, Ball's Aerospace facilities are 9100 certified.</p>	38															
403-9 Work-related injuries	<p><u>Data Center</u> ; <u>2023 Combined Annual &amp; Sustainability Report</u> (Pages 39, 41)</p> <p>Ball Corporation collects information per facility regarding injury type and rate. Some of the key metrics we monitor at the plant, regional, business and corporate level are included in the following table, per 200,000 hours worked:</p> <table><tr><th>Safety Statistics (per 200,000 hours worked)</th><th>2023</th><th>2022</th></tr><tr><td>Lost-time Injury Rate</td><td>0.59</td><td>0.45</td></tr><tr><td>Total Recordable Injury Rate</td><td>1.20</td><td>1.37</td></tr><tr><td>Severity Rate</td><td>12.01</td><td>11.06</td></tr><tr><td>Work-related Fatalities</td><td>0</td><td>0</td></tr></table> <p>Ball does not currently report the main types of work-related injuries or the work-related hazards that pose a risk of high-consequence injury, due to each region currently collecting the information differently.</p>	Safety Statistics (per 200,000 hours worked)	2023	2022	Lost-time Injury Rate	0.59	0.45	Total Recordable Injury Rate	1.20	1.37	Severity Rate	12.01	11.06	Work-related Fatalities	0	0	38
Safety Statistics (per 200,000 hours worked)	2023	2022															
Lost-time Injury Rate	0.59	0.45															
Total Recordable Injury Rate	1.20	1.37															
Severity Rate	12.01	11.06															
Work-related Fatalities	0	0															
403-10 Work-related ill health	<table><tr><th>Work-related Ill Health Statistics (#)</th><th>2023</th><th>2022</th></tr><tr><td>Fatalities as a result of work-related ill health</td><td>0</td><td>0</td></tr><tr><td>Cases of recordable work-related ill health</td><td>0</td><td>0</td></tr></table> <p>Main types of work-related ill health within Ball are sprains and strains.</p>	Work-related Ill Health Statistics (#)	2023	2022	Fatalities as a result of work-related ill health	0	0	Cases of recordable work-related ill health	0	0	38						
Work-related Ill Health Statistics (#)	2023	2022															
Fatalities as a result of work-related ill health	0	0															
Cases of recordable work-related ill health	0	0															



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GRI 404 TRAINING AND EDUCATION 2016																																																						
404-1	Average hours of training per year per employee	<table><tr><th>Training by Gender</th><th colspan="3">2023</th><th colspan="3">2022</th></tr><tr><th></th><th>Total</th><th>Female</th><th>Male</th><th>Total</th><th>Female</th><th>Male</th></tr><tr><td>Average hours per FTE of training and development</td><td>14</td><td>14</td><td>14</td><td>11</td><td>11</td><td>11</td></tr><tr><td>Average amount spent per FTE on training and development (USD)</td><td>\$705</td><td>\$471</td><td>\$484</td><td>\$564</td><td>\$550</td><td>\$550</td></tr></table>					Training by Gender	2023			2022				Total	Female	Male	Total	Female	Male	Average hours per FTE of training and development	14	14	14	11	11	11	Average amount spent per FTE on training and development (USD)	\$705	\$471	\$484	\$564	\$550	\$550	<table><tr><th>Training by Level (average hours per FTE)</th><th>2023</th><th>2022</th></tr><tr><td>Executive Management</td><td>16</td><td>7</td></tr><tr><td>Senior Management</td><td>8</td><td>8</td></tr><tr><td>Management</td><td>12.3</td><td>10.4</td></tr><tr><td>Non-management</td><td>15</td><td>12</td></tr></table>			Training by Level (average hours per FTE)	2023	2022	Executive Management	16	7	Senior Management	8	8	Management	12.3	10.4	Non-management	15	12	458	
		Training by Gender	2023			2022																																																
			Total	Female	Male	Total	Female	Male																																														
		Average hours per FTE of training and development	14	14	14	11	11	11																																														
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Non-management	15	12																																																				
<p>Our approach to performance management focuses on development and continuous improvement. As we look to make progress toward our 2025 People Ambition, we will continue to build a strong, diverse talent pipeline, and foster a safe and inclusive work environment in our manufacturing facilities and offices.</p> <p>Our global human capital management platform enables identification, analysis and development of talent worldwide. All employees are encouraged to work with their supervisors to create a personal development plan and track their progress toward achieving personal goals and objectives throughout the year. Last year, we developed and piloted a global technical training program for our manufacturing network. As a component of that effort, we successfully launched technical training within all three regions of our beverage business. The goal is to constantly evaluate and refine the program as we determine its overall effectiveness and success rate, and eventually expand to other locations.</p>																																																						
404-2	Programs for upgrading employee skills and transition assistance programs	<p><a href="#">Talent Development Page</a> ; <a href="#">2030 Sustainability Goals</a> ; <a href="#">2023 Combined Annual &amp; Sustainability Report</a> (Pages 34-36)</p> <p>At Ball, we are dedicated to fostering a culture of continuous learning and personal development for our employees. We offer a variety of learning opportunities, including a robust learning management platform with opportunities, reimbursable continuous education, and instructional programs led by internal subject matter experts. Our commitment to inclusion and diversity is evident in our on-demand insights, and employees have access to the LinkedIn Learning Platform, which saw over 3,200 employees spend more than 9,400 hours in 2023 expanding their knowledge. In partnership with BetterUp, we provide personal development coaching, while our leadership programs cater to leaders at all levels, supplemented by online resources, newsletters, and podcasts. Our compliance team reinforces our values with monthly communications that promote a culture of Uncompromising Integrity through ongoing policy updates, education, and training initiatives.</p> <p>Individual Coaching is personalized, one-on-one development on any hidden behavioral gaps, and allow employees to be fully engaged at work and in life. The coaches have been trained in what is unique about our organization, where the coaches are informed on our ICA Leadership Framework, company values, and culture. Access to unlimited coaching for 6 months include: Primary coaching with a dedicated professional coach and scheduling sessions on a recurring cadence; extended network ad-hoc sessions with specialist coaches in areas such as communication, nutrition, sleep and more; on-demand coaching with just-in-time coaching sessions.</p> <p>Individual Coaching impact can be seen in the fact that the assessment that was conducted pre and post coaching shows a 20% increase in Resilience, 27% increase in Well-Being, and 20% in Coaching Culture. There were 257 employees engaged in Coaching with almost 2700 cumulative hours spent in dedicated coaching sessions. Since beginning the program, over 1100 Ball employees have received individualized coaching. 2% of Ball’s full time employees participated in this program.</p>						8																																														



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404-2 Programs for upgrading employee skills and transition assistance programs

Frontline Leadership Development

Driven by top-management across all functions, the Beverage Best Practice Process has been established with the goal to find and share The BEST Front-Line Leadership Program offers a scalable, sustainable, and cost-efficient approach to developing our largest population of people leaders. This comprehensive program consists of eight modules and a capstone, providing a consistent leadership development curriculum for frontline leaders across our global organization. Through targeted activities and experiences, the program aims to increase leaders’ effectiveness in their current roles while ensuring they model behaviors aligned with the ICA Leadership Framework. This initiative is designed to equip our frontline leaders with the skills and knowledge necessary to drive performance and embody our core leadership principles, ultimately contributing to the long-term success of our organization. 7% of Ball’s full time employees participated in this program.

Since beginning the program, 1156 front-line leaders have been enrolled with 3220 hours of leadership training completed. Survey results from the learning show the following:

- 95.2% felt prepared to immediately apply the tools in a practical and tangible way
- 97.3% felt they had opportunities to interact with the content and other participants during the module.
- 96.7% felt engaged and interested throughout the module
- 98.5% felt the facilitator showed an interest in helping everyone learn
- 98.0% felt the facilitator was engaged in the delivery
- 97.2% felt the facilitator was well prepared
- 96.2% felt the training and tools in the module are applicable and relevant to the leadership role.
- 95.0% felt the module met expectations and was a valuable use of time.

Leadership Development

At Ball, we believe that leadership is more than a position or title; it is a choice made every day to model our leadership framework. We invest in developing great leaders to ensure every employee at Ball has an effective people leader to ensure retention, high performance, clarity on objectives, productivity, and safety. One aspect of investing in our leaders is providing individual coaching opportunities for our leaders. Coaching provides a confidential, supportive environment to uncover strengths, work on any hidden behavioral gaps, and allow employees to be fully engaged at work and in life. Over time, our leaders have experienced progress through individualized coaching, resulting in enhanced levels of belonging, cognitive agility, emotional regulation, productivity, and strategic planning.

Global Technical Training

We are committed to investing in our employees’ growth and success and recognize the role of technical expertise in our industry. We encourage a culture of learning, continuous improvement, and innovation to set our front-line employees up for success. We implemented a standard technical training framework to support employee development through a consistent and proven learning approach supported through meaningful data and metrics to inform a continuous improvement process. This program fosters critical thinking skills to improve problem solving and decision making. By implementing this focused learning structure and reinforcing follow-through, we are able to drive higher employee engagement and reduce turnover, thereby enhancing the return on investment for our employee development initiatives.

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405-1

Diversity of governance bodies and employees

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U.S. Ethnicity	2023		2022	
	U.S Total Workforce	U.S. Management	U.S Total Workforce	U.S. Management
Asian	391 (4%)	65 (3%)	396 (4%)	43 (3%)
Black or African American	415 (4%)	66 (5%)	463 (5%)	61 (4%)
Hispanic or Latino	1,016 (10%)	143 (11%)	977 (10%)	88 (6%)
White	7,532 (75%)	905 (71%)	7,732 (76%)	1,170 (82%)
Indigenous or Native (American Indian, Alaskan Native, Native Hawaiian, Pacific Island)	109 (1%)	13 (1%)	165 (2%)	13 (1%)
Two or more races	278 (3%)	31 (2%)	234 (2%)	14 (1%)
Other (Decline to self-identify, Blank)	115 (1%)	18 (1%)	265 (3%)	37 (2%)

Workforce breakdown is for US based employees, across all of Ball’s businesses. This accounts for 52% of its workforce.

More than half of our board of directors consists of women and ethnic minorities. The board regularly reviews our D&I progress and challenges the company to go deeper and faster. Leveraging the power of their extensive networks, its members connect our leaders and D&I team to D&I functions at other organizations, so that we can share best practices and key learnings with the goal of furthering our investments in the activities that support our culture of belonging.

Over the long term, we aim to increase the representation of underrepresented groups in our workforce, and provide equal opportunities for career development and progression to maximize the potential and impact made by all employees. Our businesses and regions are facing unique D&I challenges and opportunities. That is why each of them set their own 2025 D&I goals. [2030 Sustainability Goals](#).

Since 2020, Ball Corporation has made significant strides in enhancing diversity and inclusion within its leadership and workforce. The representation of women in the executive leadership team has increased from 19% in 2020 to 50% in 2023, and the board of directors has seen women’s representation rise from 36% to 45% over the same period. Ethnic diversity has also improved, with the executive leadership team growing from 12.5% ethnically diverse in 2020 to 30% in 2023, and the board of directors now comprising 36% ethnically diverse members. To further foster an inclusive environment, Ball is conducting a global workplace inclusion scan and has activated a global inclusion council to advise the executive leadership team on diversity and inclusion programming and strategies. Additionally, Ball Academy has introduced various inclusive leadership and inclusion-focused content for leaders and employees.

GRI STANDARD DISCLOSURE		RESPONSE	SDG												
405-2	Ratio of basic salary and remuneration of women to men	<table><tr><th>Salary Ratio <small>(female to male)</small></th><th>2023</th><th>2022</th></tr><tr><td>All Levels</td><td>1.06</td><td>1.07</td></tr><tr><td>Senior Management</td><td>1.23</td><td>1.18</td></tr><tr><td>Management</td><td>1.10</td><td>1.12</td></tr></table> <p>It is the philosophy of Ball to reward all employees equitably based on their competitive labor market data, performance levels and contributions to Ball Corporation’s success while ensuring adherence to all applicable laws and regulations. Any globally consolidated data points on pay ratios are of very limited value, as they do not take into account regional differences, the respective roles within an employment category, etc.</p>	Salary Ratio <small>(female to male)</small>	2023	2022	All Levels	1.06	1.07	Senior Management	1.23	1.18	Management	1.10	1.12	58
Salary Ratio <small>(female to male)</small>	2023	2022													
All Levels	1.06	1.07													
Senior Management	1.23	1.18													
Management	1.10	1.12													
GRI 406 NON-DISCRIMINATION 2016															
406-1	Incidents of discrimination and corrective actions taken	<p><a href="#">Human Rights Page</a> ; <a href="#">Business Ethics Code of Conduct</a> ; <a href="#">Discrimination and Harassment Policy</a></p> <p>Ball will not tolerate discrimination and harassment in the workplace based on such factors as race, ethnicity, color, creed, religion, gender, age, national origin, marital status, sexual orientation, gender identity or expression, disability, genetic information, or veteran status, or any other characteristic protected by applicable federal, state, or local law. Ball will not tolerate sexual harassment in the workplace. In addition, Ball will not tolerate retaliation in the workplace.</p> <p>Ball has implemented a policy and procedure for employees to report discrimination, harassment, or retaliation. Employees are able to report any potential discrimination, harassment, or retaliation to his or her supervisor, Human Resources Manager, any other member of management, or call the Ball Compliance Hotline. Employees may also choose to remain anonymous, except as otherwise prohibited by law in local jurisdictions. Upon receiving a complaint, Ball may engage in a formal, documented investigation process conducted by human resources, the law department, or other appropriate personnel, including both internal complaints and charges filed with an outside agency as needed. Resolution generally occurs when the investigation is concluded and any necessary corrective actions are taken, such as disciplinary action or termination of employment. In the event that government agency charges or lawsuits are initiated by employees, they may result in court findings of discrimination, harassment, or retaliation.</p>	5816												
GRI 407 FREEDOM OF ASSOCIATION AND COLLECTIVE BARGAINING 2016															
407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	<p><a href="#">Human Rights Page</a> ; <a href="#">Business Ethics Code of Conduct</a></p> <p>Ball respects freedom of association and our employees’ right to collective bargaining. We work with our subcontractors and suppliers to work to ensure they do the same. As of year-end, 2023 17% of employees were represented by an independent trade union or covered by collective bargaining agreements.</p>	8												





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## GRI 408 CHILD LABOUR 2016

408-1	Operations and suppliers at significant risk for incidents of child labor	<a href="#">Human Rights Page</a> ; <a href="#">Business Ethics Code of Conduct</a>	8
We have a zero tolerance policy for the use of child or forced labor or for human trafficking practices and we have the same expectations of businesses in our supply chain. We continue to be vigilant through global policies and programs complemented with regular audits. Ball has also taken steps to comply with the requirements of the California Transparency in Supply Chains Act of 2010, including revising Ball's corporate policy to address slavery specifically, developing a revised set of Supplier Guiding Principles and Framework as well as a compliance document for our suppliers, and implementing training of all employees involved in supply chain management.			
GRI 409 FORCED OR COMPULSORY LABOR 2016			
409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	<a href="#">Human Rights Page</a> ; <a href="#">Business Ethics Code of Conduct</a>	8
We have a zero tolerance policy for the use of forced labor or for human trafficking practices and we have the same expectations of businesses in our supply chain. We continue to be vigilant through global policies and programs complemented with regular audits. Ball has also taken steps to comply with the requirements of the California Transparency in Supply Chains Act of 2010, including revising Ball's corporate policy to address slavery specifically, developing a revised set of Supplier Guiding Principles and Framework as well as a compliance document for our suppliers, and implementing training of all employees involved in supply chain management.			
GRI 410 SECURITY PRACTICES 2016			
410-1	Security personnel trained in human rights policies or procedures	<a href="#">Human Rights Page</a> ; <a href="#">Business Ethics Code of Conduct</a>	8
Ball rolled-out a global computer-based compliance training program in 2017 that requires selected employees to complete compliance training on a biennial schedule. We use a risk-based approach to identify participants for this certification. This training includes different topics and requires employees to acknowledge to various corporate policies.			
GRI 411 RIGHTS OF INDIGENOUS PEOPLES 2016			
411-1	Incidents of violations involving rights of indigenous peoples	<a href="#">Human Rights Page</a>	8
There were no incidents or violations involving the rights of indigenous people during 2023.			





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## GRI 412 HUMAN RIGHTS ASSESSMENT 2016

412-1	Operations that have been subject to human rights reviews or impact assessments	<p><a href="#">Human Rights Page</a> ; <a href="#">UN Global Compact Membership</a> ; <a href="#">2024 Human Rights Policy</a></p> <p>As part of the Aluminum Stewardship Initiative (ASI) certification process, in 2022, Ball became the first beverage can manufacturer to certify all of its beverage can plants globally against both the Performance Standard (PS) and Chain of Custody Standard (CoC). In January 2023, our aerosol business achieved ASI certifications as well, providing our customers with further confidence in Ball's rigorous environmental and social standards. This process included a human rights due diligence process that seeks to identify, prevent, mitigate and account for how it addresses its actual and potential impacts on human rights, in alignment with the UN Guiding Principles on Business and Human Rights.</p> <p>Ball joined ASI in 2012. In 2017, we helped craft ASI standards, working with NGOs and other industry partners. In January 2023, our aerosol business joined our global beverage can business to achieve ASI certifications in both the Performance Standard (PS) and the Chain of Custody Standard (CoC). To date, 98% of our global packaging business is now ASI-certified. At the end of 2023, 100% of our rolling mill suppliers were members of ASI. Of these suppliers, 68% were PS certified and 46% were CoC certified. In total, 21% of the aluminum Ball purchases are ASI certified.</p> <p>In addition, as of July 2024 95% of Ball Beverage and Aerosol Packaging sites globally completed their Sedex Self-Assessment Questionnaire, which addresses ethical and labor standards, to be reviewed and updated annually, with the goal of achieving 100% SAQ completion.</p>	8
412-2	Employee training on human rights policies or procedures	<p><a href="#">Human Rights Page</a> ; <a href="#">UN Global Compact Membership</a> ; <a href="#">2024 Human Rights Policy</a></p> <p>Ball rolled-out a global computer-based compliance training program in 2017 that requires selected employees to complete compliance training on a biennial schedule. We use a risk-based approach to identify participants for this certification. This training includes different topics and requires employees to acknowledge to various corporate policies.</p>	8
412-3	Significant investment agreements and contracts that include human rights clauses or that underwent human rights screening	<p><a href="#">Human Rights Page</a> ; <a href="#">UN Global Compact Membership</a> ; <a href="#">2024 Human Rights Policy</a></p> <p>Ball seeks to avoid indirect involvement in human rights abuses. In the value chain of our products, we are identifying where adverse human rights impacts from human trafficking and Conflict Minerals may occur. We respect and promote human rights when engaging with subcontractors, suppliers, customers, joint venture and other partners. We do this, as appropriate, through proactive engagement, monitoring and contractual provisions.</p> <p>We also seek to respect human rights and to develop an understanding of the cultures, customs and values that prevail in our local communities by developing an inclusive and open dialogue with the people affected by our operations.</p> <p>In early 2022, Ball joined the United Nations (UN) Global Compact committing to continued implementation of sustainability principles that support human rights, labor, the environment, and anti-corruption. Our ambitious goals and targets align with the Global Compact and Sustainable Development Goals, and we're committed to continue our transparency and accountability as we map out the progress we're making along the way.</p>	8

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GRI 413 LOCAL COMMUNITIES 2016		
413-1	Operations with local community engagement, impact assessments, and development programs	<div><div><div><div>Community Page ; The Ball Foundation ; 2023 Combined Annual &amp; Sustainability Report (Pages 6, 35)</div><div>Ball's community investment total in 2023 was \$5.2 million.This amount includes grants made by The Ball Foundation and investments made by plants in our focus areas. We are proud to have made a cumulative community investment of more than \$5.2 million in 2023 on behalf of the company and our employees. A significant way Ball supports our local communities is through our employee volunteer programs. In 2023, our employees volunteered more than 38,000 hours of service. Initiatives included removing litter from waterways and beaches across four different countries; recycling education in South America; hosting free dental exams in India; and building homes for veterans and low-income families in the U.S. Ball continues to partner with GlobalGiving— a non-profit crowdfunding platform for philanthropic projects—to provide support where and when it is most needed. In 2023, we supported communities hit by flooding, wildfires, landslides and drought. We provided funds to rebuild schools, provide emergency shelter and supplies and improve community resilience.</div><div>Our employee matching gifts policy includes a Ball Corporation match of up to \$5,000 per employee per year and at the end of 2021 the benefit was expanded to all eligible employees across the world. The company also matches each volunteer hour with \$20 for the employee to donate to the 501(c)(3) of their choice. The program is very flexible and responsive to the interests and passions of our employees and contributes to employee engagement. Any 501(c)(3) (or registered charity globally) is eligible for Ball match except organizations that serve a primarily religious or political purpose.</div></div></div></div>
413-2	Operations with significant actual or potential negative impacts on communities	<div><div><div>We do not consider any of our operations to have significant actual or potential negative impacts on local communities.</div></div></div>
GRI 414 SUPPLIER SOCIAL ASSESSMENT 2016		
414-1	New suppliers that were screened using social criteria	<div><div><div><div>Responsible Sourcing Page</div><div>Ball's key suppliers are required to create and keep their Sedex profiles up to date, which include site-level self-assessments. Sedex then enables Ball to see each supplier's inherent risk score based on location and management proficiency score, related to ESG performance.</div></div></div></div>
414-2	Negative social impacts in the supply chain and actions taken	<div><div><div><div>Responsible Sourcing Page ; 2023 Conflict Minerals Report ; 2023 Combined Annual &amp; Sustainability Report (Pages 25, 30)</div><div>Our Supplier Code of Conduct address several social impacts. Ball is requesting that its suppliers sign two additional certification documents regarding conflict minerals and forced labor and slavery.</div><div>Ball has set the goal to annually assess ESG practices of all critical suppliers with an annual spend of \$5 million or more, and ensure corrective actions are being implemented where suppliers fall short of Ball's requirements (2030). In 2023 22% of critical suppliers assessed. Of those, none had substantial actual/potential negative impacts to sustainable development.</div><div>We are working with all of our aluminum suppliers to achieve Aluminium Stewardship Initiative (ASI) certification. A At the end of 2023, 100% of our rolling mill suppliers were members of ASI. Of these suppliers, 68% were PS certified and 46% were CoC certified. In total, 21% of the aluminum Ball purchases are ASI certified. Third party audits for the ASI Performance Standard cover social impacts in the areas of human rights, labor rights as well as occupational health and safety.</div></div></div></div>

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GRI 415 PUBLIC POLICY 2016																							
415-1	Political contributions	<div><table><tr><th>Contributions &amp; Spending (USD)</th><th>2023</th><th>2022</th></tr><tr><td>Lobbying</td><td>\$732,131</td><td>\$588,630</td></tr><tr><td>Trade Associations</td><td>\$2,059,025</td><td>\$3,509,548</td></tr></table><p>The contributions listed above that relate to Lobbying represent our all of our U.S. businesses spend with registered lobbyists and lobbying groups. The contributions listed above that relate to trade association membership fees from all of Ball's global businesses and corporate.</p><p>Association Dues: Metal Packaging Europe \$350,725 (17%) for lobbying; Associacao Brasileira dos Fabricantes de Latas de Alumino (ABRALATAS) \$596,933, 29% for lobbying; Business Roundtable \$300,000, 28% for lobbying.</p><table><tr><th>BallPAC (USD)</th><th colspan="2">U.S. Election Cycle</th></tr><tr><td></td><th>2023</th><th>2022</th></tr><tr><td>Raised</td><td>\$189,500</td><td>\$537,400</td></tr><tr><td>Spent</td><td>\$78,100</td><td>\$364,500</td></tr></table><p>Ball Corporation has a political action committee (BallPAC) that contributes financially to federal candidates in the United States. Established more than 40 years ago, BallPAC is a voluntary, nonpartisan political action committee. Registered with the U.S. Federal Election Commission (FEC) and appropriate state offices, the PAC allows Ball employees to pool personal, voluntary financial contributions to support candidates seeking elective office at the federal level who support issues important to our business, our employees and our shareholders. BallPAC is run with the same high level of integrity and transparency as our company. As an advocacy tool, BallPAC affords Ball the opportunity to participate with our industry peers in the political process.</p><p>Today, BallPAC participates only at the Congressional level. The U.S. Federal Government is one of Ball's largest customers – responsible for nearly all of our aerospace business – and the U.S. Congress controls funding for Government programs. In addition, Congress debates and passes laws impacting much of our packaging business, such as legislation affecting our products, manufacturing process and our people. Through BallPAC, we have the opportunity to communicate our policy position on recycling, the circular economy, sustainability, trade, support of efforts minimized regulatory uncertainty, and investments in education that prepares people for today's (and tomorrow's) jobs.</p><p>BallPAC operates strictly in accordance with all applicable laws.</p></div>	Contributions & Spending (USD)	2023	2022	Lobbying	\$732,131	\$588,630	Trade Associations	\$2,059,025	\$3,509,548	BallPAC (USD)	U.S. Election Cycle			2023	2022	Raised	\$189,500	\$537,400	Spent	\$78,100	\$364,500
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GRI 416 CUSTOMER HEALTH AND SAFETY 2016		
416-1	<p>Assessment of the health and safety impacts of product and service categories</p>	<div><div>316</div><p><u>Material Health Page ; 2023 Combined Annual &amp; Sustainability Report</u> (Pages 28, 29)</p><p>Ball is committed to protecting human health while providing the package of choice to some of the world’s favorite brands. The organization has taken an active role in improving the material health of raw materials used to create our products, and as it becomes clear that certain compounds and chemicals of concern found in trace amounts within our inputs are potentially hazardous, Ball has partnered with stakeholders across the value chain to sustainably innovate suitable alternatives. For example, over the past several years we have directly addressed PFAS’ presence in external varnishes, collaborating to develop a new product portfolio that both complies with relevant regulation and delights our customers. Globally, we also continued to shift to manufacturing products without intentionally added PFAS (per- and polyfluoroalkyl substances) coatings (PFAS-NI). As of November 2023, the Ball BPNCA region had converted 100% of its coatings to PFAS-NI regulatory compliant products.</p><p>All of Ball’s packaging products have undergone a risk assessment for their potential impact on human health and the environment. By working proactively with our suppliers and improving the material health of our products, we keep consumers safe and mitigate risks by staying ahead of regulatory requirements.</p><p>In addition, 0% of Ball’s packaging products contain restricted substances in the Annex XVII of REACH Regulation, and 2% contain substances on the Candidate List of substances of very high concern (SVHC) for Authorization. The two percent is related to one coating in the aerosol personal care product family falls within the restrictions of Annex XVII but is permitted for use provided that the relevant industrial hygiene practices have not been exceeded. This coating contains &gt;0.1% of a solvent on the SVHC list.</p><p>Our approach to food safety risk is to ensure that our finished products comply with food contact regulations in the regions where our customers market our products. For example, Ball Beverage Packaging North &amp; Central America’s cans, widget cans, cap cans, aluminum bottles, cups, and ends are manufactured from materials which are presently listed for use with food and beverages under 21 CFR 175.300 by the U.S. Food and Drug Administration (FDA). In addition, under Section 402(a)(2)(C) of the Federal, Food Drug and Cosmetic Act as amended; the above products do not bear or contain any unsafe food additive per Section 409 of the act. Ball also meets Part 106 and 107 of 21 CFR (infant formula quality control procedures). Ball will retain records of production for a minimum of three years. Please be advised that Ball containers as produced and supplied, comply with CONEG-type legislation for heavy metal content in that no form of cadmium, lead, mercury or hexavalent chromium has been intentionally added, and the total amount of these elements does not exceed 100 parts per million.</p><p>Ball Beverage Packaging EMEA complies with the legislative EU Regulation 1907/2006 in order to ensure the lawful marketing and use of products supplied by our company in accordance with REACH. As the final converter of preparations we do not have a duty to participate in the registration of substances but are duty bound to assure continuous supply of required preparations. However, based on statements from our suppliers, we can confirm that the cans and ends supplied by Ball Beverage Packaging EMEA are in compliance with Regulation (EC) No 1907/2006 as all substances they are composed of are:</p><ul style="list-style-type: none"><li>Excluded from the Regulation, and/or</li><li>Exempted from registration and/or</li><li>Have been pre-registered and/or registered by our suppliers.</li></ul><p>Furthermore, we must be informed by our suppliers if any substances used in our products above the regulatory threshold of 0.1% by weight are added to the Candidate List of SVHCs and our customers will be informed using existing supply chain communications. So, there is no need for downstream users to request statements about the “absence of SVHCs” each time the Candidate List is updated.</p><p>Suppliers providing raw materials to Ball Packaging South America are in compliance with the Brazilian Health Regulatory Agency and the Southern Common Market.</p></div>

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416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	Where Ball identifies any incident of non-compliance with regulations and voluntary codes concerning the health and safety impacts of products and services, we work to resolve the identified issues.	
GRI 417 MARKETING AND LABELING 2016			
417-1	Requirements for product and service information and labeling	<u>Our Approach Page</u> ; <u>Material Health Page</u>  Our packaging products are sold to consumer and household goods companies who determine product information and labeling for the end user.	16
GRI 418 CUSTOMER PRIVACY 2016			
418-1	Substantiated complaints regarding concerning breaches of customer privacy and losses of customer data	<u>Terms of Use &amp; Privacy Policies</u>  Ball monitors, tracks, classifies, and remediates all Security incidents. This includes all incidents classified as low to high. Based on the SEC's Materiality threshold, during 2023 we experienced 0 material incidents.	
GRI 419 SOCIO-ECONOMIC COMPLIANCE 2016			
419-1	Non-compliance with laws and regulations in the social and economic area	<u>Business Ethics Code of Conduct</u>  Ball has not received any significant fines for non-compliance with laws and regulations concerning the provision and use of products and services in 2023.	16





# **BALL CORPORATION**

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